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ANNUAL REPORT

1981

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REPORT

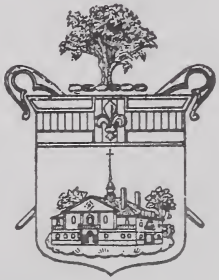
of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1981



Lincoln, Massachusetts

Cover - We are grateful to Stephen Sakowich of the DeCordova Museum staff for his help in designing the cover for the 1981 Town Report.

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TOWN CALENDAR

SELECTMEN	--Every Monday of each month, 7:30 p.m. Town Hall, 259-8850
SCHOOL COMMITTEE	--Every other Monday evening, 8:00 p.m. Superintendent's Office, 259-9400
BOARD OF ASSESSORS	--For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	--Meetings by appointment
BOARD OF HEALTH	--Meetings by appointment
PLANNING BOARD	--Every other Wednesday evening, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	--First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-8850
POPULATION	--5,151 (Town Census)
TOWN AREA	--14.56 square miles
1981-82 TAX RATE	--$16.60 per $1,000 valuation
ANNUAL TOWN MEETING	--Saturday before the last Monday in March - March 27, 1982
ANNUAL ELECTION OF OFFICERS	--Last Monday in March - March 29, 1982
QUALIFICATIONS FOR REGISTRATION	--Residence in Town of Lincoln
REGISTERED VOTERS	--3,261 (As of July 1, 1981)
TOWN OFFICES	--Open Monday through Friday, 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone 259-8850

BOARD OF SELECTMEN

Henry M. Morgan
Ann F. Sutherland
John A. Ritsher, Chairman

1981 has been a year without dramatic issues or confrontations as the Town adapted its methods of operating to the new fiscal environment. Fiscal 1982 beginning on July 1 marked the first year under the new and untested parameters of Proposition 2½, and its implications have overshadowed most activity during the year.

FINANCES

The budgeting process in preparation for the 1981 Town Meeting presented a novel set of issues for the Town's officers because for the first time we were faced with conforming the proposals for spending to meet the available tax dollars rather than vice versa. The Alice-in-Wonderland aspect of this process was compounded by the fact that the quirks of the system for all governmental levels - state, county and town - made it extremely difficult to predict in advance what funds would be available (tax levy, local aid, etc.) or what demands outside our local control would reduce our available funds (namely, county budget, MBTA assessment, regional school contributions, etc.). Nevertheless, the Town bodies cooperated in producing a budget designed to preserve most of the basic services expected by the Town but devoid of the traditional line-item contingencies for unforeseen overtime and unexpected maintenance or expense items which in the past have provided a built-in cushion against unanticipated demands. However, the budget did contain a larger-than-usual Reserve Fund because of the recognition that the "lean budget" would be less able to withstand unplanned drains.

We have now lived through six months of Fiscal 1981 and are well into the planning for the second year of Proposition 2½. Some obvious conclusions can be drawn. The "lean budget" was indeed lean. Many line items have already been, or predictably will be, excessively drained so that calls on the Reserve Fund will be necessary.

We have wholeheartedly embraced the "user fee" concept for more equitable allocation of costs away from the general taxpayers. Fees for services provided to individual users of particular services have been dramatically raised from septic tank pumpers to wedding licenses. We anticipate further fee increases for the land fill and for use of the Town ball fields and will recommend others where feasible. Despite these increases, the Town's receipts, aside from the levy itself, have declined because 2½ drastically reduced the auto excise and the economy has negatively affected other revenue producing activity.

Finally, the initial year under 2½ has resulted in a perceptible, but not dramatic, reduction in services rendered. Land fill hours have been reduced to three days per week which held costs level. Town participation in the MDC sewer system has been terminated which saved the Town approximately $20,000. Overtime in DPW has been utilized more sparingly and, as noted below, the character and magnitude of DPW projects has altered.

Approaching the new year's budget, we are faced with two stark realities: total revenues will only expand by an estimated 3% to 5% given the constraints of an unmodified 2½ and continuing inflation will force expenditures to increase at a greater rate. If 2½ is followed, the only options are to reduce personnel or services. In Lincoln where staffing is already close to the minimum, reductions in personnel would mean drastic reductions in service and the Selectmen have determined that assurance of public safety services and protection of our existing personnel are top priorities. While Lincoln has been criticized as extravagant for some of its appropriations, the budget has typically not been excessive in relation to required expenditures. The Selectmen continue to believe that prudent planning should provide not only for adequate services in the present but also for maintenance and appropriate replacement of our physical assets to assure their continuing useful life. Maintenance deferred can only lead to greater costs at a later date. Therefore, we anticipate recommending a limited override of 2½ to permit sound preparation for the future.

Traffic

The perennial problem of traffic problem of traffic congestion and hazards continues to be a primary concern of the Town. The existing conditions on Route 2 - with 80 accidents and 2 fatalities during the year - constitute a clear and present danger and yet the Commonwealth continues to drag its feet on the safety upgrades agreed to in 1980. The Selectmen from Lincoln, Concord and Acton continue to work collectively to pressure for safety improvements but the environmental review process will delay menaingful activity for at least another year. Our efforts are currently directed toward achieving safety improvements on the present route as the near-term goal with a relocated northerly alignment in Lincoln and limited access redesigning in all three towns as the long-term goal.

In the meantime, existing traffic congestion and the imminent additional traffic to be generated by light industrial and office complexes planned for neighboring towns threaten greater impacts on our town road system. A four community committee, the Hanscom Area

Traffic Committee, has been formed by Bedford, Concord, Lexington and Lincoln to study the traffic problems in the Hanscom area and recommend solutions. Lincoln is actively participating with representation by the Selectmen, Planning Board and John Caswell, who has been developing a computer program to analyze traffic patterns in the Lincoln area. The Selectmen continue to strive for a general plan to correct the problem while resisting piecemeal solutions - particularly in the Virginia Road area - which we believe will only aggravate the situation in our Town and have a negative impact on residents in that area.

Aware that developments in other adjoining towns can seriously affect our traffic patterns, the Selectmen have encouraged the Planning Board to pursue studies to determine how we can best protect the safety of our roads and minimize such adverse traffic impacts.

Town Offices

The Town and its individual Boards and Commissions continue to receive yeoman service from our administrative personnel. We have attempted to introduce some changes to improve working conditions and communications between the separated office locations. The inauguration of a central, interconnected phone system has been a mixed blessing. While it permits the inquiring citizen to reach all the offices through one number, it does not provide sufficient flexibility for interoffice communication, and it unduly hampers the individual workers because too much time is spent locating the person being called and transferring calls. Clearly, further improvements are needed. The biggest change was the computerization of the Town accounts which began in July. Town Accountant Betty Lang and her colleagues devoted countless extra hours to the changeover during the break-in period. The result has been extremely beneficial to the Town by reducing the lag-time between expenditures and accounting and by providing more timely and accurate reports and forecasts.

The office facilities themselves continue to be less than acceptable for the long term. Our personnel are compacted into the small available offices at Town Hall where, during the day, the traffic of citizens and the cacophony of the telephone make their working conditions extremely difficult. During the evenings these offices moonlight as conference areas for the various Town boards resulting in the dislocation and disruption of the office staff's materials. The Selectmen have reactivated a Space Committee to once again review the available alternatives for a long-term solution to the ever-increasing inadequacy of the administrative office facilities.

Departments

Our Public Safety Department was strengthened by the arrival of our new fire engine just in time for the Fourth of July parade. It replaced our "antique", Engine No. 3, and has proved to be a highly effective and usable piece of equipment. It proudly represented Lincoln at the disastrous fire in Lynn in October.

The hydrological study of the Town land fill required by DEQE has been satisfactorily completed. The results indicated minimal impact on surrounding ground waters and no threat to any water supply. Follow-up testing of the sampling wells will continued. A second tier has been initiated which will improve drainage, and the Town has been the beneficiary of a substantial quantity of impervious cover material from the MBTA Red Line construction site.

In December, the Selectmen signed a 20-year agreement to participate in the NESWC Solid Waste Recovery Plant to be built in North Andover. This project offers a cost-competitive method of disposal of solid waste which is expected to be on line in 1985. The Selectmen would like to express their appreciation to Henry Rugo for his untiring efforts in representing the Town on the solid waste study committees and his helpful evaluation of the competing proposals. The Town is deeply indebted to Henry for his volunteered assistance.

In line with the Selectmen's policy decision three years ago, the Public Works Department has been concentrating its efforts on maintenance jobs rather than major construction. The five-year program of road work was followed by completing projects on Baker Bridge, Page and Old County Roads and, in compliance with the views expressed at Town Meeting, the drains on Bedford Road were lowered.

MISCELLANEOUS

The Historic District Commission was officially appointed in early summer to implement the decision at Town Meeting. At the other end of the spectrum, and Ad Hoc Committee of Cable TV was appointed to study the potential of that industry and its implication for Lincoln.

The Town's citizens continue to support and assist in the Town's activities and the number and quality of the applicants to fill the occasional vacancies on Town Boards has been gratifying. Lincoln depends heavily on such volunteered participation.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
David M. Donaldson	1983
TOWN CLERK	
Elizabeth J. Snelling	1983
BOARD OF SELECTMEN	
Henry M. Morgan	1984
Ann F. Sutherland	1983
John A. Ritsher, Chairman	1982
TOWN TREASURER	
Elliott V. Grabill	1982
BOARD OF ASSESSORS	
Joseph W. Howard	1982
John T. Franklin	1983
Douglas M. Burchett, Chairman	1984
COLLECTOR OF TAXES	
Elliott V. Grabill	1983
SCHOOL COMMITTEE	
Paula Bennett	1984
Eleanor Gallitano	1982
Roger M. Barzun	1983
James W. Spindler	1983
Elizabeth Corcoran, Chairman	1984
WATER COMMISSIONERS	
Stuart B. Avery, Jr.	1984
John R. H. Kimball	1983
Frederick M. Tingley, Chairman	1982
BOARD OF HEALTH	
George P.Faddoul, D.V.M	1982
John M. O'Loughlin	1983
William B. Stason, M.D., Chairman	1984
REGIONAL DISTRICT SCHOOL COMMITTEE	
Alan H. Grathwohl	1984
Ronald L. Blecher (deceased)	
Linda Glass	1982
Joan W. Wofford	1982
Richard F. Brooks	1983
William A. King	1983
Dante Germanotta, Chairman	1984
CEMETERY COMMISSIONERS	
H. Arnold MacLean	1982
James DeNormandie	1983
Marjorie L. Holland	1984

PLANNING BOARD

	Term Expires
Robert C. Brannen	1982
Basil Chigas	1986
Rosamond Delori	1985
Guy Guarino	1983
William Constable, Chairman	1984

MEASURER OF WOOD AND BARK

John R. Caswell

COMMISSIONERS OF TRUST FUNDS

Archer desCognets	1982
Virginia M. Niles	1983
William B. Russell	1984

TRUSTEES OF BEMIS FUND

Saville Davis	1984
Nancy B. Ellis	1982
Amalie Kass	1983

TRUSTEES OF LINCOLN LIBRARY

David Ford	self-perpetuating
Douglas Harding	self-perpetuating
Mary Newman	self-perpetuating
Robert Shenton (Selectmen's Appointee)	1984
Carolyn Birmingham (School Committee Appointee)	1982
Eleanor H. Fitzgerald (Elected by Town)	1983

DECORDOVA AND DANA MUSEUM AND PARK

"A" Directors

John H. Cantlin	1983
John Pike	1982
Walter J. Salmon	1984
Dorothy Thompson	1985

"B" Directors

Chester d'Autremont (Library Trustees Appointee)	1982
Owen Beenhouwer (School Committee Appointee)	1983
Margaret Wengren (Selectmen Appointee)	1984

HOUSING COMMISSION

John R. Benson	1984
Katherine S. McHugh	1983
Richard D. Paris	1982
William B. Russell	1983
Elizabeth J. Snelling	1984

RECREATION COMMITTEE

Sarah Bobbitt	(Elected by Town)	1984
Kenneth Laurence	(Elected by Town)	1983
Conrad H. Todd	(Elected by Town)	1982
John B. Garrison	(Selectmen Appointee)	1982
Eleanor T. King	(Selectmen Appointee)	1983
Mary Silverstein	(Selectmen Appointee)	1984

TREE WARDEN	Term Expires
Russell L. Barnes	1982

OFFICERS AND COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY	
Larry V. Paxton	
TOWN ACCOUNTANT	
Betty L. Lang	1982
ASSISTANT EXECUTIVE SECRETARY	
Virginia M. Niles	1982
TOWN COUNSEL	
William N. Swift	1982
TOWN ENGINEER	
Francis C. Emmons, Jr.	1982
DIRECTOR OF PUBLIC WORKS	
Richard P. Carroll	1982
CHIEF OF POLICE	
Dominick James Arena	1982
DEPUTY CHIEF OF POLICE-PROSECUTOR	
Charles E. Doyle	1982
POLICE SERGEANT	
David Davis	1982
POLICE OFFICERS	
Donald Bardsley	1982
Allen Bowles	1982
David Finan	1982
John Fitzgerald	1982
Richard J. Hallett	1982
Barbara LeVan	1982
Kevin Mooney	1982
Thomas Moran	1982
CONSTABLES	
Dominick James Arena	1982
Charles E. Doyle	1982
DOG OFFICER	
Laura Perry	1982
FIRE CHIEF	
Dominick James Arena	1982
FOREST WARDEN	
Dominick James Arena	1982
SEALER OF WEIGHTS AND MEASURES	
Ernest L. Johnson	1982

	Term Expires
BUILDING INSPECTOR	
Ernest L. Johnson	1982
WIRE INSPECTOR	
Kenneth Desmond	1982
PLUMBING INSPECTOR	
Russell J. Dixon	1982
DIRECTOR OF CIVIL DEFENCE & EMERGENCY PREPAREDNESS	
Thomas B. Moran	1982
ASSISTANT DIRECTOR OF CIVIL DEFENSE & EMERGENCY PREPAREDNESS	
Larry V. Paxton	1982
COMMUNICATIONS OFFICER	
Eric Williams	1982
ASSISTANT COMMUNICATIONS OFFICER	
Curtis Risley	1982
VETERANS' AGENT	
William B. Whalen	1982
VETERANS' GRAVE OFFICER	
William B. Whalen	1982
TOWN HISTORIAN	
Margaret M. Martin	1982
REGISTRARS OF VOTERS	
William G. Langton	1982
Kerrie Luce	1983
Eleanor M. Wilfert	1984
Elizabeth J. Snelling, Ex officio	
COUNCIL ON AGING	
Clifford Bowles	1984
Lucy Cole	1982
Mary Ford	1982
Harry Healey, Jr.	1984
Robert Henderson	1984
Joan Klotz	1982
Sally Mansfield	1983
John Manzelli	1983
Louise Meeks	1983
Anne Satterfield	1983
Frederick B. Taylor	1982
Beverly Eckhardt, Chairman	1984
MINUTEMAN HOME CARE CORPORATION	
Beverly Eckhardt, Chairman	1982
Miriam Korhonen, Alternate	1982

CONSERVATION COMMISSION

Kenneth Bassett	1984
Joseph Bower	1984
Lydia H. Dane	1984
James DeNormandie	1982
William M. Preston	1983
William J. Rizzo, Jr.	1984
John Quincy Adams, Chairman	1982

REPRESENTATIVES TO MBTA ADVISORY BOARD

C. Russel Hansen, Jr.	1982
Katherine McHugh, Alternate	1982

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1982

REPRESENTATIVE TO MAPC

John R. Caswell	1983

BOARD OF APPEALS

Barbara Barker (Resigned)	
D'Arcy MacMahon	1984
Mary W. Sheldon (Appointed)	1983
David F. Sykes	1986
Jane Cooper Williams	1985
James McHugh, Chairman	1982
Morton Braun, Associate Member	1984
Margaret Marsh	1982

REPRESENTATIVE TO HANSCOM ADVISORY COMMITTEE

John Haggerty	1982

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw
Lynn Donaldson
Margaret Flint
Margot Lindsay
Aulikki Olsen
William Shea
John French, Chairman

REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD

Gordon P. Baird

LINCOLN HISTORICAL COMMISSION

John Carman (Appointed)	1983
Robert A. Cunningham	1984
Elizabeth Donaldson	1983
Aulikki Olsen (Resigned)	
Colin Smith (Appointed)	1982
Sumner Smith (Resigned)	
Paul Marsh , Chairman	1984

CELEBRATIONS COMMITTEE

Thomas Black	1983
Donald Dawes	1984
Jane Williams (Appointed)	1982
William Rizzo (Resigned)	
Jacquelyn Snelling (Resigned)	

ENERGY COMMITTEE

	Term Expires
Becky Bartovics	1983
Margaret Hubbard	1983
Louisa Rand	1982
Pamela Reiser	1982
Judith Spear	1984
Peter Rothstein, Chairman	1984

PUBLIC SAFETY BOARD

James Barnet	1983
James Faran	1984
Margaret Simms	1983
John Stevenson	1984
H. Michael Tannert	1983

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE AND 128 WEST RESOURCE RECOVERY COUNCIL

Henry J. Rugo	1982

SOLID WASTE DISPOSAL STUDY COMMITTEE

Christopher Carlson	1982
Ruth Ann Hendrickson	1982
Henry J. Rugo	1982

LINCOLN AFFIRMATIVE ACTION COMMITTEE

Susan Brooks	1982
Carmela D'Elia	1982
George Faddoul	1982
Cecelia Ives	1982
Lex Taylor	1982
Pat Morse, Chairman	1982

SWIMMING POOL COMMITTEE

Richard P. Carroll	1985
Harry Hadley (Resigned)	
Susan Harding	1984
Pamela Hansen	1984
Diane F. Nockles	1985
Jacquelyn Snelling	1983
Kay Yeuell	1983

VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE

Ruth Wales	1982

SPECIAL POLICE

Bruce Bennett	1982
Denis Brennan	1982
Timothy Clancy	1982
Willis Collyer	1982
John Comeau	1982
Emmett Dickman	1982
William Erickson	1982
James Hanlon	1982
Joseph Hunchard	1982
Gail Larson	1982
Daniel Lemerise	1982
Alan McGroary	1982
Robert Mercon	1982

SPECIAL POLICE (Cont.)

	Term Expire
Frank Mills III	1982
Kevin O'Brien	1982
Joseph Paolilli	1982
Thomas Rabbitt	1982
John Roberts	1982
George Schnare	1982
Jeffrey Sherwin	1982
Gordon Smith	1982
John Tobin	1982
Arthur Wickey	1982
David Williams	1982

(All of the above are Natural Resources Officers who are made special in order to legally issue parking tags at Walden Pond)

Leo Algeo	1982
Robert Bates	1982
Gary Bardsley	1982
Raymond Barnes	1982
Joseph Bozak	1982
Ann Campobasso	1982
Lorraine Dean	1982
Richard Carroll	1982
Edward Chisholm	1982
Arthur Cotoni	1982
Joseph Cotoni	1982
William Dean	1982
Peter Dewey	1982
William Doherty	1982
John Doyle	1982
Neil Duane	1982
Robert Dupreuil	1982
Richard Goddard	1982
Frank Gordon, Sr.	1982
Frank Gordon, Jr.	1982
George Hofferty	1982
Chrisopher Ireland, Jr.	1982
Jeffrey Joachim	1982
Stephen Lennon	1982
Nathalie W. Lowe	1982
Donald Gibbs	1982
David Maher	1982
Gerald Mahoney, Jr.	1982
Dennis C. Mahoney	1982
Robert Marshall	1982
Paul McGovern	1982
Hazel McInnis	1982
Dennis Murphy	1982
Mary Murphy	1982
John McLellan	1982
John O'Loughlin	1982
Charles O'Loughlin	1982
John Olsen	1982
William Orpik	1982
Richard Pazzano	1982
Theodore Poulos	1982
William Ryan	1982

SPECIAL POLICE (Cont.)	Term Expires
George Thomas	1982
W. Royce Taylor, IV	1982
Walter VanWart	1982
Deborah Walkey	1982
David Whalen	1982
Eric Whalen	1982
William Whalen, Jr.	1982
William Whalen, Sr.	1982
Eric Williams	1982
George Yore, Jr.	1982
Amy Wales	1982
Stephen Ziegler	1982
AUXILIARY POLICE	
David M. Donaldson	1982
Donald C. Lynde	1982
William C. Mason	1982
Rodney E. Moss	1982
Roland W. Robbins	1982
Sean Feeney	1982
APPOINTED BY THE TOWN CLERK	
ASSISTANT TOWN CLERKS	
Elaine Courtney	1982
Nancy A. Zuelke	1982
APPOINTED BY THE TREASURER	
ASSISTANT TREASURER	
Virginia M. Niles	1982
APPOINTED BY THE COLLECTOR OF TAXES	
ASSISTANT COLLECTOR OF TAXES	
Madge K. Fisher	1982
APPOINTED BY THE BOARD OF HEALTH	
BURIAL AGENT	
Elizabeth J. Snelling	1982
INSPECTOR OF ANIMALS	
Laura Perry	1982
APPOINTED BY THE MODERATOR	
PERSONNEL BOARD	
Pamela J. Maus	1982
George Roehr	1983
Virginia Vockel, Chairman	1984
FINANCE COMMITTEE	
Edward S. Dewey	1983
David Elwood	1984
Charlotte Friel	1982
Sarah C. Holden	1984
Lawrence Thompson, Chairman	1983

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

YOUTH COMMITTEE

		Term Expires
Wayne Mount	(School Committee Appointee)	1984
Sarah Bobbitt	(Recreation Committee Appointee)	1982
Jan Tatlock	(Selectmen's Appointee)	1983

SCHOLARSHIP FUND COMMITTEE

George C. Hibben	(Selectmen's Appointee)	1983
Deborah C. French	(Moderator's Appointee)	1982
Gail T. Najjar	(School Committee's Appointee)	1984

Jacqueline Clement, ex officio

LONG RANGE PLANNING COMMITTEE

Jane Carlson
Perry Culver
Warren Flint, Jr.
John Hammond
Diana Smith
Robert G. Wolf

BICYCLE PATH COMMITTEE

Robert A. Cunningham
Alice Emery
Edith Goodman
Margaret A. Spaeth
Linda Svetz

FLAG POLE COMMITTEE

Martha DeNormandie	(Library Appointee)
Gordon Donaldson	(Historical Commission Appointee)
Leo Algeo	(Moderator Appointee)

SPACE COMMITTEE

Basil Chigas	(Planning Board Appointee)
Lucy F. Cole	(COA Appointee)
Elizabeth Donaldson	(At Large
Warren Flint	(Conservation Commission Appointee)
Mary Ann Hales	(Library Appointee)
Harold A. Levey	(Selectmen's Appointee)
Mary Helen Lorenz	(At Large)
Jean Risley	(Day Care Appointee)

CABLE TV COMMITTEE

Jack Carver
Gabriel Farrell, Jr.
James Flynn
Bette Gurley
Kas Kalba
John Klobuchar
Steven Lowe
Robert Wolf

TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept in the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING
March 28, 1981

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 9:35 a.m. The return of the Warrant was read, and the following business was transacted, a quorum being present:

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 30, 1981. He then brought before the Meeting consideration of those articles appearing on the Consent Calendar, which had been sent to all voters at least seven days prior to Town Meeting. It was voted to hold out Articles 3 and 8; the other articles on the Calendar (Articles 2, 4, 6 and 7) were then adopted unanimously.

ARTICLE 2. (On Consent Calendar)
To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.
VOTED: That John R. Caswell be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town officers, Committees, Commissioners and Trustees.
VOTED: To pass over the article.

ARTICLE 4. (On Consent Calendar)
To fix the salaries and compensation of the

several elective officers of the Town, and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1981, and ending June 30, 1982, be fixed at the following amounts:

Town Clerk	$ 200.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed $13,600 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on pages 11 through 20, inclusive, of the Financial Section and Warrant for the 1981 Town Meeting, except that the following:

Item #102 - Police Department - Cruisers - will be increased by $1,578 to $8,578;

Item #110 - Fire Department - Salaries - will be increased by $9,600 to $175,239; (This change resulted from an amendment offered by the Selectmen, which was approved by the Meeting by a majority voice vote.)

Item #300 - Public Works Department - Salaries - will be increased by $5,000 to $168,805; (This change resulted from an amendment offered by the Selectmen, which was approved by the Meeting by a majority voice vote.)

Item #301 - Public Works Department - Custom Service - will be increased by $1,000, to $20,075; (This change resulted from an amendment offered by the Selectmen, which was approved by the

Meeting by a majority voice vote.)

Item #302 - Public Works Department - General Maintenance - will be increased by $9,000, to $59,250; (This change also resulted from an amendment offered by the Selectmen, which was approved by the Meeting by a majority voice vote.)

Item #307 - Septage Processing - will be decreased by $20,400, to zero;

Item #702 - Cemetery Department - Expense - will be increased by $9,500, to $18,100;

Item #906 - Celebrations Committee - will be increased by $5,500 for fireworks, to $8,100; (This amendment was offered by Mr. Mark Naiman, and was approved by the Meeting by a majority standing vote.)

Reserve Fund - will be decreased by $9,700, to $75,300. (This amendment was offered by the Selectmen, and was approved by the Meeting by a majority voice vote.)

and that all items will be raised by taxation except to the following extent:

Item #15 - Town Offices - Salaries - $10,000 to be taken from Water Department Receipts, when received, and $18,000 to be taken from the Air Force School Account;

Item #16 - Town Offices - Expense - $2,000 to be taken from free cash;

Item #100 - Police Department - Salaries - $53,000 to be taken from the Agency Account established for payments in lieu of taxes, and $75,000 to be taken from Federal Revenue Sharing Funds;

Item #102 - Police Department - Cruisers - $8,578 to be taken from free cash;

Item #205 - Animal Officer - Salary - $258 to be taken from the Agency Account established for fees received for the care and custody of dogs;

Item #302 - Highway Department - Ways & Parks - $30,000 to be taken from free cash;

Item #502 - Elementary Schools - Instruction - $89,110 to be taken from Metco funds;

Item #504 - Elementary Schools - Operation & Maintenance - $68.50 to be taken from the Grammar School Fund, and $1,595 to be taken from the Julian DeCordova School Equipment Fund;

Item #520 - Library - Salaries - $1,204 to be taken from Dog Tax Receipts;

Item #521 - Library - Books, etc. - $3,187 to be taken from State Aid to Libraries;

Item #702 - Cemetery Department - Expense - $9,500 to be taken from the Cemetery Improvement Fund;

Item #815 - Swimming Pool Bonds - $10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #816 - Interest on Swimming Pool Bonds - $1,840 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #819 - Codman Kitchen - $2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #820 - Interest on Codman Kitchen - $718.75 to be taken from the Agency Account

established for funds to be received from the Codman Trustees;

Item #821 - Repairs to Codman Barns - $5,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #822 - Interest on Codman Barns Notes - $2,062.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #901 - Employee Hospital & Insurance Fund - $20,000 to be taken from the Air Force School account;

Item #913 - Housing Commission - $7,500 to be taken from free cash;

Items #950 to #956, inclusive - Water Department - $203,163 to be taken from Water Department receipts.

The total for General Purposes for the fiscal period beginning July 1, 1981, through June 30, 1982, is shown in Exhibit 3 as $5,266,988, and with the amendments listed above is now $5,278,065.25. After the application of the special funds as listed above, the amount to be raised is $4,920,613.50.

(All items were voted unanimously, except as indicated above, and except for the following items:

Item #73 - Election & Registration - Voting Devices - adopted by a majority voice vote;

Item #85 - Consulting & Engineering - adopted by a majority voice vote.)

At this point, Mr. Roger Barzun paid tribute to the retiring school committee member, Priscilla Damon, who received a standing vote of thanks for her dedicated service to the Town as a member of the School Committee for the past six years.

At the conclusion of action under Article 5, the Town Meeting was temporarily adjourned at 12:35 p.m. The Moderator called attention to the fact that, at the conclusion of the lunch break, the first

order of business would be action on the Warrant for the Special Town Meeting, which had been scheduled at the conclusion of the discussion under Article 5.

SPECIAL TOWN MEETING
March 28, 1981

At 1:25 p.m., the Special Town Meeting was called to order by the Moderator, Mr. Donaldson, in accordance with a Warrant duly served. A quorum being present, the following business was transacted:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money to repair damages to the Town Barn caused by fire, said sum to be taken from monies recovered from a fire insurance policy, or take any other action relative thereto.

VOTED: (Unanimously) That the sum of $10,000 be appropriated for the purpose of repairing the damage to the Town Barn caused by fire, said sum to be taken from monies recovered from a fire insurance policy, and that the Town vote to exceed the appropriation limits established by Section 4 of Chapter 151 of the Acts of 1979 by $214,887.

ARTICLE 2. To see if the Town will vote to convey all its right, title and interest in and to a portion of Bedford Lane, which in the opinion of the Selectmen is no longer required for public purposes, to the United States of America, or the appropriate department thereof, for the use of the Minute Man National Historical Park, for the sum of $1.00 and other valuable considerations, and to authorize the Selectmen to execute, acknowledge and deliver, in the name and on behalf of the Town, such deeds and other documents as they may deem necessary or desirable to carry out the provisions of this vote, or to take any other action relative thereto.

VOTED: (By majority voice vote) That the Selectmen are hereby authorized in the name and on behalf of the Town to convey all the Town's right, title and interest in and to a portion of Bedford Lane, which, in the opinion of the Selectmen, is no longer required for public purposes, to the United States of America, or the appropriate department thereof, for the use of the Minute Man National Historical Park. In order to carry out the provisions of this vote, the Selectmen are hereby authorized to execute, acknowledge and deliver, in the name and on behalf of the Town, such deeds and other documents as they may deem necessary or desirable.

ARTICLE 3. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: (By majority voice vote) That the Conservation Commission be and hereby is authorized for the fiscal year 1981-82 to expend sums received from the use of conservation properties for the maintenance and improvement of conservation properties.

ARTICLE 4. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by striking out Section 3 of Article II - Town Meetings - and substituting in place thereof the following, or take any other action relative thereto.

"Section 3. Every Town Meeting shall be called pursuant to a Warrant under the hands of the Selectmen stating the time and place of holding the same and the subjects to be acted upon, notice of which Warrant shall be given at least seven (7) days before the Annual Town Meeting and at least fourteen (14) days before any Special Town Meeting by a constable or other person to whom it is directed, who shall attest and post copies thereof in or on three or more buildings belonging to the Town or any three public places in the Town and make his return of service thereof to the Selectmen. In addition, the Selectmen shall send by mail or otherwise to each household within the Town, at least seven (7) days before the time appointed for such Meeting, a copy of such notice and Warrant, but failure to receive such notice and Warrant shall not invalidate any action taken at such Meeting."

VOTED: (Unanimously) That the General Bylaws of the Town of Lincoln be amended by striking out Section 3 of Article II - Town Meetings - and substituting in place thereof the following:

"Section 3. Every Town Meeting shall be called pursuant to a Warrant under the hands of the Selectmen, stating the time and place of holding the same and the subjects to be acted upon, notice of which Warrant shall be given at least seven (7) days before the Annual Town Meeting and at least fourteen (14) days before any Special Town Meeting, by a constable or other person to whom it is directed, who shall attest and post copies thereof in or on three or more buildings belonging to the Town or any three public places in the Town and make his return of service thereof to the Selectmen. In addition, the Selectmen shall send by mail or otherwise to each household in Town, at least seven (7) days before the time appointed for such meeting, a copy of such notice and Warrant, but failure to receive such notice and Warrant shall not invalidate any action taken at such Meeting."

Upon completion of all business before the Special Town Meeting, it was moved, seconded and voted unanimously to adjourn at 2 p.m.

CONTINUATION OF ANNUAL TOWN MEETING

At 2:05 p.m. the Annual Town Meeting was reconvened, and the following business was transacted:

ARTICLE 6. (On Consent Calendar)
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.
VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. (On Consent Calendar)
To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.
VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.
VOTED: (Unanimously) That the Town authorizes the School Committee to continue the plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments, or take any other action relative thereto.

VOTED: (Unanimously) That the sum of $129,000 be appropriated from free cash for the purchase of one dump truck to be used by the Public Works Department, and one fire engine with equipment to be used by the Fire Department.

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to petition the General Court to extend the period for temporary borrowing on land purchased from the Umbrello Family Trust, as authorized under Article 12 of the Warrant for the March 24, 1979, Annual Town Meeting, for a period of one year from May 29, 1981, and to raise and appropriate a sum of money sufficient to cover interest charges for such period, or take any other action relative thereto.

VOTED: (Unanimously) That the Town authorizes the Selectmen to petition the General Court to extend the period for temporary borrowing on land purchased from the Umbrello Family Trust, as authorized under Article 12 of the Warrant for the March 24, 1979, Annual Town Meeting, for a period of one year from May 29, 1981, and that the sum of $7,400 be hereby appropriated to cover interest charges for such period, said sum to be taken from Conservation Receipts Reserve.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to make minor improvements to the Center School and Town Hall for the use of the Town Administrative Offices; by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (Unanimously) That the sum of $5,000 be hereby appropriated for the purpose of making minor improvements to the Center School and the Town Hall buildings for the use of the Town Administrative Offices, such sum to come from free cash.

ARTICLE 12. To see if the Town will vote to authorize the creation of a revolving account for Police Details, and to raise and appropriate a sum of money for the purpose of initiating said account, or take any other action relative thereto.

VOTED: (Unanimously) To authorize the creation of a revolving account for Police Details, and that the sum of $2,000 be hereby appropriated for the purpose of initiating said account, said sum to be taken from free cash.

ARTICLE 13. To see if the Town will raise and appropriate the sum of $12,571.50, or any other sum, to resurface a portion of the Lincoln-Sudbury Regional High School building roof, or take any other action relative thereto.

VOTED: (Unanimously) That the Town appropriate the sum of $12,571.50, of which $2,138.23 shall be appropriated out of residual moneys from Article 9 of the 1979 Lincoln Town Meeting, and $10,433.27 shall be raised by taxation, to be spent under the direction of the Lincoln-Sudbury Regional District School Committee, as the Town's proportionate share of the moneys to resurface a portion of the Lincoln-Sudbury Regional High School building roof, said appropriation being the Town's share of the total cost, not to be effective until the Town of Sudbury appropriates its share of the total cost.

ARTICLE 14. To see if the Town will vote to amend the agreement between the Town and the Lincoln-Sudbury Regional School District, dated January 28, 1954, as follows:

Article 9. (Preparation and Submission of Budgets). Amend Paragraph 3--line 18, to read: "Not later than 45 days prior to the earliest date on which the business session of the Annual Town Meeting of any member Town that is announced by the Moderator as the first session for budget consideration," or take any other action relative thereto.

VOTED: To indefinitely postpone the article.

ARTICLE 15. To see if the Town will vote to accept Amendment Number 3 to the agreement establishing the Minuteman Regional Vocational Technical School District "Minuteman", dated June 18, 1970, as proposed by vote of the Minuteman School Committee, by vote adopted on October 7, 1980. The amendment provides in substance (i) that the term of office of each member of the Minuteman School Committee shall commence on July 1 of each year in which he or she is appointed, commencing with the year following the effective date of the amendment, rather than April 1 as is presently provided in the Agreement, and (ii) that the annual meeting of the Committee for the election of officers shall be held in each year on a date specified in the District by-laws, or take any other action relative thereto. (A copy of the proposed amendment is available for inspection at the office of the Town Clerk.)

VOTED: (Unanimously) That Amendment No. 3 to the Agreement establishing the Minuteman Regional Vocational Technical School District, a copy of which is filed in the office of the Town Clerk, be approved.

The text of Amendment No. 3 is as follows:

The agreement among the towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland and Weston, entitled "Agreement with Respect to the Establishment of a Technical and Vocational Regional School District", as heretofore amended (the "Agreement") is hereby further amended, as follows:

A. Subsection 1 (C) of the Agreement is amended by deleting the second sentence thereof, as inserted by Amendment No. 2, and substituting in its place the following sentence:

The Moderator of each town that shall be admitted to the District pursuant to Section VIII of this Agreement shall, prior to the date on which such admission takes effect, appoint one member to serve on the Committee beginning on such date for a term of three years or for such shorter term as may be necessary to retain symmetry of terms on the Committee as a whole.

B. Subsection 1 (C) of the Agreement is further amended by deleting the last sentence thereof and substituting in its place the following sentence:

The term of each member of the Committee shall commence on July 1 of the year in which he or she is appointed.

C. Subsection 1 (E) of the Agreement is amended by deleting said subsection and substituting in its place the following subsection:

(E) Annually, on a date specified in the by-laws of the District, the Committee shall organize and choose by ballot a chairman and a vice-chairman from among its own membership.

D. Transition and Effective Date of Amendment No. 3. Amendment No. 3 to the Agreement, proposed by vote of the Committee adopted on October 7, 1980, shall take full effect on January 1 of the year following the year in which it has been accepted by all the member towns and the terms of all the members of the Committee in office on such January 1 shall be extended to expire at the commencement of the term of their successors in the year in which their terms would otherwise expire

pursuant to the Agreement as amended by Amendment No. 3.

At this point, the Annual Town Meeting was temporarily adjourned in order that a meeting of the Town might be convened. This meeting was held at the request of the Housing Commission so that it might explain the concept of the mixed income housing development it proposes to construct on the so-called "core" parcel of Umbrello land, now owned by the Rural Land Foundation, and on a portion of the adjoining Donaldson land, owned by the Heirs of R. D. Donaldson. The over-all concept of the development, which will contain a mixture of condominiums and rental units (40-45 in number) was explained. Both condominiums and rental units will be available both to purchasers at the market rate and to people of moderate income. (The profit from the sale of market units will be applied to the cost of the moderate units, thus making it possible to sell (or rent) them at a considerably reduced rate.) Various members of the Commission (Katherine McHugh, John Benson, Richard Paris and William Russell) took part in the presentation, with Elizabeth Snelling, the Chairman, acting as Moderator. Following the presentation, there was a brief period devoted to questions from the audience, as well as an opportunity to comment on the merits of the proposal. The Commission reported that it expects to bring a definitive proposal to a Special Town Meeting in June, since it has not been possible to be ready for this Annual Town Meeting. The Meeting of the Town was adjourned at approximately 3:45 p.m., and the regular Annual Town Meeting was then reconvened.

ARTICLE 16. To see if the Town will vote to amend the General By-Laws of the Town by adding a new Article XVI, entitled HOUSING COMMISSION, copies of which are available in the office of the Town Clerk, which would authorize the establishment of a revolving fund to be used by the Commission under certain conditions and for certain specific purposes, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 17. To see if the Town will vote to acquire for municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Rural Land Foundation of Lincoln, containing 14.5 acres, more or less, as shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by

any combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 18. To see if the Town will vote to acquire for municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Heirs of R. D. Donaldson, containing 14 acres, more or less, as shown outlined in red on a plan entitled: "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 19. To see if the Town will vote to change from an R-1 Single Family Residence District to an R-2 General Residence District the two parcels of land described below and to amend the Zoning Map of the Town to reflect those changes, or take any other action relative thereto.

(a) a certain parcel of land owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, and

(b) a certain parcel of land owned by the Heirs of R. D. Donaldson and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers.

(Both plans are on file in the office of the Town Clerk.)

VOTED: To pass over the article.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to develop and build a water well in the well area shown on a plan of "Lincoln Ridge", by Schofield Brothers, Inc., dated September 7, 1978, as amended September 19, 1978, together with an access thereto and all appurtenant facilities therefor, or take any other action relative thereto. (Copies of said plan are available in the office of the Town Clerk.)

VOTED: (Unanimously) That the Water Commissioners are

authorized to develop and build a water well in the well area shown on a plan of "Lincoln Ridge", by Schofield Brothers, Inc., dated September 7, 1978, as amended September 19, 1978, together with an access thereto and all appurtenant facilities therefor; that the sum of $275,000.00 is appropriated therefor; that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $275,000.00 under the provisions of General Laws, Chapter 44, Section 8 (5), and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44; that the appropriate officers of the Town are authorized to apply for any available state and federal aid for this project, and that any such aid received shall be applied and is appropriated towards the expense of the project.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to rebuild or repair the Town's open water reservoir off Bedford Road, and to construct a cover or tank therefor and associated pipes, fixtures and other equipment; and to acquire for this purpose by eminent domain, purchase or otherwise, land adjacent to the reservoir; or to take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to improve the Town's water distribution system by installing water mains, together with appurtenant fixtures, of various sizes and lengths and in the locations shown on a plan entitled "Recommended Improvements, Water Distribution System", dated January, 1981, by Perkins/Jordan, Consulting Engineers, on file in the office of the Town Clerk, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 23. To see if the Town will vote to establish a Flag Pole Study Committee, in accordance with Article II, Section 12, of the General By-Laws of the Town of Lincoln, or take any other action relative thereto.

VOTED: To establish a Flag Pole Study Committee for the purpose of investigating options relative to the location and repair or replacement of the Town flag pole, consisting of three members, one to be appointed by the Historic Commission, one to be appointed by the Library Trustees, and one to be appointed by the Moderator. (Approved by majority voice vote.)

ARTICLE 24. To see if the Town will vote to approve a new schedule of fees to be used by the Town Clerk, as authorized by Section 73 of Chapter 329 of the Acts of 1980, said schedule being presently on file in the office of the Town Clerk and available for inspection, or take any other action relative thereto.

VOTED: (Unanimously) That the Town adopt a new schedule of fees to be used by the Town Clerk, as authorized by Section 73 of Chapter 329 of the Acts of 1980, copies of which new schedule are on file in the office of the Town Clerk and have been distributed to the voters at this Town Meeting.

ARTICLE 25. To see if the Town will vote to authorize the creation of a revolving account, consisting of funds donated to the Town, known as the Emergency Assistance Fund, for the purpose of providing emergency fuel and other assistance to Lincoln residents in time of need, or take any other action relative thereto.

VOTED: (Unanimously) To authorize the creation of a revolving account, known as the Emergency Assistance Fund, to receive monies donated to the Town for the purpose of providing emergency fuel and other assistance to Lincoln residents in time of need.

ARTICLE 26. To see if the Town will vote to amend the General By-Laws of the Town of Lincoln by adding the following Article XVII, or take any other action relative thereto:

"Article XVII. Any by-law of the Town of Lincoln or rule or regulation of its Boards, Commissions and Committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town official who is the appropriate enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws, NON-CRIMINAL DISPOSITION OF CERTAIN VIOLATIONS. Enforcing person as used in this by-law shall mean any Selectman or any police officer of the Town of Lincoln with respect to any offense; the Building Inspector and his designee, the Conservation Commission and its designees, the Board of Health and its designees; and any such other official as the Board of Selectmen may from time to time designate, each with respect to violations of by-laws and rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any official may be an enforcing person with respect thereto."

VOTED: (Unanimously) That the Town amend the General By-Laws of the Town of Lincoln by adding the following Article XVI:

" ARTICLE XVI

NON-CRIMINAL DISPOSITION OF VIOLATIONS

Any by-law of the Town of Lincoln or rule or regulation of its Boards, Commissions and Committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town official who is the appropriate enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws, NON-CRIMINAL DISPOSITION OF CERTAIN VIOLATIONS. Enforcing person as used in this By-Law shall mean any Selectman or any police officer of the Town of Lincoln with respect to any offense; the Building Inspector and his designee, the Conservation Commission and its designees; the Board of Health and its designees; and any such other official as the Board of Selectmen may from time to time designate, each with respect to violations of by-laws and rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any official may be an enforcing person with respect thereto."

ARTICLE 27. To see if the Town will vote to adopt the provisions of 4G of Chapter 40 of the General Laws, which section was added by Chapter 217 of the Acts of 1980, and which permit an increase from $2,000.00 to $4,000.00 as the amount which may be spent under certain Town contracts without complying with the competitive bidding requirements, and to see if the Town will vote to amend Article VI of the General By-Laws of the Town of Lincoln as follows:

a) By substituting in Section 6a in said Article VI the figure $4,000.00 for $2,000.00 wherever the latter appears; and

b) By substituting in Section 6b of said Article VI the figure $10,000.00 for the figure $5,000.00 wherever the latter appears.

VOTED: (By majority voice vote)
That the Town adopt the provisions of Section 4G of Chapter 40, as amended by Chapter 217 of the Acts of 1980, and that Article VI of the General By-Laws of the Town of Lincoln be amended as follows:

"a) By substituting in Section 6 (a) the figure $4,000.00 for the figure $2,000.00 wherever the latter appears; and

b) By substituting in Section 6 (b) the figure $10,000.00 for the figure $5,000.00 wherever the latter appears."

ARTICLE 28. To see if the Town will vote to amend Section 16 of the Zoning By-Law, as most recently amended on March 24, 1979, by striking out the current provisions of Section 16 regulating signs in their entirety and substituting completely revised regulations, copies of which are on file in the office of the Town Clerk, or take any other action relative thereto.

VOTED: (By a vote of 126 in favor, with 4 opposed) That the Town amend Section 16 of the Zoning By-Law, as most recently amended on March 24, 1979, by striking out the current provisions of Section 16 regulating signs in their entirety and substituting completely revised regulations, copies of which have been filed in the office of the Town Clerk and distributed to the voters at this Town Meeting.

ARTICLE 29. To see if the Town will vote to amend the votes taken under Article 2 of the Special Town Meeting on November 5, 1979, whereby the sum of $36,890, received from the Commonwealth, was appropriated for general highway purposes, by appropriating said $36,890 towards the costs associated with the laying out and construction of a portion of Bedford Road, as shown on a preliminary plan presently on file in the office of the Town Clerk; to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to raise and appropriate a sum of money to cover the additional cost of this project, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 30. To see if the Town will vote to adopt a By-Law, copies of which are available in the office of the Town Clerk, establishing an Historic District Commission, under the provisions of Chapter 40C, General Laws, as most recently amended by Chapter 168, Acts of 1975, or take any other action relative thereto.

VOTED: (Unanimously) That the Town adopt the Town of Lincoln Historic District By-Law, establishing an Historic District and an Historic District Commission, pursuant to the provisions of Chapter 40C of the General Laws, as amended, copies of which By-Law are on file in the office of the Town Clerk and have been distributed to the voters at this Town Meeting.

ARTICLE 31. To see if the Town will vote to adopt a map, copies of which are available in the office of the Town Clerk, establishing an Historic District, under the provisions of Chapter 40C, General Laws, as most recently amended by Chapter 168, Acts of 1975, or take any other action relative thereto.

VOTED: (Unanimously) That the Town establish as part of the Historic District under the Lincoln Historic District By-Law, the areas shown on the Lincoln Historic District Map, copies of which are on file in the office of the Town Clerk and have been distributed to the voters at this Town Meeting, which Map will be finally prepared in a form suitable for recording in the Middlesex South District Registry of Deeds.

ARTICLE 32. To see if the Town will vote to raise and appropriate by taxation, by transfer from available funds, or any combination thereof, a sum of money for the design of a facility for septage/sludge disposal, and will authorize the appropriate officers of the Town to apply for and accept any grants which may become available in connection with such design, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 33. To see if the Town will vote to authorize the Selectmen to petition the General Court permitting the Town, by a two-thirds vote of the Town Meeting or otherwise, to exceed the mandatory tax rate limits imposed under Question 2 of the 1980 State Election, otherwise known as "Proposition 2 1/2", or take any other action relative thereto.

VOTED: (Unanimously) To authorize the Selectmen to petition the General Court to permit the Town, by a two-thirds vote of the Town Meeting, to exceed the mandatory tax levy limits imposed under Question 2 of the 1980 State Election, otherwise known as "Proposition 2 1/2".

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to adjourn at 5:55 p.m.

Elizabeth J. Snelling, Town Clerk

ANNUAL TOWN ELECTION
March 30, 1981

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk Elizabeth J. Snelling. The following persons assisted Mrs. Snelling throughout the day as Wardens: Eugenie Flint, Alice Garrison, Barbara Garrison, John Garrison, William Langton, Kerrie Luce, John Ritsher, Beth Sutherland, Howard Snelling, Fred Wilfert and Eleanor M. Wilfert. The polls were declared closed at 8 p.m. by Mrs. Snelling. There was a total vote of 657 (Precinct 1 - 218; Precinct 2 - 439), with the following results:

		Total Votes of Both Precincts
Moderator (3 years)	David M. Donaldson	562
	Blanks	95
Town Clerk (1 year)	Elizabeth J. Snelling	599
	Blanks	58
Selectman (3 years)	Henry M. Morgan	559
	Blanks	98
Treasurer (1 year)	Elliott V. Grabill	533
	Blanks	124
Assessor (3 years)	Douglas M. Burckett	551
	Blanks	106
School Committee (2) (3 year terms)	Elizabeth D. Corcoran	546
	Paula Bennett	331
	Timothy P. Hays	171
	Blanks	266
Water Commissioners (3 years)	Stuart B. Avery, Jr.	511
	Scattering	1
	Blanks	145
Board of Health (3 years)	William B. Stason, M. D.	540
	Blanks	117
Cemetery Commissioner (3 years)	Marjorie L. Holland	528
	Blanks	129

		Total Votes of Both Precincts
Planning Board (5 years)	Basil Chigas	504
	Blanks	153
Commissioner of Trust Funds (3 years)	William B. Russell	534
	Blanks	123
Trustee of Bemis Fund (2 years)	Amalie M. Kass	490
	Blanks	167
Trustee of Bemis Fund (3 years)	Saville R. Davis	532
	Blanks	125
Director, DeCordova Museum (4 years)	Ellen G. Faran	247
	Dorothy A. Thompson	315
	Blanks	95
Housing Commission (3 years)	Elizabeth J. Snelling	562
	Blanks	95
Recreation Committee (3 years)	Sarah G. Bobbitt	427
	Blanks	230
Tree Warden (1 year)	Russell L. Barnes	549
	Blanks	108
Lincoln-Sudbury Regional School Committee (2) (3 year terms)	Danta Germanotta	477
	Alan H. Grathwohl	468
	Beatrice Nelson	66
	Blanks	303

Elizabeth J. Snelling, Town Clerk

SPECIAL TOWN MEETING
June 16, 1981

Pursuant to a Warrant Duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 7:35 p.m. The return of the Warrant was read, and a quorum being present, the following business was transacted:

ARTICLE 1. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.
VOTED: (Unanimously) That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the 1980 Town Report, be accepted.

ARTICLE 2. To see if the Town will authorize the Selectmen to petition the General Court for authority to convey to the Town of Concord for conservation purposes that portion of the Adams Woods, so-called, comprising approximately 55 acres, which is situated within the Town of Concord, on the same terms and conditions as apply to the Town of Lincoln's present ownership of the property, or take any other action relative thereto.
VOTED: (Unanimously) That the Selectmen are authorized to petition the General Court for authority to convey to the Town of Concord for conservation purposes that portion of the Adams Woods, so-called, comprising approximately 55 acres, which is situated within the Town of Concord, on the same terms and conditions as apply to the Town of Lincoln's present ownership of the property.

(At this point, Mr. Robert Lemire, who has just retired from the Conservation Commission after many years of dedicated service, most of them as Chairman of the Conservation Commission, called attention to the fact that the acquisition of this extremely important parcel of land, without any impact on the tax rate, is a remarkable achievement. Both the many private donors and the Adams family deserve the Town's thanks for making this acquisition possible. The Town Meeting signified its agreement with this statement with prolonged applause.)

ARTICLE 3. To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Lincoln-Sudbury Regional District School Committee, as the Town's share of the apportioned costs for the support of the Lincoln-Sudbury Regional High School in lieu of the appropriation of $577,568, approved under Article 5 of the Lincoln Annual Town Meeting on March 28, 1981, or take any other action relative thereto.
VOTED: To pass over the article.

ARTICLE 4. To see if the Town will appropriate a sum of money to be used by the Police Department to provide increased patrols during the summer months, or take any other action relative thereto.

VOTED: (Unanimously) That the sum of $9,600 is appropriated for the use of the Police Department to provide increased patrols during the summer months, said sum to be taken from free cash.

ARTICLE 5. To see if the Town will vote to appropriate the sum of $20,000, or any other sum, for necessary repairs to various Town buildings (the Town Hall, the Center School, the Library, the Fire and Police Station and the Public Works building), and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: That the sum of $10,000 is appropriated for repairs to various Town buildings (the Town Hall. the Center School, the Library, the Fire and Police Station and the Public Works building), said sum to be taken from free cash.

(The original motion under Article 5 asked for the sum of $20,000. However, a motion from the floor amended this figure to $10,000, and the amendment was adopted by a vote of 205 in favor, with 174 opposed. The main motion was then adopted by a majority voice vote.)

At this point, the Moderator, Mr. Donaldson, called attention to the fact that Mr. Sumner Smith is retiring this year as a member of the Historical Commission. This, therefore, marks the end of 65 years of public service, a record which will probably never be broken. During those 65 years, Mr. Smith has served as a Water Commissioner for many years, a Selectman for fifteen years, and as a member of a number of miscellaneous committees, culminating with his terms as a member of the Historical Commission. The Town Meeting signified its appreciation of Mr. Smith's extraordinary record by a rising vote of thanks, together with enthusiastic and prolonged applause.

Mr. Donaldson then announced that the next order of business will be discussion and action on Articles 6, 7 and 11 (which will be taken up out of order). He further stated that, in order to avoid any possible conflict of interest, Mr. William N. Swift will act as Moderator for these three articles, while Mrs. Snelling (the Town Clerk), who is also Chairman of the Housing Commission, will be replaced by the Assistant Town Clerk, Mrs. Nancy J. Zuelke. Accordingly these changes took place, and the following transpired:

ARTICLE 6. To see if the Town will vote to acquire for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time

to time, by purchase, eminent domain, or any other way, all or part of two parcels of land, one owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk, and the other owned by Heirs of R. D. Donaldson and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; to authorize the Town to sell as condominiums a portion of the parcels as part of an overall scheme to benefit persons of low and moderate income and others; to authorize the Lincoln Housing Commission, on behalf of the Town, to do all things necessary for the development of rental and other housing for said purpose on all or part of said parcels, including the sale as condominiums of a portion of the development as part of an overall scheme to benefit persons of low and moderate income and others; to lease part or all of said parcels to the Lincoln Housing Commission or its designee; for those purposes to raise and appropriate the sum of $2,500,000, by borrowing, by taxation, or by any combination of those methods, and to issue bonds or notes, or any combination thereof, in an amount not in excess of $2,500,000, or to take any other action relative thereto.

VOTED: (The following motion was defeated by a vote of 194 in favor, with 245 opposed)

That the Town vote to acquire for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time, all or part of two parcels of land, one owned by the Rural Land Foundation of Lincoln, and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts:, dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk, and the other owned by Heirs of R. D. Donaldson, and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; to authorize the Town to sell as condominiums a portion of the parcels as part of an overall scheme to benefit persons of low and moderate income and others; to authorize the Lincoln Housing Commission, on behalf of the Town, to do all things necessary for the development of rental and other housing for said purpose on all or part of said parcels, including the sale as condominiums of a portion of the development as part of an overall scheme to benefit persons of low and moderate income and others; to lease part or all of said parcels to the Lincoln Housing Commission or its designee; for those purposes to raise and appropriate the sum of $2,500,000; and for those purposes the sum of $2,500,000 is hereby appropriated, and the Treasurer, with the approval of the Selectmen,

is authorized to borrow said sum under the provisions of Chapter 359 of the Acts of 1979, and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 359.

ARTICLE 7. To see if the Town will vote to change from an R-1 Single Family Residence District to an R-2 General Residence District the two parcels of land described below, and to amend the Zoning Map of the Town to reflect those changes, or take any other action relative thereto.

(a) a certain parcel of land owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers; and

(b) a certain parcel of land owned by the Heirs of R. D. Donaldson and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers.

(Both plans are on file in the office of the Town Clerk.)

VOTED: To pass over the article.

By consent of the Town Meeting, Article 11 was then considered out of order, in order that all matters pertaining to the Umbrello land might be considered together.

ARTICLE 11. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Rural Land Foundation of Lincoln, containing 14.5 acres, more or less, as shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (The following motion was defeated by a vote of 136 in favor, with 238 opposed.)

That the Selectmen be authorized in the name and on behalf of the Town to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Rural Land Foundation of Lincoln, containing 14.5 acres, more or less, as shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and

revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose the sum of $90,000 is hereby appropriated, of which $5,000 is to be taken from free cash, and $85,000 is to be borrowed under the provisions of General Laws, Chapter 44, Section 7 (3); and the Treasurer, with the approval of the Selectmen, is authorized to issue bonds and notes of the Town for said sum, payable in accordance with the provisions of said Chapter 44.

At 11:45 p.m., at the conclusion of the action under Article 11, it was voted to adjourn the Town Meeting until Thursday, June 18, 1981, at 7:30 p.m.

ADJOURNED TOWN MEETING
June 18, 1981

The adjourned session of the Special Town Meeting was called to order by the Moderator, Mr. David M. Donaldson, at 7:40 p.m. A quorum being present, the following business was transacted:

ARTICLE 8. To see if the Town will ratify and confirm the action of the Selectmen in entering into an agreement with the Lincoln Foundation, Inc., by the terms of which the proceeds of the rental of the Lunt and Campobasso houses collected by the Foundation from 1970 through December 31, 1979, were disposed of by a payment of $10,000 to the Town for necessary repairs to and maintenance of those houses; $5,000 to the Town for its general funds pursuant to the 1970 agreement between the Town and the Foundation; and the balance to be retained by the Foundation for its charitable purposes and as recompense to it for its role in managing those two properties for a ten (10) year period; and to see if the Town will authorize the Selectmen to enter into an agreement with the Lincoln Housing Commission for the management, including leasing, repairs and maintenance of those two houses, on such terms and conditions as the Selectmen shall determine; or take any other action relative thereto.

VOTED: (Unanimously) To ratify and confirm the action of the Selectmen in entering into an agreement with the Lincoln Foundation, Inc., by terms of which the proceeds of the rental of the Lunt and Campobasso houses, collected by the Foundation from 1970 through December 31, 1980, are to be disposed of by a payment of $10,000 to the Town for necessary repairs to and maintenance of those houses; $5,000 to the Town for its general funds pursuant to the 1970 agreement between the Town and the Foundation; and the balance to be retained by the Foundation for its charitable purposes and as recompense to it for its role in managing those two properties for a ten (10) year period; and that the Selectmen are authorized to enter into an agreement with the Lincoln Hous-

ing Commission for the management, including leasing, repairs and maintenance of those two houses, on such terms and conditions as the Selectmen shall determine.

ARTICLE 9. To see if the Town will vote to amend the vote taken under Article 2 of the Special Town Meeting on November 5, 1979, whereby the sum of $36,890, to be received from the Commonwealth, was appropriated for general highway purposes, by appropriating said $36,890 towards the costs associated with the laying out and construction of a portion of Bedford Road, as shown on a preliminary plan presently on file in the office of the Town Clerk; to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to raise and appropriate a sum of money to cover the additional cost of this project, by taxation, by transfer from available funds, by borrowing, or by any combination thereof; or take any other action relative thereto.

VOTED: (The motion under this article was defeated by a majority voice vote. The motion was as follows:)

That the vote taken under Article 2 of the Special Town Meeting on November 5, 1979, namely: "That the sum of $36,890 be appropriated for the construction, reconstruction and for maintenance and repairs of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 480, Acts of 1979, and Chapter 356, Acts of 1977", is amended by appropriating said $36,890 towards the costs associated with the laying out and construction of a portion of Bedford Road, as shown on a preliminary plan presently on file in the office of the Town Clerk; to acquire necessary easements or interests in fee by purchase or gift from private owners wherever shown on said plan; and for those purposes the additional sum of $75,000 is appropriated, and the Treasurer, with approval of the Selectmen, is authorized to borrow said sum under Section 6A of Chapter 44 in anticipation of reimbursement from the Commonwealth.

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of $645,000, or any other sum, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to construct a covered reservoir with associated pipes, fixtures, and other equipment, on land off Bedford Road; or take any other action relative thereto.

VOTED: (By a vote of 240 in favor, with 12 opposed.) That the Water Commissioners are authorized to construct a concrete reservoir at the location of

the existing open water distribution reservoir off Bedford Road, together with associated pipes, fixtures and other equipment; that the sum of $700,000 is appropriated therefor; and that to meet such appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $700,000 under the provisions of General Laws, Chapter 44, Section 8 (4), and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44.

(For action under Article 11, refer to the first session of the Special Town Meeting, since this Article was taken up immediately following action on Article 7.)

ARTICLE 12. To see if the Town will vote to appropriate a sum of money to be added to the amounts appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, and Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, for the laying out and the construction of a bicycle path on Concord Road (Route 126), from its intersection with South Great Road (Route 117) to Baker Bridge Road, as shown on a preliminary plan prepared by the Middlesex County Engineering Department, presently on file with the Town Clerk and available for inspection; to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination thereof; and that the appropriate officials are authorized to apply to the Commonwealth to obtain reimbursement of a part of the cost of said bicycle path; or take any other action relative thereto.

VOTED: (Adopted by a count of 235 in favor, with 10 opposed.)

That the sum of $96,000 is raised and appropriated to be added to the amounts appropriated under Articles 32 of the Warrant for the Annual Town Meeting on March 25, 1978, and under Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, totaling $21,275, for the laying out and construction of a bicycle path on Concord Road, Route 126, from its intersection with South Great Road, Route 117, to Baker Bridge Road, or such shorter distance as the Planning Board may determine; that to meet said appropriation the sum of $10,000 is appropriated from free cash to be added to said sum of $21,275 heretofore appropriated; and that the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $86,000 under the provisions of Chapter 44, Section 7 (5) of the General Laws, and to issue bonds or notes of the Town therefor, in accordance with the provisions of said Chapter 44; provided, however, that the borrowing authorization provided above shall be contingent upon a grant by the Commonwealth of funds to pay 75% of the total cost of the project, in accordance with an application which has been filed with the Department of Public Works; and that said votes under Article 32 of the Warrant for the Annual Town

Meeting on March 25, 1978, and under Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, are amended to eliminate the contingency thereto set forth, so that the sums appropriated under said Articles may be expended by the Town to prepare engineering drawings for said path for submission to the Department of Public Works in connection with the grant application.

ARTICLE 13. To see if the Town will vote to amend Section 9.1 of the Zoning By-Law, B-1 Retail Business District, Uses Permitted, to allow the temporary exterior display and sale of merchandise subject to the approval of the Planning Board; or take any other action relative thereto.

VOTED: (Adopted by a count of 235 in favor, with 6 opposed.)

That Section 9.1 (a) of the Zoning By-Law of the Town of Lincoln is hereby amended by inserting "except as hereinafter provided in subparagraph (h) below" after the words "within a building" in the second line of said section, and by adding subparagraph (h) to Section 9.1, as follows:

"(h) Retail establishments may, subject to such conditions as the Planning Board may impose, conduct outdoor sales periodically pursuant to a plan, including a site plan, submitted to and approved by the Planning Board, showing the area in which the sale is to take place, the proposed dates and hours of operation, and any other pertinent facts."

As amended, Section 9.1 (a) would read as follows:

(a) Store for retail sale of merchandise where all display and sales are conducted within a building, except as hereinafter provided in subparagraph (h) below, and where no significant manufacturing, assembly or packaging occur on the premises.

ARTICLE 14. To see if the Town will vote to forward the following resolution to the elected representatives of the Town:

"Be it resolved, that, in order to promote peace and to reduce the threat of nuclear war, we call upon the governments of the United States and the Soviet Union to adopt an immediate nuclear weapons moratorium.";

or take any other action relative thereto.

VOTED: (By an overwhelming majority voice vote.)

That the Town of Lincoln, Massachusetts, forward the following resolution to the elected representatives of the Town:

"Be it resolved, that, in order to promote peace and to reduce the threat of nuclear war, we call upon the governments of the United States and the Soviet Union to adopt an immediate nuclear weapons moratorium as a first step towards world wide nuclear disarmament."

(The words "as a first step towards world wide nuclear disarmament" were added as an amendment to the original motion and were unanimously adopted.)

There being no further business to come before the Town Meeting, it was unanimously voted to adjourn at 10:20 p.m.

Elizabeth J. Snelling, Town Clerk

Finance

TREASURER'S REPORT FOR THE YEAR 1980-81

	General Funds	Revenue Sharing	Water	Total
Cash Balance 6/30/80				
On deposit	234,791.80	53,758.90	(4,390.80)	284,159.90
Pooled investment	466,025.04			466,025.04
Certificates of Deposit	950,000.00			950,000.00
Balances 6/30/80	1,650,816.84	53,758.90	(4,390.80)	1,700,184.94
Cash on deposit*	700,816.84	53,758.90	(4,390.80)	750,184.94
Receipts				
7/1/80 - 6/30/81	20,870,452.21 ******	75,350.36	244,769.86	21,190,572.43
Warrants				
7/1/80 - 6/30/81	20,880,808.98 ******	70,000.00	230,345.11	21,181,154.09
Cash Balance 6/30/81*	690,460.07	59,109.26	10,033.95	759,603.28
Balances 6/30/81				
On deposit	250,941.30	59,109.26	10,033.95	320,084.51
Pooled investment	439,518.77			439,518.77
Certificates of Deposit	900,000.00			900,000.00
	1,590,460.07	59,109.26	10,033.95	1,659,603.28

*Includes pooled investment
**Receipts include gasoline transfers from Water Department
***Receipts and Warrants include maturing Certs. of Deposit & cost of Certificates acquired
****Includes pay-off and reissue of temporary loans in anticipation of permanant bonding.

Cash Balance 6/30/81	General Funds	Revenue Sharing	Water	Total
Bay Bank/Harvard Trust	197,729.63		10,033.95	207,763.58
Bay Bank/Harvard Trust (Savings	5,241.73			5,241.73
Shawmut County Bank	19,274.29			19,274.29
State Street Bank & Trust	2,899.28			2,899.28
New England Merchants Nat. Bank	3,338.20			3,338.20
New England Merchants (Savings)	1,926.97			1,926.97
Bay Bank/Middlesex	2,979.16			2,979.16
Bay Bank/Middlesex (Savings)	882.92			882.92
Waltham Federal Savings	11,119.29			11,119.29
West Newton Savings	5,549.83			5,549.83
Middlesex Institution for Savings		59,109.26		59,109.26
Mass Municipal Depository Trust	439,518.77			439,518.77
Certificates of Deposit	900,000.00			900,000.00
Totals	1,590,460.07	59,109.26	10,033.95	1,659,603.28

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
F. B. Sargent	200.00
	$15,912.27

CEMETERY PERPETUAL CARE FUND

Perpetual Care Funds (See previous page)		$ 15,912.27
Perpetual Care Fund income accumulated at 7/1/80	13,784.88	
Income received 7/1/80 - 6/30/81	3,028.52	
Less payments, per Cemetery Commissioners	11,096.91	
Accumulated income at 6/30/81		5,726.49
TOTAL		$ 21,638.76

Cash and investments at June 30, 1981

Middlesex Institution for Savings	$ 5,726.49
Middlesex Institution for Savings Investment Certificate to mature 8/14/81	15,912.27
TOTAL	$ 21,638.76

LINCOLN STABILIZATION FUND

Cash Account

Cash Balance July 1, 1980	$ 32.71
Interest income 7/1/80 - 6/30/81	20.45
	53.16
Bank interest allowed to accumulate	20.45
Cash Balance at June 30, 1981	$ 32.71

Cash and Investments at June 30, 1981

Bay Bank/Middlesex	$ 32.71
MMDT - Composite Trust Fund	376.86
TOTAL	$ 409.57

OUTSTANDING DEBT AT JUNE 30, 1981

70,000	School Project Loan, 2.90%, due $35,000, each November 15, 1981-82 issued under the Acts of 1948
10,000	School Project Loan, 3.10%, due $5,000. each November 15, 1981-82 issued under the Acts of 1948
180,000	School Project Loan, 4.00%, due $45,000. each April 1, 1982-85, issued under Chapter 44, General Laws
260,000	Total School Loans
5,000	Conservation Loan, 3.50%, due $5,000. March 1, 1982, issued under Chapter 44, General Laws
40,000	Swimming Pool Loan, 4.6%, due $10,000. each April 1, 1982-85
20,000	Sanitation Land Loan, 4.7%, due $10,000. each April 1, 1982-83, issued under Chapter 44, General Laws
12,500	Codman Kitchen Loan, 5.75%, due $2,500. each July 1, 1981-85
240,000	Conservation Land Loan, 4.-5%, due $20,000. each April 1, 1982-93, issued under Chapter 44, General Laws
40,000	Codman Barn Complex Loan, 5.50%, due $5,000. each Sept. 15, 1981-88
357,500	Total Municipal Loans
617,500	NET DEBT
15,000	Water Loan, 5.50%, due $5,000. each June 15, 1981-84
160,000	Water Loan, 5.20%, due $15,000. each August 1, 1981-1990
135,000	Water Loan, 4.65%, due $15,000. each April 1, 1982-1990
36,000	Water Loan, 5.25%, due $12,000. each April 1, 1982-84
6,000	Water Loan, 5.25%, due $2,000. each April 1, 1982-84
352,000	Total Water Loans
969,500	TOTAL DEBT

TOWN ACCOUNTANT

Betty L. Lang

REVENUE
July 1, 1980 - June 30, 1981

Current Taxes		
Personal	$ 140,760.62	
Real Estate	3,694,781.56	
		$3,835,542.18
Prior Years' Taxes		
Personal	149.50	
Real Estate	57,045.50	
		57,195.00
From State Local Aid Fund		
School Aid, Ch. 70	253,704.00	
Lottery	33,821.00	
Loss of Taxes on Public Land	60,964.82	
Real Estate Abatements for Elderly	2,939.01	
Local Aid Fund	65,496.00	
		416,924.83
In Lieu of Taxes		
Carroll School	3,000.00	
Massachusetts Port Authority	27,500.00	
U. S. Dept. of Interior	23,044.00	
		53,544.00
Fines		
District Court		26,384.40
Licenses & Permits		
Licenses	702.00	
Permits	33,303.35	
		34,005.35
Grants & Gifts - Federal		
Revenue Sharing, P.L. 92-512	72,504.00	
Air Force School	2,105,911.00	
		2,178,415.00
Grants from State		
School		
Transportation	63,448.00	
Building Assistance	37,393.58	
Food Service	6,531.92	
Metco - Chapter 506	195,852.00	
Title I	2,325.00	
Title III ABE	39,220.00	
Title IVB ESEA	1,964.00	
Title IVC	58,831.00	
Title VI	43,280.00	
Energy Reimbursement	1,280.00	
		450,125.50
Other		
Highway Aid	46,634.00	
Library Aid	3,187.00	
Dept. of Elderly Affairs	1,000.00	
Conservation Receipts	242,000.00	
		292,821.00

Grants from County		
Dog Fund		1,204.68
Gifts from Individuals & Others		
Codman Trustees	22,856.25	
Adams Woods Contributions	300,380.89	
Dial Project	2,237.00	
Roadside Program	210.00	
Emergency Assistance Fund	8,142.50	
		333,826.64
Motor Vehicle Excise		
1981	115,814.53	
1980	94,779.26	
Prior Years	5,494.94	
		216,088.73
General Government		
Selectmen	659.72	
Treasurer & Collector	4,199.00	
Assessors	189.14	
Town Clerk	1,553.25	
Planning Board	250.00	
Board of Appeals	900.00	
Conservation	80.50	
Town Hall Rental	20.00	
Center School Rental	12,425.00	
Codman Rental	3,630.00	
		23,906.61
Public Safety		
Accident Reports	721.00	
Firearms I.D.	58.00	
Ambulance Fees	5,680.08	
Alarm Assessments	100.00	
Sealer of Weights & Measures	270.60	
Building Inspector	2.25	
		6,831.93
Health & Sanitation		
Garbage Collections	14,481.25	
Dog Clinic	213.00	
		14,694.25
Highway		
Sale of Surplus Material		2,406.45
School		
Tuitions	4,350.00	
Rentals	5,080.00	
Lunch Program	6,287.86	
Air Force School Cafeteria	43,944.66	
		59,662.52
Library		
Fines	3,182.38	
Lost Books	309.16	
Sale of Books	30.48	
Copy Machine	1,727.30	
		5,249.32

Recreation		
Summer Day Camp	14,637.00	
Square Dance	103.50	
Tennis Stickers	365.00	
		15,105.50
Youth Committee		
After School Sports	4,335.00	
Dances	740.60	
Movies	293.85	
Special Events	150.00	
		5,519.45
Cemetery		
Sale of Lots	10,111.50	
Interments	1,055.00	
Foundations	91.25	
Sale of Loam	450.00	
		11,707.75
Unclassified		
Employee Insurance Reimbursements		
Air Force School	62,656.34	
Metco	795.24	
		63,451.58
Interest		
On Deposits	74,412.14	
On Taxes	10,875.76	
On Motor Vehicle Excise	1,836.03	
On Investments	144,695.01	
On Revenue Sharing	2,846.36	
On Cemetery Fund	452.42	
On Adams Woods Contributions	5,225.83	
		240,343.55
Agency, Trust & Investment		
Dog Licenses due County	2,080.80	
Care and Custody of Dogs	222.00	
Fish & Game Licenses	1,588.50	
Deputy Collector	3,494.40	
Grammar School Fund	58.43	
DeCordova School Equipment Fund	1,378.67	
Agency Account, Police Detail	22,850.77	
Agency Account, Conservation	13,668.50	
Agency Account, Swimming Pool	23,383.36	
Agency Account, Pierce House	30,310.89	
Agency Account, Day Camp Special Needs	346.00	
Agency Account, Campers' Insurance	476.00	
Agency Account, Codman Community Farm	2,062.59	
Agency Account, Insurance Settlements	1,466.50	
Agency Account, DPW Barn Fire Insurance	10,000.00	
Agency Account, School Custodian	932.05	
Agency Account, School Field Trips	5,719.63	
Agency Account, Air Force School Field Trips	168.50	
Agency Account, Ambulance Billing	225.00	
Agency Account, Housing Commission	1,375.00	
Agency Account, Fire Association	100.00	
Tailings	21.82	
Employee Deductions	419,592.08	
Surplus Cash Investments	10,965,000.00	
		11,506,521.49

Refunds		5,598.68
Municipal Indebtedness		
Temporary Loans	976,000.00	
Payment in Anticipation of Adams Woods Pledges	113,906.18	
		1,089,906.18
Total, General Receipts		20,946,982.57
Cash Balance, July 1, 1980		
General	553,516.46	
Federal Revenue Sharing	53,758.90	
		607,275.36
		21,554,257.93
Water Receipts		
Water Rates	176,168.81	
Water Connections	24,875.00	
Hydrant Service	40,000.00	
Late Charges	521.00	
Miscellaneous	200.00	
Insurance Settlement	907.00	
Frozen Pipes	918.05	
		243,589.86
Water Cash Balance, July 1, 1980		(9,603.46)
		233,986.40
Total Revenue and Cash on Hand		21,788,244.33

EXPENDITURES
July 1, 1980 - June 30, 1981

General Government		
Selectmen	$ 1,719.40	
Finance Committee	60.00	
Town Office	197,499.65	
Assessors	16,275.22	
Legal	16,524.02	
Town Clerk	342.66	
Election & Registration	6,100.55	
Planning Board	8,479.40	
Planning Board Traffic Study, Art. #16 (80-81)	110.50	
Board ofAppeals	342.82	
Conservation, Land Management	67,815.00	
Conservation, Planning & Administration	11,276.55	
Umbrello Temp. Loan Interest, Art. #4 (79-80)	1,089.67	
Umbrello Temp. Loan Interest, Art. #10 (81-82)	2,909.64	
Adams Land Purchase, Art. #5 (79-80)	583,500.00	
Consulting & Engineering	14,625.65	
Tree Warden	45.00	
Roadside Program	7,247.09	
Town Hall	8,266.58	
Center School Operation & Main., Art. #4 (80-81)	19,812.60	
		964,042.00
Protection of Persons & Property		
Police Department	255,050.56	
Fire Department	223,866.58	
Ambulance	6,866.70	
Communications	63,595.88	
Civil Defense	352.46	
Fire & Police Building	15,509.35	
Building Inspector	32,064.60	
Town Building Repairs, Art. #26 (79-80)	1,779.22	
Town Building Repairs, Art. #18 (80-81)	11,873.90	
Sealer of Weights & Measures	1,196.07	
		612,155.32
Health & Sanitation		
Board of Health	29,243.52	
Garbage Collection	14,100.00	
Animal Officer	12,130.34	
Council on Aging	7,085.18	
COA Dept. of Elder Affairs Grant	1,000.00	
Emergency Assistance Fund	1,682.49	
Minutcman Home Care	198.00	
Housing Commission, Art. #1 (79-80)	680.99	
		66,120.52

Public Works		
Salaries & Expense	366,210.89	
Public Works Building	13,064.22	
Sanitary Land Fill Cover Material Art. #22 (80-81)	23,800.00	
Concord Rd. Bike Path, Art.#32 (78-79)	674.66	
South Great Rd. Bike Path, Art.#29 (75-76)	572.20	
Public Works Equipment, Art. #19 (80-81)	27,055.00	
DPW Barn Fire Damage, Art. #1 (80-81)	10,000.00	
		441,376.97
Veterans' Services		1,632.80
Education		
Elementary Schools	1,979,095.00	
Energy Audit, Art. #11 (80-81)	4,000.00	
Smith School Renovations, Art. #14 (80-81)	85,943.50	
Metco - Chapter 506	105,793.39	
Regional High School	591,609.46	
Vo-Tech High School	59,822.00	
Air Force School	2,124,568.58	
Air Force School Cafeteria	52,171.99	
School Lunch Program	12,544.96	
Title III ABE	42,058.46	
Title IVB ESEA	1,925.01	
Title IVC ESEA	56,116.00	
Title VIB	44,388.23	
Title I	4,250.00	
Title IVC	3,000.00	
School Field Trips	5,801.30	
		5,173,087.88
Library		
Salaries	106,702.79	
Expense	37,594.23	
Library Building	17,370.34	
Copy Machine	1,832.80	
Exterior Repairs, Art. #8 (77-78)	210.99	
		163,711.15
Recreation		
Salaries	21,017.52	
Expense	7,305.81	
New Tennis Courts, Art. #28 (78-79)	357.30	
		28,680.63
Youth Committee		
Salaries & Expense		14,109.32
Cemetery		
Interments	222.52	
Maintenance & Expense	9,894.74	
Mainte & Improvement of Cemeteries, Art. #2 (79-80)	7,500.00	
		17,617.26

Town Debt Service		
Serial Bonds	197,500.00	
Interest on Serial Bonds	33,940.00	
Temporary Loans	988,000.00	
Interest on Temporary Loans	4,320.74	
Payment in Anticipation of Adams Woods Pledges	109,068.39	
		1,332,829.13
Unclassified		
Middlesex County Pension Fund	117,937.00	
Employee Hospital & Insurance Fund	110,483.72	
Property & Indemnity Insurance	77,652.60	
Town Reports & Town Meeting Expense	4,012.59	
Celebration Committee	2,223.01	
Historical Commission	664.13	
Maintenance To Codman Complex	417.66	
Fireworks, Art. #24 (80-81)	5,000.00	
Pierce House Repairs, Art. #17 (80-81)	30,448.00	
		348,838.71
Refunds		
Motor Vehicle Excise	5,961.62	
Real Estate	21,540.10	
Other	505.20	
		28,006.92
Agency, Trust & Investments		
Fish & Game Licenses	1,592.95	
Dog Licenses due County	1,642.55	
Agency Account, Police Detail	22,098.35	
Agency Account, Pierce House	30,310.89	
Agency Account, Deputy Collector	2,929.40	
Agency Account, Conservation	10,739.98	
Agency Account, Swimming Pool	21,482.79	
Agency Account, Day Camp Special Needs	294.10	
Agency Account, Day Camp Insurance	508.00	
Agency Account, Codman Community Farm	2,236.44	
Agency Account, Center School Rental	1,420.21	
Agency Account, Smith School Rental	226.47	
Agency Account, School Custodian	1,130.08	
Agency Account, Insurance Settlements	534.84	
Agency Account, Ambulance Billing	225.00	
Agency Account, Fire Department	100.00	
Agency Account, Roadside Committee	250.00	
Kendall Foundation	3,095.10	
Adams Woods Contribution	3,590.30	
Employee Deductions	417,164.26	
Court Judgments	54.03	
Surplus Cash Investment	10,915,000.00	
		11,436,625.74
State & County Assessments		
State Recreation Areas	40,981.67	
Motor Vehicle Excise Bills	786.75	
Metropolitan Area Planning Council	956.10	
Metropolitan Air Pollution Control Dist.	1,020.90	
Mass. Bay Tranportation Authority	139,219.78	
County Tax	182,994.78	
		365,959.98

Total Expenditures		20,994,794.33
Cash Balance, June 30, 1981		
General	509,174.34	
Federal Revenue Sharing	59,109.26	
		568,283.60
		21,563,077.93
Water Department		
Salaries	225.00	
Wages	48,620.95	
Expense	80,090.75	
Bonds	49,000.00	
Interest on Bonds	19,725.00	
Refunds	504.60	
Water System Study, Art. #1 (80-81)	21,591.00	
Water Freezeups	720.00	
Water Insurance Settlements	587.42	
		221,064.72
Water Cash Balance, June 30, 1981		4,101.68
		225,166.40
Total Expenditures and Cash on Hand		21,788,244.33

REVENUE SHARING EXPENDITURES
July 1, 1980 - June 30, 1981

Revenue Sharing Funds	
Police Department, Salaries	$ 70,000.00

Revenue Sharing reports and supporting documentation may be examined by the general public in the office of the Town Accountant, Center School.

TOWN OF LINCOLN

BALANCE SHEET - JUNE 30, 1981

GENERAL ACCOUNTS

Assets

Cash:		
General	$ 690,460.07	
General Revenue Sharing	59,109.26	
Water	10,033.95	$ 759,603.28
Surplus Cash Investments		900,000.00
Advances for Petty Cash		
Collector	20.00	
Treasurer	225.00	
Town Office	25.00	
Town Clerk	25.00	
Police	25.00	
School Administration	50.00	
School Instruction	225.00	
Air Force School	225.00	
Air Force School Cafeteria	30.00	
Library	75.00	
Recreation	100.00	1,025.00
Accounts Receivable:		
Taxes		
Levy of 1978-79, Real Estate	10,483.18	
Levy of 1979-80, Real Estate	19,918.39	
Levy of 1980-81, Real Estate	89,971.61	
Personal Property	10.12	120,383.30
Motor Vehicle Excise		
Levy of 1975	1,359.60	
Levy of 1976	1,326.50	
Levy of 1977	1,245.56	
Levy of 1978	1,581.61	
Levy of 1979	3,348.17	
Levy of 1980	5,771,71	
Levy of 1981	18,947.96	33,581.11
Tax Titles		10,088.23
Departmental		
Board of Health Garbage Collection	296.00	
Veterans' Benefits	624.40	920.40
Water		
Rates	10,296.40	
Connections	1,000.00	11,296.40
Aid to Highways		
Contract 29634	4,291.24	
Contract 29894	22,436.00	26,727.24

Agency		
School Custodian Detail	198.03	
Codman Community Farm	616.20	814.23
Water Receipts (to be Collected) 1980-81:		961.54
Loans Authorized:		
Land Acquisition	78,837.79	
Water Dept. Equipment	80,000.00	
Farrar Pond Well	275,000.00	
Reservoir Cover	700,000.00	1,133,837.79
Unprovided for or Overdrawn Accounts:		
Underestimates 1980-81		
State		
MBTA	119.78	
Special Education	3,412.00	3,531.78
County Tax		3,944.73
Overlay Deficits		
Levy of 1975-76	9.39	
Levy of 1977-78	1,996.60	2,005.99
Court Judgments		54.03
Revenue 1981-82:		4,931,056.77
Transfers Several Accounts 1981-82:		311,501.98
Water Receipts (to be Collected) 1981-82:		203,163.00
		$ 8,454,496.80

Debt Accounts

Assets

Net Funded or Fixed Debt:		
Inside Debt Limit		
General		357,500.00
Outside Debt Limit		
General	260,000.00	
Public Service Enterprise	352,000.00	612,000.00
TOTAL		$ 9,423,996.80

TOWN OF LINCOLN

BALANCE SHEET - JUNE 30, 1981

GENERAL ACCOUNTS

Liabilities and Reserves

Warrants Payable:		
General	$ 181,285.73	
Water	5,932.27	$ 187,218.00
Temporary Loans:		
In Anticipation of Serial Loans		74,000.00
Payment in Anticipation of Adams Woods Pledges:		4,837.79
Payroll Deductions:		
Life Insurance	1,229.03	
Blue Cross Blue Shield	11,581.83	
Washington National Insurance Co.	143.26	
Annuity Programs	8,000.00	20,954.12
Agency:		
Dog Licenses due County	736.55	
Deputy Collector	550.00	
Police Detail	496.96	
Garland Cabin	5,553.74	
Conservation Commission	13,909.66	
Insurance Settlements	1,732.88	
Day Camp, Special Needs	330.80	
Campers' Insurance	336.00	
Swimming Pool	9,464.12	
Coleman Trustees	3,218.75	
Housing Commission	1,375.00	37,704.46
Tailing:		
Unclaimed Checks:		3,292.12
Trust Fund Income:		
DeCordova School Equipment Fund	2,974.56	
Grammar School Fund	75.35	3,049.91
Federal Grants:		
School		
Title I P.L. 89-313	200.00	
Title III ABE	97.41	
Title IVB ESEA 1979	21.22	
Title IVB ESEA 1980	6.41	
Title IVB ESEA 1981	897.77	
Title VIB P.L. 94-142	4,947.78	
Air Force School	192,035.53	198,206.12
Revolving Funds:		
Lunch Program	6,019.12	
Air Force School Cafeteria	9,214.49	
Chapter 506 Metco	94,220.60	
Field Trips	222.32	109,676.53

Gifts:		
Dial Program	342.42	
Conservation	904.90	
Emergency Assistance Fund	6,460.01	7,689.33
Appropriation Balances:		
General Water	238,934.22	
Water	11,275.92	250,210.14
Loans Authorized and Unissued:		1,055,000.00
Overestimates 1980-81:		
State		
Recreation Areas	554.05	
Metro. Air Pollution Control District	256.18	810.23
Receipts Reserved for Appropriation:		
County Dog Fund	1,204.68	
Dog Care and Custody	322.00	
Cemetery Improvement Fund	11,019.29	
In Lieu of Taxes	54,344.72	
State Aid		
Conservation Receipts	8,900.03	
Library	3,187.00	78,977.72
Reserve Fund - Overlay Surplus:		40,251.16
Overlays Reserved for Abatements:		
Levy of 1978-79	27,234.57	
Levy of 1979-80	15,517.49	
Levy of 1980-81	26,945.94	69,698.00
Revenue Reserved until Collected:		
Motor Vehicle Excise	33,581.11	
Tax Title	10,088.23	
Departmental	920.40	
Water	11,296.40	
Aid to Highways	26,727.24	82,613.38
Reserve for Petty Cash Advances:		1,025.00
Surplus Revenue:		
General	512,773.78	
Federal Revenue Sharing	59,109.26	571,883.04
Appropriation Control 1981-82:		5,278.065.25
Appropriation Control Special Articles 1981-82:		176,171.50
Appropriation Control Water 1981-82:		203,163.00
		$ 8,454,496.80

Debt Accounts
Liabilities and Reserves

Serial Loans:		
Inside Debt Limit		
Land Acquisition	25,000.00	
Municipal	240,000.00	
Swimming Pool	40,000.00	
Codman Kitchen	12,500.00	
Codman Barn	40,000.00	357,500.00
Outside Debt Limit		
School	260,000.00	
Water	352,000.00	612,000.00
TOTAL		$ 9,423,996.80

BOARD OF ASSESSORS

J. Thomas Franklin
Joseph W. Howard
Douglas M. Burckett, Chairman

The Board has, in turn, weathered classification and more lately Proposition 2½, but still staggers on. The life of the assessor is becoming less enchanting each year as the mandates and directives of the State government become greater in volume, more detailed in content, and more limiting in scope, as it on the other hand attempts to computerize the entire system with little leeway for local judgment. Then again, the position of an assessor is now becoming so complex that the ordinary citizen who may wish to volunteer his or her services to the Town and opt to be elected to such a position, must now face a qualification program unlike that of any other Town official. So be it. While we are supposed to be progressing for the better each and every year, we are being confronted with a greater work load entailing more expense to the Town.

Many persons have felt that the increase in valuations on their properties was done to raise more money for the Town on account of Proposition 2½. This proposition has no effect on property valuations, but does effect the levy that the Town may raise by taxation. All the Board does is to try to apply a proper proportion of this levy for each owner to pay.

Some information with which you should be familiar is listed below:

1) The status of property on January 1 is the determinant of the tax in any year.

2) All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved or 30 days after the date of mailing of the tax bill.

3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.

4) Chapter 59, Section 5, Clause 41 of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.

5) Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All application under this clause must be filed by December 15 of the year involved.

6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' Office.

Real Estate Summary

Property Description	Number of Parcels	Assessed Valuation as of Jan. 1, 1981
Residential - single dwelling unit	1,288	$187,344,300
Condominiums	188	24,321,400
Residential - two or more dwelling units	8	6,778,400
Part commercial/ part residential	8	1,019,100
Commercial	16	3,623,800
Industrial	--	--
Land classified under Ch. 61A - agricultural	26	1,309,600
Vacant Land	390	10,414,900
Totals	1,924	$234,811,500

1981-82 Recapitulation

Appropriations and Assessments:	
Appropriations to be raised by taxation	$4,931,046.77
Appropriations to be taken from available funds	745,752.98
Final court judgments	54.03
Overlay deficits of previous years	2,005.99
Offsets to Cherry Sheet estimated receipts	295,283.00
State assessments	220,736.44
County assessments	220,485.79
Overlay current fiscal year	52,774.00
Gross Amount to be Raised:	$6,468,139.00
Estimated Receipts and Available Funds:	
Estimated receipts from State	$1,011,663.00
Over-estimates from prior years, State & County	810.23
Local estimated receipts	678,736.39
Free cash to reduce tax rate	--
Amounts to be taken from available funds	745,752.98
Total estimated receipts and available funds:	$2,436,962.60
Amount to be Raised by Taxation:	$4,031,176.40
	$6,468,139.00

Valuation and Tax:

Real Estate				
Residential	$220,289,800	at	$16.60	$3,665,962.77
Open Space	9,857,200	at	$16.60	163,591.56
Commercial	4,664,500	at	$16.60	77,412.75
Industrial	--			--
	$234,811,500			$3,896,967.08
Personal Property	$ 8,086,773	at	$16.60	134,209.32
	$242,898,273			$4,031,176.40

Tax Rate per thousand (1981-82):

School rate	$ 9.46
General rate	7.14
	$16.60

REPORT OF THE COLLECTOR OF TAXES
1980-1981

	Balance 6/30/80	Commitments	Abatements	Collections	Refunds	Balance 6/30/81
1975-76 Personal Property	9.39		9.39			--
1976-77 Real Estate	3.60		3.60			--
1976-77 Personal Property	58.42		33.02	25.40		--
1977-78 Real Estate	5,679.16	83.04	3,104.92	2,657.28		--
1977-78 Personal Property	365.58		249.12	141.86	25.40	--
1978-79 Real Estate	27,528.31	479.02	4,240.91	13,283.24		10,483.18
1978-79 Personal Property	30.57		22.93	7.64		--
1979-80 Real Estate	66,160.92	425.32	4,531.52	42,266.32*	129.99	19,918.39
1980-81 Real Estate		3,797,888.80	32,041.50	3,697,285.80**	21,410.11	89,971.61
1980-81 Personal Property		140,770.74		140,760.62		10.12
1975 Excise	2,855.21		1,312.46	183.15		1,359.60
1976 Excise	3,265.89		1,268.76	684.58	13.95	1,326.50
1977 Excise	2,566.67		729.86	591.25		1,245.56
1978 Excise	3,347.12		1,091.75	722.74	48.98	1,581.61
1979 Excise	9,272.61		3,191.10	3,333.60	600.26	3,348.17
1980 Excise	47,149.83	63,171.37	13,787.84	94,779.26	4,017.61	5,771.71
1981 Excise		142,858.99	9,366.07	115,814.53	1,269.57	18,947.96
1980 Garbage	2,440.00	4,836.75	704.50	6,577.25	5.00	--
1981 Garbage		8,177.00		7,904.00	23.00	296.00
1979-80 Water Rates	9,395.00		205.00	9,382.60	192.60	--
1980-81 Water Rates		177,021.21	250.60	166,786.21	312.00	10,296.40
1980-81 Water Conn.		25,875.00		24,875.00		1,000.00
1980-81 Water Charges		521.00		521.00		--
1980-81 Water Misc.		200.00		200.00		--
1980-81 Hydrant Service		40,000.00		40,000.00		--
Subtotals	180,128.28	4,402,308.24	76,144.85	4,368,783.33	28,048.47	165,556.81

REPORT OF THE COLLECTOR OF TAXES (Continued)
1980-1981

	Balance 6/30/80	Commitments	Abatements	Collections	Refunds	Balance 6/30/81
Interest						
Real Estate				10,875.76		
Excise				1,836.03		
Demands and Warrants				2,414.00		
Sale of cemetery lots				10,111.50		
Municipal liens				1,785.00		
Rental of Codman House		3,630.00		3,630.00		
Totals	180,128.28	4,405,938.24	76,144.95	4,399,435.62	28,048.47	165,556.81

*The amount of $1,159.34 out of this total assigned to Tax Title Account
**The amount of $2,504.24 out of this total assigned to Tax Title Account

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of the enforcement and response activities of the Police Department during the year 1981:

MOTOR VEHICLE ENFORCEMENT:	
Number of accidents investigated	289
Number of accidents with injury	73
Fatal accidents	3
Traffic citations issued	622
CRIMINAL MATTERS:	
Crimes reported & investigated:	
Break & entry	58
Larcenies	146
Stolen vehicles, bicycles	21
Narcotics violations	19
Ordinance violations	5
Vandalism	107
Disturbances	91
Domestic cases/civil problems	53
Reports of attempted crimes	21
Other incidents	47
Arrests	116
OTHER ACTIVITY:	
Response to alarms	890
Reports of suspicious persons, vehicles, etc.	63
Animal complaints	220
Ambulance runs	288
Assist to Fire Department	377
Assist to other Police Agencies	145
Total calls logged at Communications Desk	12,568

Although cutbacks in state programs affected the Criminal Justice Training Council course offerings we were still able to have officers attend a varied in-service training program during the year. As we present our budget for Fiscal 1983, we are faced with the prospect of possible cuts in service; our hopes are that alternate fundings will become available to allow us to maintain at the very minimum our current staffing.

During 1981 we attempted to cut down on the number of false alarms requiring police response to businesses and residences by instituting a fee system. It appears that this program has had marked success as we have cut the number of alarms by almost 50% from the previous year.

Again we extend our appreciation to the Auxiliary Police for their voluntary service at various times during the year and to our fellow Town employees and citizens of the community for their continued support and cooperation.

FIRE DEPARTMENT

The following is a list of activities of the Fire Department for the year 1981:

Accidents responded to	109
Airport runs	34
Ambulance runs	288
Ambulance transports	202
Brush fires	35
Building fires	8
Box alarms (building)	53
False alarms	104
Investigations	49
Assist on "lock-outs"	58
Motor vehicle fires	24
Mutual aid calls	43
Check reports of outside burning	11
Special service	56
Water problems	19
Report of wires down or arcing	17
Burning permits issued	522
Tests (boxes)	75
Fire drills	17
Inspections	12

The Fiscal 1983 budget calls for some changes in fire protection if limitations on spending remain. Among these would be the closing of the North Lincoln station and the sale of the engine currently assigned. Also considered would be a cutback in the numbers of personnel brought to the station when duty personnel are out on various

calls; a severe restriction on our ability to respond to multiple situations.

In 1981 we put into service a new piece of fire apparatus, a compact engine-pumper which will provide a top grade addition to our fire-fighting capability. We have continued our training drills and have averaged an attendance of twenty-five call personnel per drill.

As this report is being prepared we are saddened to report that Captain Joseph Bozak who had been serving in the capacity of Assistant Chief had suffered a heart attack. Although he is recovering, it is anticipated that he will be retiring due to health reasons; his long service to the community has been appreciated.

PUBLIC SAFETY BOARD

James J. Faran
Margaret Simms
John P. Stevenson
Michael H. Tannert
James R. Barnet, Chairman

After the Town Meeting voted to acquire a new fire engine, the Board reviewed the specifications and bids for the new engine. The equipment was ordered and delivered to the Town in June.

The Selectmen asked the Board to study the alternatives for fire protection for North Lincoln, now that Mr. Cotoni has retired. For the past few years, an engine has been housed at his farm and operated by Mr. Cotoni.

The Board contacted seven neighboring towns with varying populations (3,900 to 15,000) to determine the number of fire stations, miles covered, response time and intersecting arteries, such as railroad crossings, Route 2, etc.

Five alternatives were submitted to the Selectmen, with detailed evaluations of the various advantages and disadvantages of each alternative.

Cost, staffing, and response time, as well as long range planning, will now have to be determined by the Selectmen and eventually the Town itself.

INSPECTORS OF BUILDING, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector
Kenneth Desmond, Wiring and Fire Alarm Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Nancy Zuelke, Secretary

During the calendar year 1981 applicants' estimated costs for new construction totaled $3,333,026.00. This was a decline from 1980 of $1,652,273.00. Although this number represents a decline from the record years of 1979 and 1980 it should be pointed out that construction on new single family residences is proceeding at a very fast pace. These homes, some in new subdivisions, are in the $300,000.00 range plus land costs.

Brooks Hill, a new subdivision off of Bedford Lane now has 4 new residences under construction. Permits for the 5th lot have recently been issued. Only 4 remain undeveloped.

At least 15 homes have been constructed at "Oak Meadow" located off of Lexington Road. The Umbrello subdivision between South Great Road and Tower Road has 3 new homes with more construction scheduled this spring.

On July 1, 1981 the Massachusetts State Building Code Commission was eliminated and all responsibilities formerly handled by the Commission were transferred by the governor's executive order to the Department of Public Safety. Many of us in code enforcement have believed for many years that this is where the inforcement of the State Building Code belongs and we are in high hopes it will remain there.

The licensing of all construction supervisiors will go into effect on July 1, 1982. The license fee to the State of Massachusetts is $150.00 for a 2 year period. All construction individuals working for themselves will have to produce this license to local building department officials before a building permit can be issued. Applications and more details on this new state regulation can be obtained at the Town Hall - Building Department.

Repairs and maintenance of our town owned buildings continues very carefully due to proposition $2\frac{1}{2}$ and a limited budget.

Last year the Firemen did a considerable amount of interior painting at their station. This year the DPW employees have remodeled their own bathroom facilities. In both cases this has saved considerable tax dollars. Many "THANKS" to them for their efforts.

Please remember that practically all construction requires a permit including the installation of all heating appliances. Advise

regarding these permit application procedures is available at the Town Hall.

Statistics for the year are as follows:

Values as submitted by applicants --

1. Buildings	$3,333.026
2. Plumbing	202,525
3. Wiring	180,315
	$3,715,866

Permits issued --

New residential	18
Residential additions & remodeling	45
Garages, sheds & barns	18
Solar units	7
Pools	4
Greenhouses	1
Foundations	1
Fences	3
Roofing	17
Tents (temporary use)	7
Wood burning stoves	77
Signs	5
Miscellaneous	4
	207

Permit fees collected

Building	$ 16,511
Plumbing	4,962
Wiring	7,048
Wood burning stoves	1,215
Fire Alarms	150
Signs	15
	$ 29,901

SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities by accurately checked and certified at least once a year.

For the year 1982 the seal is "RED". Look for it on gas pumps and scales in grocery stores and road side stands. All devices have been checked and certified as follows:

Scales sealed		22
Gasoline meters sealed		19
Vehicle tank trucks sealed		18
Weights sealed		18
	Total	77
Fees collected		$290.60

BOARD OF HEALTH

George P. Faddoul, DVM
John M. O'Loughlin, MD
William B. Stason, MD, MS, Chairman

During 1981, the Board of Health has focused major attention on -

1. Revising Board of Health regulations and procedures
2. Improving the level of surveillance given to local restaurants, school lunch programs, and other health-related activities in the town.

The revision of regulations and procedures aims both to bring the Town into full compliance with State regulations and to provide clear guidelines for citizens and for future Board of Health members. This task has taken more time than previously anticipated; we anticipate completion by summer, 1982.

The other major goal of the Board in 1981 was to improve surveillance for health-related problems. Mr. Steven Calichman, Health Officer in Acton, was hired as a consulting sanitarian. His expertise has permitted identification and correction of several potential health hazards, especially in food dispensing establishments. This program will continue on an experimental basis in 1982, and an evaluation of its benefits and costs will be performed at the end of the year.

Implementation of a cost-based user fee system has permitted the Board of Health to breakeven even on all activities except: the school health program, home care and immunization for the elderly, support of the Eliot Mental Health Center, and animal inspector. These activities are funded from the Town's taxes. Costs of septic system inspections, garbage collections, septage haulers inspections and the rabies vaccination clinic are covered fully by user's fees.

SANITARY LANDFILL

A geohydrological survey was completed in November, 1981. This found that landfill leachate moves to the northwest and not toward Hobbs Brook or the Cambridge Reservoir. No critical contaminants were noted. Recommendations to reduce leachate movement by using

a less pervious cover material and to monitor groundwater quality on a regular basis have been implemented. Funds for monitoring will be requested in the DPW budget.

SUBSURFACE SEWAGE DISPOSAL SYSTEMS

Twenty-one new systems were installed; four systems were upgraded to accomodate bedroom additions; and 6 failing systems were repaired. In all cases careful inspections of workmanship were performed by Frank Emmons, Town Engineer. The Board of Health's philosophy on septic systems is to be as helpful as possible to residents, while, at the same time, enforcing reasonable conformance with the State's Title V regulations.

SEPTAGE HAULERS

The Selectmen's decision to transfer the disposal of septage from the MDC site to the North Andover site had the effect of saving the Town the tax cost of the MDC contract while increasing fees charged by haulers to individual residents. Septage haulers fees increased by 50 or more percent to defray the costs of the longer "haul". A stricter program for inspecting and licensing septage haulers was implemented. A list of licensed haulers is available. Unlicensed haulers will not be permitted in Town.

EMERSON HOME HEALTH CARE SERVICES

The Board of Health continued its contractual relationship with the Emerson Home Health Care Program to:

1. Provide school nursing services.
2. Supervise school health aides.
3. Provide home care services, especially following hospital discharge and for the home-bound elderly.
4. Provide follow-up of reports of "reportable" communicable diseases.
5. Administer the flu vaccination program for the elderly and disabled.

The program operated smoothly during 1981, and no major health problems were encountered. Ms. Lois Shimmin replaced Ms. Faye Collins as Director of the Emerson Home Health Care Program. Ms. Jan Tuxbury, School Nurse, and Ms. Mary O'Brien and Ms. Anne Mahoney, Health Aides, have been superlative both professionally and in terms of their sensitivity to the needs of the children and their parents.

To reduce the costs of the Emerson Home Care contract an experiment is being conducted to examine the substitution of telephone contacts for some home visits. Our feeling is that, in selected cases, the telephone contact will be just as effective and much more efficient. Evaluation of this change will take place in the fall of 1982.

SCHOOL NURSE SERVICES, by hours. (1980-81)

Classes	1 hr.
Conferences	186 hrs.
First Aid	38 hrs.
Immunization	24 hrs.
Physicals	30 hrs.
Records & Reports	149 hrs.
Visual & Audio Testing	37 hrs.
Pre-school Registration	4 hrs.
Miscellaneous	82 hrs.
"766" Program	12 hrs.
TOTAL HOURS	563

SUMMARY OF HEALTH ROOM ACITIVTY (1980-81)

	Hartwell	Smith	Total
Dismissed from school	146	131	277
Illness	548	543	1091
Accidents			
Minor:			
Class	153	149	302
Gym	68	241	309
Playground	646	40	686
Major			
Class	2	1	3
Gym	5	3	8
Playground	10	1	11
Miscellaneous	981	2063	3044
Total Health Room Visits	2559	3172	5731

Other School Health Activities

Immunizations were provided to a few children who are not able to obtain these from their private physicians, and TB testing was performed on staff and student transfers. Hearing screening on 230 children in Brooks and 375 children in Hartwell resulted in 10 abnormal results and 7 physician referrals, while vision screening on the same population identified 18 abnormal results and 16 referrals. The results of referrals are being evaluated. Postural screening (for early signs of scoliosis) resulted in 11 physician referrals.

School Physician: David McCormack, MD continued under separate contract to supervise school health activities, to recheck positive screening results before referral, and to perform selected physical examinations where required. We greatly appreciate Dr. McCormack's expert and conscientious services.

HOME CARE SERVICES

Emerson Home Health Care Services are available to all residents in Lincoln. These services include the visiting nurse, home health aides, physical therapy, occupational therapy, speech therapy and social services. The costs of services are met through health insurance wherever possible. Certain preventive services and services for residents not covered by insurance or where hardship would result from private payment are covered by the Town's contract with Emerson.

During FY 1981 services reimbursed by the Town included 7 home visits for reportable communicable diseases, primarily meningitis and tuberculosis, 73 visits to maintain "wellness"; 7 nursing visits to ill patients; and 22 home visits by the medical social worker.

FLU CLINIC

In the fall a free flu clinic was held and 65 persons received influenza vaccine. State support of the flu vaccine program will be withdrawn in 1982, necessitating an increase in cost to the Town of about $2.75 per vaccination.

ELIOT COMMUNITY MENTAL HEALTH CENTER, INC.

The Center provided a variety of services to Lincoln residents in FY 81. Seventy residents, about equally divided between children and adults, received a total of 2226 hours of care for a variety of interpersonal problems, feeling states, and school problems. In addition, 395 hours of consultation and education services were provided. The cost of these services was estimated to be $73,580, $9,872 of which was received from residents, $5,272 from town taxes, and the balance from other sources including federal and state contracts.

ANNIMAL INSPECTOR

Laura Perry

Care of animals is governed by the Department of Food and Agriculture, Division of Animal Health of the Commonwealth. Each year the Animal Inspector supplies the Commonwealth with a list of animal owners and the numbers, kinds, and the state of health and care of each animal at the various locations in Lincoln. If there are any complaints or problems with the health or care of any livestock in Lincoln it is handled by the Animal Inspector who follows the towns and state animal health rules and regulations.

Dog bites are also the responsibility of the Animal Inspector. When someone is bitten by a dog, the dog is quanantined for 10 days, observed for signs of rabies and if found healthy, released.

Statistics

Estimated number of barns	65
Horses	81
Ponies	37
Pigs	22
Cows	10
Goats	10
Sheep	60
Donkeys	3
Mules	3
Dog bites	15

COUNCIL ON AGING

Clifford Bowles
Lucy Cole
Mary Ford
Harry Healey, Treasurer
Robert Henderson
Joan Klotz
Sarah Mansfield, Secretary
John Manzelli, Vice Chairman
Louise Meeks
Anne Satterfield
Fred Taylor
Beverly Eckhardt, Chairman
Ruth Kramer, Coordinator

The Council on Aging has, in 1981, continued its administration of programs and services to assist in meeting the needs of the older segment of Lincoln's residents which now comprises nearly 20% of the town's population. Included in these special programs are: (1) Delivery of meals to shut-ins five days a week from the kitchen at Emerson Hospital, by a network of volunteer drivers, (2) Monthly Health Clinics at Pierce House staffed by members of Emerson's Home Care Department, to afford elders convenient and cost-free checks on blood pressure in a pleasant setting where friends may converse, (3) Bus trips to spots of interest in the region, (4) Talks and movies, many in cooperation with the Lincoln Library, oriented toward the interests and concerns of the 60-plus set, (5) Classes in useful crafts and mild exercise, taught by skilled instructors, and (6) a Newsletter to keep the town informed on Council events and elder issues in general.

In March, Jane Rasmussen, the Council's first paid part-time Coordinator, resigned after two years of very much appreciated service to take full-time employment at the Rehabilitation Hospital in Woburn. At about the same time, Charlotte Barnaby retired from the Council after six years of service, the latter of which were spent as Chairwoman. With these great losses, the Council was fortunate to recruit Ruth Kramer, a Lincoln resident, as Acting Coordinator upon Mrs. Rasmussen's departure. After a formal search process, Ruth was selected as Coordinator to assume duties on June 1, 1981.

Realizing the need to control expenditures in the face of rising costs and increased demand for services, the Council has been diligent in applying for funds from outside sources. Funds from the State's Department of Elder Affairs (DEA) have enabled the purchase of a table, chairs, typewriter stand and file cabinets to equip the office now shared with the League of Women Voters. A separate "Formula" grant from DEA provided $300 to support classes in furniture re-finishing and in music and movement. A grant from the Area Agency

on Aging gave two-thirds of the purchase price of a telephone answering device. The answering device has been in operation since September and has been particularly useful because of the part-time nature of office hours.

A significant development that should offer considerable support to the COA in the future is the formation of a formal, non-profit organization to be known as "Friends of the Lincoln Council on Aging". The incorporation has been assisted by free legal advice from the Department of Elder Affairs. An invitation to members is anticipated by mid-1982, following establishment of non-profit status with the Internal Revenue Service.

In its 1980 Annual Report, the Council on Aging noted its desire to relocate to space more suited to access by older persons. In 1981, the Council has been represented on the town's Space Committee by Lucy Cole. Should space become available in the Town Hall, it is hoped that the Council will be provided a private office for the maintenance of confidential files and a conference room for meetings, preparation of newsletters and for informal programs.

Many volunteers have provided invaluable assistance to the Council in the past year. Particularly, thanks are extended to the dedicated drivers who have given so much time to delivering meals to shut-ins and to giving rides to those needing to get to medical appointments and to visit the sick in nursing homes. Also appreciated are the efforts of those who have taken the time to make friendly visits to elders living alone. Without this assistance, given so willingly, the Council would have been unable to extend its programs to those most in need. On behalf of the Town, the Council thanks all concerned.

MINUTEMAN HOME CARE CORPORATION (MHCC)

The Town of Lincoln is one of 16 towns in the region, which by paying an annual assessment is entitled to receive services from the Minuteman Home Care Corporation. MHCC is a non-profit social service agency which receives funds from local, state and federal sources. Funds from the federal Title XX of the Social Security Act and from the State Home Care budget pay for case managment by a social worker, homemaker and chore services for persons aged 60 and over whose incomes meet specified criteria. Lincoln currently has 30 individuals qualified for homemaker service from MHCC. In the past fiscal year, 7 residents received nearly 2000 hours of these services. Lincoln's annual assessment of $198 has brought $11,905 in services to the homes of our elders in need from July, 1980 to June, 1981.

MHCC also receives funds through Title III-B and Title III-C of the Older Americans Act. Title III-B supports Area Agency programs such as Adult Day Health Centers, the Senior Citizens Law Project, Protective Services, Transportation Services and aid to local Councils on Aging. Title III-C funds are devoted to nutrition programs

providing low-cost meals to those 60 and over. Lincoln elders have benefited from a number of these programs in 1981. Unfortunately, continuance of the present level of services may be greatly reduced if a proposed 27% cut in federal funds to the Area Agency is realized.

The Board of Selectmen appoints one Director and one Alternate to the Board of MHCC. During 1981, Lincoln has been represented on the MHCC Board of Directors by Beverly Eckhardt who is in 1981-1982 the Clerk/Secretary of the Board and Chairwoman of the By-Laws Committee. Miriam Korhonen is Lincoln's Alternate Director and a member of the Social Committee.

DOG OFFICER

Laura Perry

The following is a report of my activities as Dog Officer from July, 1980 through June, 1981.

The 2000 calls consist of lost, found, strayed, problems at the schools, complaints, neighborhood problems, chasing and harassing people, chasing and killing livestock, hit by cars, packs of dogs, information, adoption, and problems with cats, skunks, raccoons, horses, cows, pigs, etc. A record system kept daily and the town and state dog regulations have helped find solutions for all the different kinds of problems.

The established communication with Dog Officers of neighboring towns and the Lost Pet Hot Line has helped in the effort to match lost and found dogs with their owners. The Buddy Dog Humane Society in Sudbury has been a great help in placing stray dogs from the pound in good homes.

I would like to take this opportunity to remind all dog owners that your dog must be licensed and the tag must be on the dog at all times. The most important reason for the tag is that in the event that your dog is lost or injured, you can be notified immediately and perhaps save its life.

Statistics on Activities of Dog Officer

July, 1980 through June, 1981

Calls	
Lost Dogs	451
Found Dogs	409
Complaints	384
Other animals	88
Dog bites	80
Dead- hit animals	58
Vet	42
Cats	221
Information	223
Total Calls	1957
Hours on road	738
Hours of paper work	305
Mileage	2390

NORTH EAST SOLID WASTE COMMITTEE

128 WEST RESOURCE RECOVERY COUNCIL

Henry J. Rugo, Town Representative

SOLID WASTE DISPOSAL DEVELOPMENT COMMITTEE

Christopher T. Carlson
Ruth A. Hendrickson
Henry J. Rugo, Chairman

The intensive efforts of the North East Solid Waste Committee (NESWC) over many years finally bore fruit in 1981. An agreement was completed with UOP Inc. to operate a resource recovery plant in North Andover with a capacity of 1500 tons of solid waste per day for 20 years beginning in 1985.

The New England Power Company has signed a twenty-year agreement to purchase the electric power produced by the NESWC project at 90% of avoided fuel cost. Participating municipalities will receive 89.5% of the energy revenues and 50% of net recovered metals revenue and will share transportation cost in a form that will partially offset the outlay to distant communities like Lincoln.

Landfill sites have been provided for disposal of the residue from the recovery plant and of any solid waste that cannot be accepted by the plant due to an emergency shutdown. Environmental protection regulations have been met and access routes provided with local community approval. Member communities may continue or establish source segregation/separation/recycling programs for glass, metals or paper at their option.

Signatory communities will retain a measure of control over continuing operations through membership on the Advisory Council as provided by the Community By-Laws which will become operative as soon as the 900 tons per day (TPD) minimum commitment is attained. Design and financing arrangements will commence as soon as the minimum level of support is reached.

Presentations were made in detail to the Town boards and public by the contractor and by the technical and legal consultants provided by the Commonwealth. They included comparison with alternative solutions and permitted update and summary of the Selectmen's continuing review of the NESWC project. The Selectmen in December signed the operating agreement to make Lincoln a participant municipality, thus contributing toward the 600 TPD commitment that was reached by the end of the year. It is expected that the 900 TPD minimum for project continuation will be attained by the February 28, 1982 deadline as more municipalities complete their review of the project and make their decisions.

Much effort was spent in the active development of the 128 West Resource Recovery Council (128WRRC) project to provide a viable

alternative for parallel consideration, but an acceptable agreement could not be completed before the NESWC deadline. However, Lincoln continues its active participation in the 128 WRRC as an alternative in the event the NESWC project is disabled for any reason.

Subject to the uncertainties attending any project of this magnitude, a solution has been achieved of the most difficult and time-consuming aspect of the Town's solid waste disposal problem. Plans for the collection of the Town's solid waste and for its transportation to the recovery plant will be developed and presented to the Town for decision prior to the beginning of plant operation in 1985. Participation and cooperation of all Town citizens will continue to be welcome in bringing this final phase to completion.

PLANNING BOARD

Robert C. Brannen
Basil C. Chigas
Rosamond P. Delori
Guy E. Guarino
William G. Constable, Chairman

The objectives of Planning Board activities are perhaps best described among the purposes of the Lincoln Zoning By-Law, which include "to promote and conserve the health, safety, morals, convenience and general welfare", "to lessen congestion", "to encourage the provision of housing for persons of all income levels", "to conserve natural conditions", "to facilitate the adequate provision of transportation, drainage, schools, parks, open space" and to encourage "the most appropriate uses of land within the Town". In 1981, the Planning Board pursued these objectives with gusto. In addition to administering the Zoning By-Law through its subdivision, site plan, and special permit regulatory authority, the Planning Board has actively considered more generic planning issues associated with traffic, bike paths, the use of Hanscom Field, increased housing diversity, commercial and industrial development immediately adjacent to Lincoln, and longer range planning issues.

Administration of the Zoning By-Law continues to be the primary, and most time-consuming, activity of the Planning Board. The Board encourages "creative development" through the R-1 cluster provisions of the Zoning By-Law. These provisions permit, under Planning Board supervision, innovative siting and landscaping of houses while providing increased open space, trails and public safety. This year, the Planning Board has begun the cluster subdivision process with land owned by Stratford Realty off Huckleberry Hill Road and Gechijian on Brooks Road, and has continued its detailed approvals and oversight on cluster subdivisions known as Oak Meadow, Brooks Hill, Umbrello, Mosher/Schliemann, and White. In the R-2 General Residence District, the Board completed its supervision of the GreenRidge Condominiums, and considered a development proposal on Benson/Allott land.

In the aftermath of the destruction of the barn owned by the Massachusetts Audubon Society, the Society has undertaken a planning

process for all of Drumlin Farm, and has informed the Board of its preliminary plans. After extensive discussions with the applicant and neighbors, the Board approved a site plan permitting relocation of the barn and certain accessory buildings in the farm area. Other approvals are expected to be sought during 1982.

In 1981, the Board adopted new Subdivision Rules and Regulations to clarify the Town's requirements and to make subdivision rules consistent with the requirements of the State Building Code, the Water Commission, and the Town Engineer and the Building Inspector.

Housing opportunities for persons of low and moderate income remain an important objective of the Board. It has met with and assisted several applicants seeking special permits for accessory apartments. The Board continues to support the efforts of the Housing Commission. It has also wrestled with the definition of family and the innovative use of larger single-family residences.

The 1981 Town Meeting approved a substantial revision of the Zoning By-Law provisions regarding signs. With the assistance of a newly established Sign Committee appointed by the Board, a number of illegal signs have been brought into compliance and several sign applications approved.

Another subcommittee of the Planning Board, the Long Range Planning Committee, advises the Board about significant planning issues in the Town. Among other efforts, the Committee has undertaken a re-examination of Lincoln's demographic characteristics and has begun to interpret results of a demographic questionnaire distributed with the annual Town Census in January.

The supervision of land use in the B-2 Service Business District continues, although less significant visual improvements have occurred in the past year. The regulatory emphasis on Lewis Street, for example, has shifted somewhat to the enforcement of existing approved plans and permits in that area. To permit the Building Inspector to more efficiently enforce the Zoning By-Law, the Planning Board has endorsed a schedule of fines permitting the noncriminal disposition of zoning violations.

Commercial and industrial growth immediately adjacent to Lincoln is an ever-present concern. The threat of adverse traffic impacts arises from existing and proposed commercial development at the New England Tech Center, ERT, and Millipore in Concord, GTE and the Kennedy land in Waltham, the Nolan, Norton property in Lexington, and at Hanscom Field by MassPort. In addition to the Board's coordination with the Massachusetts Area Planning Council and the Hanscom Area Traffic Committee, the Board has begun its own traffic analysis as approved at the 1981 Annual Town Meeting. John Caswell, retired Planning Board Chairman, has constructed a computerized traffic model

for Lincoln and surrounding communities. By estimating traffic times between different traffic "nodes" in the adjacent towns surrounding Lincoln, and by inserting road use data acquired by the State and the Lincoln DPW, the model can indicate how rush-hour traffic within Lincoln will be affected by any nearby development which generates a given number of employee trips per day. The Planning Board applauds John for his ambitious, successful and cost-effective efforts on behalf of the Town. With the data now available, the Town and its experts may wield a more substantial voice in improving the region's traffic patterns.

Progress in 1981 on bike paths has been less than satisfactory. Although design of the roadside path along Route 126 has been begun by the Bicycle Path Committee and the Town Engineer, construction cannot commence until easements are received from certain landowners. However, construction should begin in 1982, funded by State aid and an appropriation of the 1981 Town Meeting. Construction of the Old Brooks Road bike path was undertaken by the Town DPW last summer. Due in part to concerns raised by Town boards and employees, and on account of the decision to rent certain equipment which had not been considered in estimating costs, funds for the path became exhausted before its completion. In addition, despite the clear danger already existing by pedestrians attempting to cross Route 2 at Brooks Road, the State has refused to permit the Town to erect a fence discouraging such crossings. The Town is investigating the means by which the path may be completed as far as possible without further appropriation, and procedures to avoid such cost overruns have been implemented.

In addition to the more traditional activities of the Planning Board, the Board this year has tilted at windmills and antennae, has loosed Polaroid cameras on the signs in Town, has pondered solar barns, and has reviewed museum cafes. The Board could not accomplish any of its objectives without the able assistance and support of its Administrative Secretary Bryce Wolf, Town Engineer Frank Emmons and other Town employees. The creative efforts and cooperation of Planning Board subcommittees and other Town boards are also crucial to the Board's effectiveness, and the Board appreciates its continued good relations with those entities.

BOARD OF APPEALS

D'Arcy MacMahon
Mary Sheldon
David F. Sykes
Jane Cooper Williams
James F. McHugh, Chairman

Morton Braun, Associate Member
Margaret Marsh, Associate Member

During 1981, the Board of Appeals received 42 applications and held 17 public hearings. Thirteen of the applications were for renewal of existing special permits. All of these were granted. Of the remainder, 16 applications were for new special permits. Twelve of these were granted, 3 were denied and 1 application was withdrawn. The reminaing 13 applications were for variances, 7 of which were granted, 1 of which was denied and 4 of which were withdrawn. The remaining application turned out to be a delightful rarity raising, as it did, a question which the Board concluded it had no need to decide one way or the other.

The past year also witnessed Barbara Barker's retirement from the Board. Barbara's calm demeanor coupled with her cheerful and thoughtful approach to matters which came before the Board were the hallmark of her tenure. Her advice and wise counsel will be missed in the future. Mary Sheldon, who had served as an Associate Member of the Board since 1979, was appointed to the vacancy created by Barbara's departure and Margaret Marsh was appointed to Mary's position as an Associate Member. The Board looks forward to working with both of them in the future.

During the past year, as in previous years, the Board found that the scope of its power to act on petitions for a variance was often misunderstood. In some cases, that misunderstanding led to significant disappointment when a belief that obtaining a variance was a "pro forma" exercise proved to be unfounded.

Unlike its broad discretionary power when acting on applications for special permits, the Board's power to grant a variance is narrowly constrained by Massachusetts law superimposed on the requirements of the by-law itself. The Massachusetts statute dealing with variances is not simply a mechanism for enabling people who wish to do something with their property the by-law does not routinely permit to obtain Town sanction for doing so. Instead, the statutory scheme for granting variances presumes that everyone will be bound by the provisions of the by-law unless a landowner can show that extreme hardship will result if he or she is forced to do so. Moreover, not just any hardship will suffice. The hardship must be one which springs directly from soil conditions, shape or topography unique to the landowner's property which, in the main, would

render that property useless for all practical purposes unless the variance were granted.

In sum, the variance procedure is designed to allow use of land for a particular purpose despite the provisions of the by-law only in those rare cases in which land almost would be forced to sit idle if the terms of the by-law were not varied. If one recognizes in advance that this Board has no power to vary the terms of the by-law simply in accordance with its own notions of what makes good sense and what would be appropriate in a given neighborhood, disappointments resulting from unfavorable action by the Board on petitions for variances will be greatly reduced.

As in past years, the Board continues to rely on, and to receive, the assistance of numerous other Town boards in connection with the applications presented to it. It remains grateful for that assistance. In the same vein, the Board extends again a particular note of thanks to Nancy Zuelke, its Clerk, for her continuing careful attention to the administrative details so necessary for its continued efficient operation.

CONSERVATION COMMISSION

Kenneth Bassett
Joseph Bower
Lee Dane
James DeNormandie
William Preston
William Rizzo
John Quincy Adams, Chairman

In May the Selectmen received and accepted the resignation of Mr. Taschioglou, Mr. Beal and Mr. Lemire. Mr. Joseph Bower, Mr. Kenneth Bassett and Mr. William Rizzo were appointed to these vacancies. The Commission wishes to express its appreciation to the departing gentlemen for their years of devoted service and especially to Mr. Lemire for 15 years of leadership as Chairman of the Commission, during which over 1,000 acres were acquired by the Town for conservation purposes and management programs were instituted.

Acquisition Program

The Conservation Commission will present an article at the Annual Town Meeting for the acquisition of property owned by Mr. W. F. Herman. This land of 22.43 acres is closely integrated with existing conservation land into which it fits like a piece of a puzzle, and over which passes an important interconnecting trail on a long peninsula forested by mature oak and pine with wetlands on either side. It is connected to Silver Hill Road by a 2,000' easement passing entirely through conservation restricted land.

A careful review of land of conservation interest has been undertaken, using the 1977 Open Space Plan as a guide. Under this plan, about 700 acres of land remain to be protected, of which approximately half is wetland. Deliberation has focussed on land which should be saved in its entirety, such as the land within the Sandy Pond watershed, and land which is capable of containing limited development without materially disturbing the open space pattern of the Town. Neighborhood meetings are planned for the coming year.

The Commission wishes to express its gratitude to the Joseph Maillets for a 2.4 acre gift of land containing a unique grove of American Beech and a section of trail from Sandy Pond Road. We also thank Mrs. Harriet Rogers and her son and daughter, David Rogers and Susan Bell, for an equally important gift of land leading from Brooks Road to the Tanner's Brook conservation land.

Wetlands

Six wetlands hearings were held by the Commission, primarily for the construction of ponds and driveways.

Conservation Land Management

The following are reports of activities taking place on Lincoln's conservation land:

Farmland Program: The farmland program received much attention in 1981. After discussion, the following policy was adopted:

Farmland Management Policy

1.) The Conservation Commission is steward of the land. It is the responsibility of the Commission to pass on the land to successor generation in better fertility and tilth than when it was received.

2.) The function of the Conservation Commission shall be managerial in scope. The Commission shall act in an oversight capacity to active farmers rather than actively engaging in farming on its own.

3.) The purposes of the Conservation Commission have costs associated with them. Whenever possible, it is the policy of the Commission to reduce this cost to the Town through user charges where they are consistent with the Commission's purposes. In the instance of farmland, rent shall be charged all farmers.

4.) Conservation Commission policy is to encourage the continued existence of commercial farming in and around Lincoln. To this end, the Commission will continue to keep its rents within reason, to be set after regular consultation with surrounding towns as to their rents and policies.

5.) Farming of agricultural land shall not be undertaken in a preemptive manner. Multiple use shall be encouraged at all seasons of the year by perimeter trails, and multiple use of the entire parcel during the off season shall be allowed where appropriate.

Rental agreements between the Commission and the farmers of Town agricultural land was reviewed and updated. In light of Proposition 2½ and a request from the Selectmen, the Commission voted to increase its farmland rental fees. The new fees become $20 an acre for hay land and $25 an acre for vegetable and nursery crops in 1982. The Commission will continue to rent to farmers who are concerned with the long term productivity of the land.

46 acres of Town land were planted to vegetables in 1981, 87.5 acres to hay, and 8.5 to nursery crops, for a productive total of 142 acres. Total farmland revenue was $2,402.50.

Ranger Program: During 1981, the Ranger Program continued to improve. Amy Wales and Donald Gibbs were employed as summer Rangers.A daily activity report was developed to record visitor data, incidents and ranger time allocation. Figures indicate that over 60,000 people use Lincoln's conservation land each year, with highest concentrations at Mt. Misery, Pierce Park and Sandy Pond. The records of incidents show that nude sunbathing and illegal swimming continue to decline at Mt. Misery as a result of Ranger presence. Sandy Pond, our public water supply, is attracting increasing numbers of visitors and swimmers, and will require greater ranger effort. Swimmers at Sandy Pond received $25 citations this summer.

An Internship Program was developed by Nathalie Lowe, the Conservation Ranger, in which college students receive credit for research conducted on Lincoln's conservation land. Studies were undertaken this year on the past land use and vegetation of the Sandy Pond area, and on the past ownership of the "Brown Land" off Weston Road. In addition, the Lincoln Land Conservation Trust generously funded a summer employee who researched the past land use and ownership of Mt. Misery.

Of special mention is the close support which Nathalie Lowe receives from the Police Department, without which her job would be most difficult.

Trails: Maintenance of trails included the construction of water bars at Mt. Misery to control erosion. The Commission was assisted by the Lincoln Boy Scouts in this effort. The muddy section of trail on the north side of Sandy Pond was rerouted and two bridges were built over seasonal streams. About 1000' of new trail was laid out and cleared at Pine Hill, and at the Dean Land, an old unsafe bridge was replaced. Seven motor vehicle barriers were installed at the newly acquired Adams Woods parcel.

Fields: Brush at the edges of the Mt. Misery and Codman fields was cut back to keep this land open. All fields that were not rented were mowed to ensure that they do not return to forest land.

Forests: With the objective of integrating recreational, wildlife and aesthetic values with the production of forest products, a consulting forester was retained to do a forest inventory of Mt. Misery. This constitutes the first step in inventorying all conservation lands and the development of management plans.

A selective fuelwood cut was conducted at Mt. Misery this year in which five acres were thinned of poor trees to enable remaining trees to prosper. Similar forestry work was done at Pine Hill. Approximately 200 cords of firewood will be for sale this year as a result of these and other forestry improvement projects.

Proposition 2½

The Commission has responded to Proposition 2½ by increasing the revenues from the rental of farmland and the sale of firewood. The Commission has agreed to provide $2,000 worth of gravel for the completion of the Brooks Road bikepath, and finally, we have reduced our expenses, exclusive of salaries, by 33% for FY 82-83.

LINCOLN LAND CONSERVATION TRUST

Roger M. Barzun
William G. Constable
Lawrence T. Holden, Jr.
William A. King
John F. Loud, Treasurer
Margaret B. Marsh
Samuel G. Mygatt
Ruth W. Wales
William M. Preston, Chairman

During 1981, the Trust received a gift of 9.58 acres of land from Endeavor Realty Trust which comprised the open space of their cluster development on the eastern portion of the former Umbrello property, at the corner of Tower Road and Route 117. This includes a corridor leading out to Tower Road which will make possible several important trail connections.

A perpetual Conservation Restriction was received from William M. Preston on a 5.25 acre lot (No. 106-15.02) adjacent to other land owned by the Trust along Stony Brook; it is accompanied by a firm trail easement for the benefit of the public, across the lot and out to Weston Road. Another C.R. was received from the Old Bedford Associates on the 13.0 acres of open space of their Brooks Hill subdivision on Bedford Lane.

The joint Annual Meeting of the Land Trust and the Rural Land Foundation was held on May 26th with Dr. Gerard A. Bertrand, President of Massachusetts Audubon Society, as speaker. At a special fall meeting of the Trust Mr. Kelly McClintock, Executive Director of the Environmental Lobby of Massachusetts, discussed the crisis of State environmental programs in light of the prevailing fiscal austerity.

As part of a long range project to gather information about the Town's principle tracts of conservation land, the Trust employed Jo Springer as a summer intern working under the immediate supervision on the Conservation Commission's Ranger/Naturalist, Nathalie Lowe. Concentrating on two areas, Mt. Misery and Sandy Pond, Ms. Springer investigated the past ownership of the land and the changes in farming practices since colonial days by studying old records and historical references. She conducted a number of interviews of "old residents", several of which she taped. Her results are in part available in a monograph, "Historical Land Use and Land Owners of Mt. Misery" and material was gathered for a second article on the Sandy Pond area.

Because the Land Trust is managing a comparatively large fund which is earmarked for the completion in stages of the purchase

(on the Town's behalf) of the Adams Conservation Area by 1984, it was thought to be more meaningful to separate the report of our Treasurer into two parts, as follows:

TREASURER'S REPORT OF THE ADAMS WOODS ACCOUNT

Balance 12/31/80		
Fidelity Cash Reserves		47,000.00
Cash for deposit in Fid. Cash Res.		513.44
Cash for the 1/2/81 payment to the Adams		178,750.00
		226,263.44
1/2/81 payment to the Adams		-178,750.00
		47,513.44
Received 1/5/81 thru 12/31/81		
From Town	110,318.39	
From the State	242,000.00	
From individuals	300.00	
		352,618.39
Total transferred to Fid. Cash Res.		400,131.83
Interest accrued		57,201.03
Balance 12/31/81 in Fidelity Cash Reserves		457,332.86

The above balance on 12/31/81 was slightly greater than the amount which would have been needed to pay off the entire principal and the interest due at that date on the mortgage held by the Adams.

TREASURER'S REPORT EXCLUDING THE ADAMS WOODS ACCOUNT

Balance 12/31/80	
Hvd Trust Savings acc.	476.58
Hvd Trust Checking acc.	430.68
Treasury bills	14,507.60
	15,444.86
Income	
Contributions	4,610.00
Sale of maps	275.00
Rent of land	150.00
Bequest, J.W.P. Mem. Fund	5,362.22
Interest	
Hvd Trust	199.16
Treasury bills	482.40
J.W.P. Fund	367.77
Fid. Daily Income Trust	2,105.73
	13,552.28
	28,967.14

Expenses	
Labor & materials	1,601.25
I.R.S. (FICA)	171.44
Historical studies	2,180.35
Printing and postage	886.71
Insurance	707.00
Mass. filing fee	25.00
Wiring fees	20.00
	5,591.75
Balance 12/31/81	
Hvd Trust Savings	502.27
Hvd. Trust Checking	1,797.40
Fid. Cash Res. (J.W.P. Fund)	5,719.99
Fid. Daily Income Trust	15,345.73
	23,375.39

HOUSING COMMISSION

John R. Benson
Katherine S. McHugh
Richard D. Paris
William B. Russell
Elizabeth J. Snelling, Chairman

Chapter 359 of the Acts of 1979 empowered the Town to establish a Housing Commission "... to acquire land, including buildings thereon, to construct, renovate, reconstruct, equip, furnish, rent, manage, maintain or sell land or buildings, or any portions of such land or buildings, at a location or locations to be selected by said town for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time", and further authorized the Town to appropriate money not in excess of $2,500,000 for such purposes.

By overwhelmingly approving the text of this Act before it was sent to the Legislature for enactment, the Lincoln Town Meeting demonstrated its support for providing some type of housing for people of moderate means in town. Accordingly, as soon as the Commission was established, it proceeded to consider (1) whether a housing development of some kind should indeed be constructed; (2) the most suitable location for such a development if it were to be built; (3) what kind of development would best fill the needs of the Town; and (4) how such a development should be designed so that it would be physically attractive and an asset to the Town as well as to the neighborhood in which it would be located.

After considerable intensive study, the Commission decided that a mixed income housing development was indeed needed in the Town, since housing costs were accelerating to the point where almost no moderately priced housing was any longer available in Lincoln. Because of this fact, people reaching retirement age, coupled with income reduction, were being forced to look outside town for smaller, less expensive, places to live. New town employees could no longer find moderately priced housing in the town in which they work, and young professionals could no longer find affordable housing in Lincoln.

It was also determined that the Umbrello land (and a portion of the adjoining Donaldson property) was the best location for such a development, located as it is in relatively close proximity to shopping facilities and commuter rail services. (It is a matter of record that the Neighborhood Land Program and the Open Space Program had concluded, in their report to the Town of November, 1977,

that there were only seven parcels in Town suitable for multi-family development. By early 1981, only two of these parcels were still undeveloped, of which one was the Umbrello parcel, with the other in the process of being planned by a private developer.)

In addition, this land had the advantage of being available, since the Rural Land Foundation, which purchased the entire property in 1979, had at that time agreed to hold the 14.5 acre "core" parcel for a year in order to give the Town time to decide whether or not it wanted to acquire it for housing or other purposes. The RLF generously agreed to extend this 1 year period to give the new Housing Commission time to decide whether the purchase of this land should be recommended. The Donaldson family also indicated its willingness to sell a portion of its land if the Town wished to purchase it for housing purposes.

The Commission concluded the Town would prefer to retain as much local control as possible, and accordingly it was decided not to ask for any State or Federal funds for the project. The proposed develment would contain a number of condominiums to be sold at market prices, with the profit from such sales being used to finance a number of moderately priced condominiums and rental units. The only effect on the tax rate would be the cost of the purchase of the Umbrello land (approximately $100,000).

A meeting of the Town was convened within the Annual Town Meeting in March of 1981 in order for the Commission to explain the concept of its proposed mixed income development. Questions followed the presentation. The only negative comment was on the proposed size of the project. (45 units proposed: 18 market rate condominiums, 8 moderately priced condominiums, 14 moderately priced rental units and 5 market rate rental units.)

However, considerable opposition was demonstrated when the specific proposal was presented to a special Town Meeting in June. This opposition appeared to be divided into various groups: those who were opposed to any provision for moderate income housing by the Town, those who believed that the size of the project would have a detrimental effect on the neighborhood, those who believed such a project should be constructed elsewhere, and those who simply did not understand the admittedly complicated financing arrangements for the project. Although a substantial amount of land (19 acres out of a total of approximately 26 acres) was to be kept as open space, an article was placed in the warrant for the Town Meeting by petition asking the Town to purchase the entire 14.5 acre Umbrello parcel for conservation purposes, thus ending once and for all the possibility of putting any housing on the property.

Although the housing proposal was defeated, so, too, was the request that this land be acquired for conservation purposes. The Commission interpreted this vote to mean that the Town as a whole believed that the project should be re-studied and refined in response to the concerns expressed, and brought back to a future Town Meeting for reconsideration.

Since considerable opposition had centered on the size of the project, together with use of any portion of the Donaldson land, the fall was devoted to discussing ways of meeting these objections. An alternate plan was devised, which would provide for a 30-unit development to be located entirely on the Umbrello land, and which would contain 15 market priced condominiums, 5 moderately priced condominiums and 10 moderately priced rental units. (Approximately 10 acres of the 14.5 acre parcel would be open space.) The Commission intends to discuss the two plans at a series of open meetings during the early winter of 1982 in an attempt to discover which plan has the most popular support, and to present to the 1982 Annual Town Meeting for consideration the plan more generally favored.

Although a major portion of the Commission's time was spent on the mixed-income housing development, there were other accomplishments. In the summer, a statement of long-term goals was unanimously adopted. These goals are as follows:

(a) Present to the Town once more a proposal for a relatively small mixed income development on the Umbrello (and possibly) Donaldson land. Because of the fact that this site is unique in that it is one of only two tracts in Town which appear to be suitable for such a development, it is likely that this is the only multi-family development which will be proposed by the Commission.

(b) Investigate the possibility of using the accessory apartment bylaw (perhaps amplified and made less cumbersome) to provide additional low and moderate income housing opportunities scattered throughout the Town.

(c) Consider the possibility of acquiring moderately priced houses as they come on the market.

(d) Check with the National Park (and the State Department of Public Works) to see if there are any remaining houses to be removed within the next few years which might be acquired by the Commission.

(e) Consider the possibility of creating an apartment in the Codman Farm House, which is presently owned by the Town, and is large enough to be divided.

(f) Investigate the provisions of Section 8, whereby financial assistance could be given to people wishing to rent apartments.

(g) Look into the possibility of establishing a small congregate living center for senior citizens, similar to the ones constructed in Concord.

A questionnaire has been sent to the owners of accessory apartments (39 in number), and the response appears to indicate that many owners either already do or would be willing to rent their apartments to people of low and/or moderate income. Recognizing the importance to homeowners of control over tenant selection, the Commission is now considering ways whereby the owners could retain some rights of selection while at the same time there would be assurances that the tenants qualify as of low and/or moderate income.

In the fall, the Commission assumed responsibility for the two Tower Road houses (formerly Lunt and Campobasso), which have been owned by the Town for some time. The Lincoln Foundation, which had previously leased these houses from the Town for rental to people of low and/or moderate income, informed the Selectmen in 1981 it intended to disband and could no longer maintain these houses. At the June special meeting, the Town authorized the Selectmen to turn over control of these houses to the Housing Commission, and further authorized the Commission to accept $10,000 from the Lincoln Foundation, this sum to be used to put these two houses into good condition. We are indeed grateful to the Lincoln Foundation for its generosity.

Shortly before the end of the year, the Commission appointed an advisory committee, which will act as a sounding board for the Commission. The members are Susan Brooks, Ruth Ann Hendrickson, Alan McClennen, Samuel Mygatt and William Williams, Jr. We are grateful to these distinguished citizens for accepting this responsibility, and know that we will benefit greatly from their counsel.

We are also grateful to Annie Clay Harris of Salem and Edward Collins, III, of Concord, who served as co-ordinator and architect respectively on the housing development, and who continue to devote time and effort on modifications of the plans for the development.

We are also grateful to the various Town Boards, who have given us their unqualified support over this past year, and particularly

to the Planning Board, which generously made it possible for us to reimburse our consultants for their out of pocket expenses last spring.

The entire Town owes a debt of gratitude to the Rural Land Foundation and to the members of the Donaldson family for their willingness to make their land available to the Town if it appeared to be in the public interest.

And last of all, we are grateful for the continued public interest in housing generally. As long as this public interest continues, we are hopeful that 1982 will mark the beginning of a generally accepted way of providing some form of alternative housing in Lincoln, particularly for our own residents and their offspring, who may need such housing either now or in the foreseeable future, as well as for Town employees who may wish to live in Lincoln.

ENERGY COMMITTEE

Becky Bartovics
Margaret Hubbard
Louisa Rand
Pamela Reiser
Judith Spear
Peter Rothstein, Chairman

1981 was the first full year of the Energy Committee's work, and major strides have been taken to reduce the town's energy consumption. Our efforts have been directed towards residential services as well as municipal projects, but our primary concern to date has been to reduce energy consumption in town buildings, and we are currently preparing an article for the 1982 Town Meeting to authorize expenditures for energy-related capital improvements.

To arrive at a list of recommended improvements for town buildings, the Energy Committee applied for, and received a combined state and federal grant to hire an engineer to conduct Technical Assistance Energy Audits on seven town buildings. This $8,000 grant was awarded in the fall, and the audits were completed in December, 1981. Audits had been conducted the year before on the Smith and Brooks Schools, so the Energy Committee is now able to prepare recommendations for these buildings as well as Town Hall, the Library, Center School, the Fire and Police Station, the DPW Garage, Sandy Pond Pump Station and the Hartwell School.

The proposal being prepared for Town Meeting will recommend issuing a bond to pay for these capital improvements. We are getting assistance from the Massachusetts Municipal Association in determining the best method for financing these improvements. The items being recommended will all have a pay-back period of less than seven years, and since they will be paid for over approximately ten years, they will save the town money from the moment they are installed.

Following Town Meeting we will be turning our attention to some other areas of town energy expenditures. Streetlights and water pumps are two large users of electricity, and we have explored some of the options for reducing their consumption. The town is currently a partner in a suit against Boston Edison to have the rate structures for streetlighting, and hopefully other off-peak uses lowered to reflect their true cost to the utility. Depending on the outcome of this suit, the Energy Committee will be preparing a plan for the change and/or removal of some street lights, and we hope that off-peak rates for water pumping will become more economical.

The Energy Committee held four residential energy workshops in 1981. The topics included solar energy, wood heat, wood lot management, and do-it-yourself energy projects. These were all well attended, and we plan to continue a residential information program in the coming year. We are exploring different options for encouraging residential energy improvements, and we are open to suggestions for different types of projects.

The spring of 1982 will be a time when the Energy Committee will be exploring options for a variety of local projects. We have compiled a list of over twenty different possible projects, and this spring we will be setting some near-and-long-term goals for the Committee. The projects under consideration range from methods for providing information to residents, to sponsorship of solar energy and energy efficient demonstration projects, development of small-scale local energy resources, and the establishment of a materials cooperative to bring down the cost of residential energy improvements.

As the town's energy management capabilities become more refined and efficient, there will be more time to turn our attention to some of these projects. The Energy Committee welcomes suggestions and comments on our efforts to date, and we hope that any individuals who are as excited as we are about some of possibilities for local projects will contact us and lend their assistance.

WATER COMMISSIONERS

Stuart B. Avery
John R. H. Kimball, Clerk
Frederick M. Tingley, Chairman

During 1981, the Board received authorization for a new well and a tank to replace the open pressure basin.

New Well at Farrar Pond

The comprehensive water system analysis by the Board's consulting engineers, Perkins-Jordan, was completed early in the year. With the support of the report's recommendations, the Board planned annual Town Meeting articles for funding for a tank to replace the pressure basin, as required by State order, for water main improvements, and for a new well at Farrar Pond. Because the Board was not ready to address the complex issues involved, the first two articles were passed over for discussion at a later meeting. The Town Meeting appropriated $275,000 for the new well. The Board then applied to the State Department of Environmental Quality Engineering for approval of the restrictions on the use of the land within 400 feet of the wellsite. A hearing was held by the Department on July 9, 1981, the Department later issued a conditional approval, and at year end the Board was attempting to obtain the additional restrictions required. In the meantime, the bidding process was begun.

In-ground Pressure Tank on Town Hill

On June 18, 1981, a Special Town Meeting appropriated $700,000 for a concrete in-ground tank to replace the 100 year old open pressure basin on Town Hill settling a controversy that had existed for well over ten years. The Board had agreed that the height of the tank would not exceed six feet over the existing basin elevation and that it would have a flat roof. The Board subsequently decided to construct a tank of about 1.48 million gallons capacity, with a diameter of about 110 feet and a depth of about 20 feet. No substantial savings were anticipated if a smaller tank were built now, and another tank were later built on the same site. At year end, the Board had begun the bidding process on the tank.

Other Matters

The Board installed improved chemical injection equipment at Tower Road well, as authorized in 1979, at a cost of about $25,000. Replacement of the main pump at Sandy Pond was required as a result of failure of very old equipment. Water rates were increased about 27% with the fall billing, and connection charges were increased during the year, in anticipation of expenses for the new well and tank. The Board continued to benefit throughout the year from the abilities and dedication of the Town Engineer, Frank Emmons, and Water Department and other Town employees.

STATISTICS FOR 1981

	Beginning of Year	Added	End of Year
Miles of main	43.60	3,766	3,809.60
Hydrants in use	374	7	381
Gates in use	503	10	513
Blow-offs	36	4	40
Services in use	1,430	15	1,445

1981 construction projects were:

Oak Meadow
Davison Drive
Brooks Hill
New road off Sandy Pond
Mr. & Mrs. Schiemann (off Silver Hill)

STATISTICS FOR 1981

GALLONS PUMPED PER MONTH (MILLIONS OF GALLONS)

	1980 Total	1980 Sandy Pond	1980 Tower Rd. Well	1981 Total	1981 Sandy Pond	1981 Tower Rd. Well
January	12.2	3.9	8.3	14.3	9.1	5.2
February	11.8	.02	11.6	9.8	6.4	3.4
March	12.7	Off	11.7	9.8	3.8	6.0
April	13.4	10.1	3.3	10.6	7.5	3.1
May	28.2	17.1	11.1	16.1	11.3	4.8
June	22.1	22.1	Off	19.9	15.7	4.2
July	25.8	24.0	1.8	18.8	13.3	5.5
August	22.2	18.0	4.2	19.4	15.6	3.8
September	21.4	16.5	4.9	13.4	9.2	4.2
October	15.4	10.8	4.6	8.7	4.8	3.9
November	13.6	9.4	4.2	5.8	2.3	3.5
December	14.2	10.3	3.9	5.7	2.6	3.1
	212.0	142.6	60.2	152.3	101.6	50.7

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

In the past year, the Department of Public Works has accomplished the following projects:

1. Surface treatments using stone chip were applied to the following town streets:

   A. Old County Road, Trapelo Road to Route 2
   B. Page Road, Trapelo Road to Davison Drive
   C. Baker Bridge Road, Carroll School to Concord Road

2. Set and regrade catch basins on Bedford Road in the vicinity of Town Hall.

3. Install stone barrier to prevent cars from parking along Old County Road.

4. Reshape and prepare landfill for final lift.

5. Repair drainage, intersection of Farrar Road and Concord Road.

6. Construction of an addition to the Tower Road Well House to accomodate lime feed equipment.

7. Painting of all fire hydrants throughout the town.

8. The seasonal mowing of the town ballfields.

9. The completion of 4000 ft± of the Brooks Road Bicyle Path.

10. Installation of a septic system at the Public Works Building to replace the existing system which had failed.

11. Upgrading of the bathrooms in the Public Works Building.

12. Dewatering of the Pressure Reservoir to permit soil testing.

13. Installation of six test wells at the town landfill for the future testing of the ground water.

In addition to the preceeding special projects, the department has made an attempt to comply with all requests and work orders that have been submitted.

Again I wish to express my appreciation to all for their assistance in the execution of my duties.

TREE WARDEN

Russell L. Barnes

1981 was as 1980 dominated by the scourge of the Gypsy Moth. Large areas of the town were severely defoliated. However, recent inspection of these areas reveal low egg mass counts, giving hope that the worst may have passed. Tree mortality, especially along roadsides, has been substantial. Over one hundred fifty roadside trees have died and will have been removed this winter. A similar number of trees are expected to die in the coming year. Oak and especially white oak were the hardest hit.

Tree planting was accomplished this past spring with the planting of 13 Dr. Merrill Magnolias along the west side of Lincoln Road at the edge of the open field adjacent to Codman Farm. The Dr. Merrill Magnolia has an upright growth habit usually with a central stem. It matures to a height of about forty feet while displaying a small white blossom in early spring.

At the westbound commuter platform 19 trees were planted, 15 White Angle Crab apples and 4 Bradford Pears. Both have white blossoms in spring though the Bradford Pear peaks about 10 days before the Crabs.

This past fall a rail fence was installed along the platform. Made of pressure treated lumber, this fence will protect a ground cover which will be planted on the slope from the ravages of commuter feet.

Tree plantings during 1982 will be very limited because of the lack of funds to purchase plant material resulting from the sourge of Proposition $2\frac{1}{2}$.

The elms in and around Pierce Park still receive maximum protection from Dutch Elm Disease and at this time appear to be in good shape. However, constant vigilance is a necessity to insure the continued well being of these magnificent elms.

Finally, the Tree Warden wishes to thank the DPW and Conservation Commission staff for their generous support in making Lincoln a pleasant place to live.

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw
Lynn Donaldson
Maragret Flint
Margot Lindsay
Aulikki Olsen
William Shea
John B. French, Chairman

Kerrie Luce, Pierce House Manager

In its new suit of clothes and with more thermal underwear, the Pierce House had a most active and productive year. The renovations voted by the Town at the 1980 Annual Meeting were completed late in the year and for 1981 there was a full schedule of meetings and parties, and a record number of weddings. This can be seen by the list of activities below, and also by the 25% increase in revenues for use of the House (only part of which relects an increase in usage fees). The financial statements printed elsewhere in this report also show another direct effect of the 1980 renovations, specifically the installation of storm windows, insulation and more heating zones - an absolute reduction in the cost of heating the Pierce House over the prior year, despite increased natural gas prices.

Throughout the year we have been most ably and cheerfully served by Kerrie Luce, the Pierce House Manager, who has complete charge of the House arrangements (and whose activities extend to officiating as a justice of the peace at some of the weddings). We are also most grateful to the Conservation Commission rangers and town police, who effectively and, where necessary, sternly keep the peace in the Park, when the call of the wild - and sometimes other spirits - occasionally get the better of a small minority of Park users.

We continue to believe the Park and the House are valuable assets for the Town to use and share with others under regulations which are as unobtrusive and uninhibiting as they reasonable can be.

1981 Activities

Weddings: 22 resident
30 non resident

Meetings and parties: 93

A sampling:
- Retirement parties
- Garden Club Flower Show
- Minutemen Monthly Meetings
- Council on Aging Monthly Meetings
- Council on Aging - 60 Plus Clinic
- Council on Aging - Glaucoma Clinic
- Old Town Hall Annual Meeting
- Codman Community Farm Annual Meeting
- Lincoln Land Trust Annual Meeting
- Historical Society Yearly Tea
- Hartwell School - K-1 Picnic

CEMETERY COMMISSIONERS

Marjorie L. Holland
H. Arnold MacLean
James DeNormandie, Chairman

Agents: Warren F. Flint
Elizabeth J. Snelling

The general improvement of the Lexington Road Cemetery has continued. The entire area at the back of the cemetery has been regraded, while the center portion has been successfully seeded and lots laid out. The area along the western boundary has been partially cleared up and some lots should be available soon. Further tree work has been completed on the large oaks and pines. Old cemetery stones which showed weathering have been carefully treated with Eccobond paste to seal off cracks and should stand up well for years to come. The new northerly section will be cleared of fallen branches and accumulated brush. We plan to begin a program of resurfacing roads to bring them back into more acceptable condition. It is intended to continue the long standing policy of maintaining neat, simple country cemeteries.

In closing we would like to pay tribute to Vincent N. Merrill, who retired from the Commission at the last Town Meeting after serving helpfully for many years. His professional landscape planning experience has been of great value at all times.

There have been 17 interments during the year, which includes the interment of ashes. Twelve lots were sold during this same period.

HISTORICAL COMMISSION

John Carman
Robert A. Cunningham
Elizabeth C. Donaldson
Aulikki E. Olsen, resigned
Colin L. M. Smith
Sumner Smith, resigned
Paul Marsh, Chairman

The greatest achievement this year was the establishment of the Lincoln Historic District by vote of the Town at Annual Town Meeting in March. Members of the Historical Commission worked with the Historic District Study Committee to prepare the inventory of buildings and structures, to hold required public hearings, and after the vote to prepare a map and listing of buildings for filing at the Middlesex County Registry of Deeds. Thanks are due to Margaret P. Flint for cartography. The Historic District consists of three areas: Lincoln Center, Woods End and Codman Estate. Complete inventories and maps are on file with the Planning Board and at the Archives Room at the Public Library. The Lincoln Historic District has been approved by the Attorney General of the Commonwealth.

The Commission appointed Robert A. Cunningham to represent it on the Library Archives Committee. This committee has been formulating methods and policies pertaining to the historical collections at the library.

The Commission appointed Gordon Donaldson to the Selectmen's Flagpole Committee.

Future plans of the Commission include investigation of so-called "Mutiple Resource Listing" with the Massachusetts Historical Commission for further protection of buildings and structures in Lincoln; publication of historical research papers which have been written by some Lincoln citizens; encouragement of teaching about our local history at schools and through other means.

There were two resignations from the Commission: Aulikki Olsen and Sumner Smith. They were replaced by John Carman and Colin L.M. Smith, both of whom qualify by their professions to also serve on the Historic District Commission.

A historic event of note occurred at the Special Town Meeting in June when Moderator David M. Donaldson spoke in honor of Sumner Smith, noting that his retirement from the Historical Commission marks the end of sixty-five years of service to the Town on many different boards and committees. The Lincoln Historical Commission salutes Sumner Smith! (and greatly regrets that he has resigned).

HISTORIC DISTRICT COMMISSION

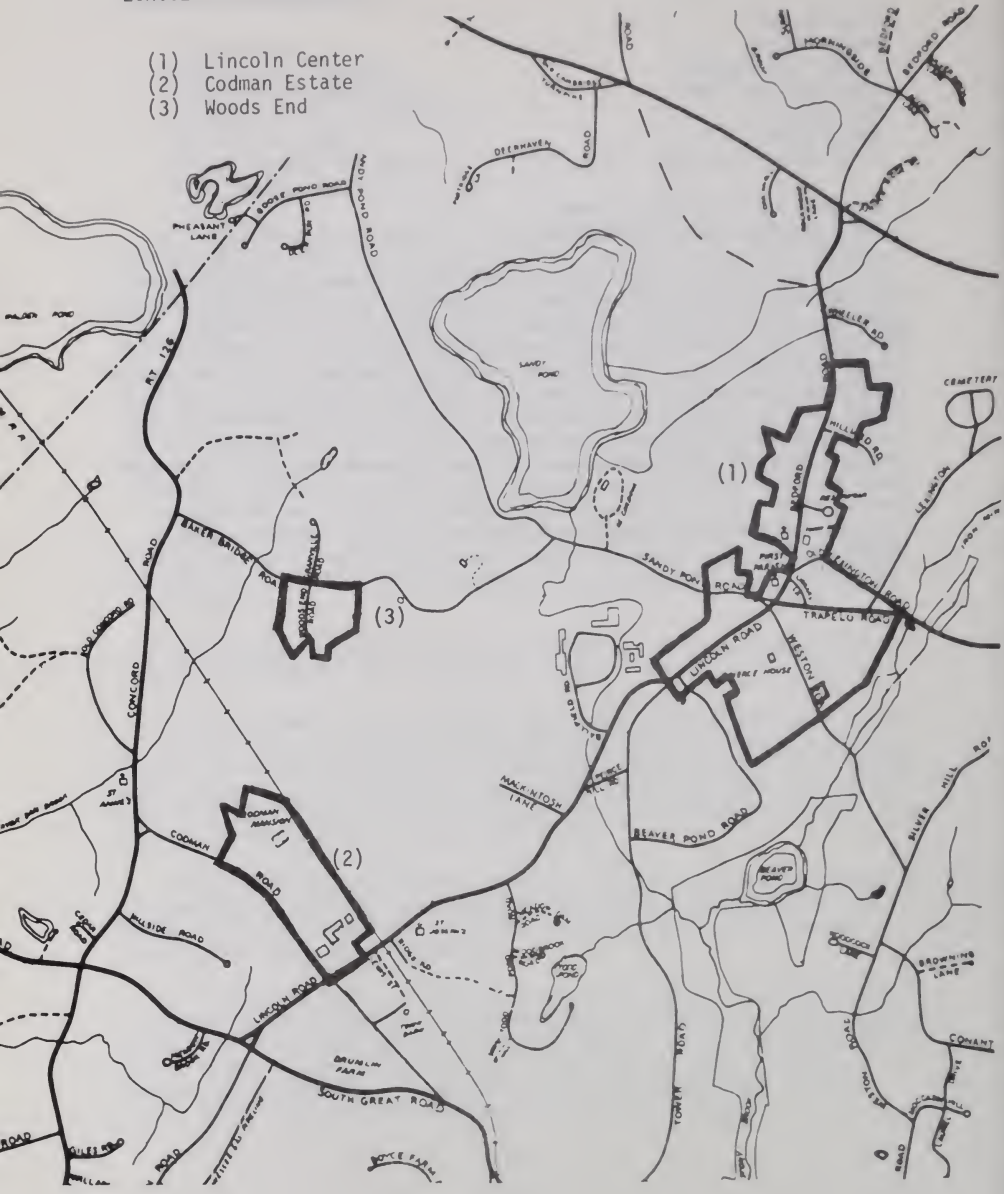
John Carman
Basil Chigas
Robert Cunningham
Elizabeth Donaldson
Guy Guarino
Colin Smith
Paul Marsh, Chairman

Kenneth Hurd, Alternate Member
Kim Kassner, Alternate Member

The Historic District Commission held an organizing meeting in September at which Paul Marsh was elected chairman; John Carman, vice-chairman; and Elizabeth Donaldson, recording secretary. On 24 November, the Commission held a public hearing on reconciling its sign regulations with those of the new Town sign by-law and on assigning blanket precedence to the public view from Lincoln Road over all others. As a result of the hearing, the Commission voted that the regulations and procedures of the Town sign by-law would apply to the District and that determination of precedence among public views would be made case by case. By the time this report is published, the Commission will have completed a study of forms and procedures for applications and certificates for construction projects within the District.

LINCOLN HISTORIC DISTRICT

(1) Lincoln Center
(2) Codman Estate
(3) Woods End



CODMAN COMMUNITY FARMS, INC.

Directors

Margaret Marsh, President
Clifton Rice, Clerk
Roy Raja, Treasurer
Clifford Bowles
Russell Craig
Louise Davy
Warren Flint, Jr.
Robert Henderson
David Hill
Littleton Meeks
Susan Stason
John Solman

Farmer-Manager

Mary Sawyer

CCF began its 1981 season with a complete farmer turnover, Dennis O'Neill, assistant farmer, arrived April 1st and worked diligently on farm equipment, readying for the planting season. Mary Sawyer, farmer-manager, arrived May 25th to find several projects already underway. Two loyal and hard-working Lincoln youths returned for another summer at Codman Farms. The somewhat small crew worked hard and completed a satisfactory season. With the help of five new Lincoln faces at the Codman stands, CCF managed to grow and sell almost all of its produce...(the exception was the bumper crop of pumpkins which greatly outweighed Halloween demand in the area).

Farm sales were down because of no pig project, some corn failing to mature and pumpkin blight. Next year sales should increase with an expanded lamb project, a pig project, and an enlarged market garden. Raspberries also look promising for next season with more extensive pick-your-own and wholesale sales.

Payroll in 1981 decreased from 1980 as the farm ran with one year-round farmer, three full-time summer workers, and five stand workers. Next summer, the farm is scheduled to carry an increased staff, particularly grade-school Lincolnites, primarily because of an expanded market garden project.

CCF's project expansion is possible in part by the greatly appreciated gifts of a Ford pick-up truck and a Farmall tractor. Notably, the truck makes it possible for CCF to sell produce, not only to local markets , but also to Farmer's Markets in and around the Boston area.

This year's prize-winning crop was the Cannon Field pumpkins. So tremendous was the yield that Lincolnites driving by the field at the intersection of Weston and Silverhill Roads enjoyed a solid sea of bright orange. Next season, Cannon Field will be planted with timothy and alfalfa; the pumpkins were planted in that field for one year only as part of a crop rotation program.

Other fields receiving "face-lifts" are Dean Field and Culver Field. Dean, approximately four acres in size, was planted to timothy and alfalfa this past summer, for hay next season. Culver, approximately seven acres, was plowed under after its hay crop was harvested last summer. Winter rye was then planted as a "green manure" to be in turn plowed under this coming spring. This management practice will add nutrients and organic matter to the soil to prepare for a planting of pumpkins and squash in May.

The harvest season ended with great celebration and the Codman Fair in September. Despite a constant drizzle of rain, the fair proved to be just as much fun for young and old alike, even though the event was not as well attended as in sunny years past. The evenings of square dancing and lamb dinner were both sold out.

CODMAN COMMUNITY FARMS, INC.

Balance Sheet

November 30, 1981 and 1980

Assets

	1981	1980
Current assets:		
Cash	$ 13,384	$ 11,000
Accounts receivable	2,568	443
Inventory	5,259	5,731
Prepaid expenses	--	148
Total current assets	21,221	17,322
Property and equipment, at cost:		
Structures	2,415	2,771
Motor vehicles and wagons	10,267	10,267
Farm implements	19,386	19,281
	32,068	32,319
Less accumulated depreciation	19,807	16,996
Net property and equipment	12,261	15,323
	$ 33,472	$ 32,645

Liabilities and Fund Balances

Current Liabilities:		
Accounts payable	$ 1,569	$ 1,773
Accrued expenses	500	795
Total current liabilities	2,069	2,568
Fund balances:		
Property and equipment fund	12,261	15,323
Restricted fund	94	108
Unrestricted fund	19,048	14,646
Total fund balances	31,403	30,077
	$ 33,472	32,645

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances

Years ended November 30, 1981 and 1980

	1981	1980
Operating revenues:		
Sales:		
Hay	$ 13,550	$ 17,811
Vegetable crops	5,180	7,020
Livestock	2,936	4,778
Custom work	3,747	4,604
Purchased items resold	331	1,914
Total sales	25,744	36,127
Dues	4,196	3,893
Garden plot fees	885	1,269
Fair	2,231	2,838
U.S.D.A. cost sharing	--	552
Education	--	362
Interest	1,938	543
Other	10	16
Total operating revenues	35,004	45,600
Operating expenses:		
Labor and related costs	15,724	26,617
Seed and livestock	2,578	3,578
Fertilizer and lime	5,304	6,220
Repairs	3,592	2,731
Depreciation	3,394	3,477
Feed	393	2,427
Rentals	801	1,512
Supplies	(40)	735
Fuel costs	2,523	2,200
Insurance, taxes and fees	577	523
Freight and utilities	709	622
Legal and accounting	500	795
Office supplies and expense	2,609	1,607
Total operating expenses	38,664	53,004
Operating loss	(3,660)	(7,444)
Non-operating revenue (expenses):		
Unrestricted gift	5,000	5,000
Restricted expenses	(14)	(11)
Net non-operating revenue	4,986	4,989
Excess revenues (expenses)	1,326	(2,455)
Fund balances at beginning of year	30,078	32,533
Fund balances at end of year	$ 31,403	$ 30,078

FLAG POLE COMMITTEE

Leo Algeo
Martha DeNormandie
Gordon A. Donaldson, Chairman

The Flag Pole Committee has met on six occasions during the past summer and fall, one of these with the Trustees of the Lincoln Library. A report has also been circulated to the Lincoln Historical Commission, and a letter has been received from the Commander of the American Legion. The results of our study are as follows:

SITE - After reviewing five possible sites we are unanimous in agreeing that the Center of Town, on the South-West corner of the Lincoln Library is the most suitable site. It should be near the building itself, 10 or 15 feet, and at a distance from the eagle. As one faces the building it preferably should stand to the right of the chimney, so as not to obscure the lettering on the chimney wall itself.

TYPE - We favor a white fiberglass pole with an 8 or 9 inch base. Because of vandalism of flags and flagpoles in the past we favor internal halyards, which can be locked within the pole. The top pulley should be of a swivel type.

HEIGHT - We believe a pole of 60 or 70 feet above ground level would be ideal. It need not be high, and 60 feet might be preferable. This would balance the height of the Library Tower, and it would fly in a very pleasing setting. In this position at this height the flag would be easily visible from Lincoln and Bedford Roads throughout the year, and from Trapelo Road (perhaps Weston Road) in the winter months.

COST - We have contacted three flag pole manufacturers and a white dura-finish fiberglass pole of 60 feet ground level approximates $3,565.00 installed. One of 70 feet approximates $5,960.00 installed. Internal halyards increase the cost $250.00.

Disposal of the old wood pole: A letter from Ernest Johnson, dated August 4, 1980, best describes the condition of the wooden pole. We also have correspondence from the Town of Tisbury, Vineyard Haven indicating an interest in our old pole. A sum of $2,000.00 has been mentioned, but no set figure has been given.

Telephone poles and overhead wires: Conversations have been had with the companies involved. It has been suggested that elimination of wires in front of the Library would greatly enhance the beauty of the flag setting and of the Center of Town itself. It is proposed that wires connecting Trapelo Road with Bedford Road be short-circuited up Library Lane. This would require the placing of at least two poles,

and would eliminate the wires running down Bedford Road to the West of the Library. The companies involved have been open to this suggestion.

It would be ideal to eliminate the wires running across the Center, between the ends of Trapelo Road and Sandy Pond Road; but this would involve placing the wires underground -- a more complicated problem. But, we believe this possibility should be pursued vigorously.

Library Shrubbery: The Library shrubs to the left and right of the South wall of the Library have long outgrown their decorative value. They are now trees, crowding the building. In order to make the setting for the flagpole described above ideal one trunk of a double tree to the right of the building should be removed. The Library Trustees are open to this suggestion and have agreed to this proposition.

It is probable that some landscaping may be necessary in the area of the pole setting. A simple bench or two has been suggested.

Our various sponsoring organizations have been kept aware of our deliberations, and in general are in agreement with our decisions - The American Legion, the Library Trustees, and the Historical Commission.

Companies contacts: The Flag Center, and B. A. Larson & Co.

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Carolyn Birmingham	School Committee Appointee	1982
David Ford	Self Perpetuating	
Nancy Hammond (resigned)		
Douglas Harding	Self Perpetuating	
Kenton Ide (resigned)		
Mary Newman	Self Perpetuating	
Robert Shenton	Selectmen Appointee	1984
Eleanor Fitzgerald, Chairman	Elected by the Town	1983

A WELL UTILIZED RESOURCE

It is pleasing to report that 1981 has been another year of achievement for the Lincoln Public Library. Total circulation of books, records, and other materials exceeds that of any other year in the Library's ninety-eight year history. It is notable that new books represent thirty percent of our circulation. The 251 programs offered throughout the year attracted 5,344 people. Nearly 1000 people came each week to the Library to borrow or browse through books and records, to read newspapers or periodicals, to attend a program or, perhaps, to make use of copying equipment.

The staff well deserves commendation for its sense of commitment, ingenuity and resourcefulness in making the most of a tight budget. Selection of all materials and the planning of programs are done with great care. Due to staff efforts, the Library has been able to maintain an atmosphere that is both welcoming and efficient.

CHANGES

In Staffing

The Children's Room was indeed sorry to lose the very capable services of Assistant Children's Librarian Margaret Sykes. We were, however, very fortunate that Catherine Brannen, who brings with her considerable education and experience in children's library services at the Watertown Public Library, accepted the position. The military transfer of her husband from Hanscom to Ohio required Frances Colvin to resign her post at the circulation desk. Pete Heijn now serves in that capacity.

Board of Trustees

Several changes have also occurred on the Board of Trustees. The Board of Selectmen appointed Robert Shenton to fill the vacancy

created by the April resignation of Kenton Ide. Nancy Hammond, who served as a self-perpetuating trustee, resigned in October. Douglas Harding was appointed to fill that vacancy.

BUILDING AND GROUNDS

Maintenance of our fine building and its attractive grounds continues to have high priority. In addition to our excellent custodial help, the Trustees appreciate the efforts and interest of former trustee Francis Gleason, who serves as consultant in this respect and who can at times be observed fertilizing rhododendrons or scrutinizing the building for indications of decay.

Progress continues to be made in energy conservation. Over a two year period oil consumption has been reduced from 5000 gallons to 3500 gallons. The continuing contribution to this effort of custodians John and Robert Bottino is evident. This year they have constructed internal storm windows for the Children's Room and for all the casement windows of the library. Other helpful measures have been the acquisition of a new storm door for the exit by the staff room and the completion of acquisition of external storm windows. Modifications to the lighting system have reduced the number of kilowatts of electricity used. Every effort is made to turn off lights not in use. Numerous other small energy saving measures have been taken or are observed.

With a view toward long term savings and improved service, the purchase and installation of a new telephone system was accomplished. The addition of a second line means callers to the library are less likely to receive a busy signal.

Space limitations continue to present a challenge. The staff find lack of work space a growing hardship. Shelf space and spaces for records, tapes, and other materials are now at capacity. The collection cannot be expanded. Older books must be frequently and diligently weeded out so that new books can be added and the collection kept up to date. Older, still useful, books are now stored in the attic and are available on request. The Children's Room is too small for the use it gets. Space to run adult as well as children's programs without interfering with other library functions is a need which should not be indefinitely ignored.

The final word on the flag pole issue seems not to have been spoken in 1981, but sometime in the future the banner may yet wave somethwere o'er the lawn of the library.

HISTORICAL ROOM

The Historical Room news is that Mary Ann Hales is making progress in the ongoing task of organizing and cataloging the growing collection so that its usefulness to local historians will be enhanced.

A number of groups now find the Historical Room an attractive space for small meetings. The Friday morning book discussion group, a "Dungeons and Dragons" Club, and some aspiring young philatelists use the room on a regular basis.

PROGRAM AND SERVICES

One of the highlights of 1981 was the November focus on the 1930's. In addition to the Walker Evans Exhibit, and a series of films about the thirties, was the special event co-sponsored by the Council on Aging, the Lincoln Historical Society, and the Library. David Donaldson served as moderator for "Lincoln in the Thirties". Panelists Helena Dee,Jim DeNormandie, Clifford Bowles, Warren Flint and Harland Newton delighted their audience with reminiscences of that era in Lincoln.

The mainstay of the adult program continues to be the "Wednesday Morning at the Library" series which Ellen Cannon and Ethel Mackenzie have given of themselves to present for the past ten years. Monthly films shown on Thursday evenings continue to be popular. For the second summer a series of family films were shown during July and August. Films for older children and teenagers were offered during school vacation weeks. Poetry readings were held on many Monday evenings well into June. The Great Books discussion group, arranged by Joanna Hopkins and Mike Tannert, met on Wednesday evenings through spring.

The bi-weekly Friday morning book club continues to thrive. Jay Daly and Ellen Sisco alternate in guiding the discussion. During the spring, the group focused on books by authors "south of the border". An authentic South American luncheon in March was a special event. This season the focus of discussion is books on Africa.

In April, Children's Librarian Heddie Kent presented her annual children's play in the upper Town Hall. A cast of fifth graders dramatized "The Brave Little Tailor" with great aplomb. Mrs. Kent successfully continues to be the pied piper of children's literature enticing youngsters to the library with an extraordinary number of programs, story hours, crafts, and instructions on the Dewey Decimal System, as well as numerous appropriate films throughout the year. She is abetted in these activities by Mae Dollinger and Catherine Brannen.

Books on tape are now available at the Library. This new service was established in response to patron requests. There are currently fifteen books on tape in the collection which is anticipated to grow gradually.

A memorial fund established by Martha DeNormandie with a view

toward enlarging the library's music collection has launched the new rental collection of music on tape.

FRIENDS AND VOLUNTEERS

Still ardently supportive after retiring as trustee, Martha also assumed the task of assembling the Friends of the Library, who now number 250. During this formative year, Silke Moss has served most graciously as president of the Friends. Spring activities included an Easter egg hunt on the library lawn and the annual book sale held in May. In November the Friends sponsored the Walker Evans Lecture and month long exhibit. Epicurean desserts and wine were provided for those attending the lecture.

The services of volunteers, teenage pages, and the junior pages-in-training contribute much to the operation of the library and are indeed appreciated. Plants and flowers provided by the Garden Club add a cheerful accent. The donation of money, books and other appropriate materials throughout the year are gratefully received. These gifts and the continuing support of the library by the community bring great encouragement to the staff and the trustees in these challenging times.

EXHIBITS

The library has two small exhibit areas that it makes available to local artists and craftsmen for exhibit of their work. During 1981 the exhibits included:

DeNormandie Room:

Sandra Bradley-Clark, stone sculpture; Marion Miller Cook, monoprints; Laura Williams, collages; Talbot Lovering, photographs; Lee Weaver, photographs; Michael Reece, oils; Walker Evans, photographs from the 1930's; Dave Chase, photographs.

Lincoln Historical Room:

"Lost Lincoln", a photographic look at buildings no longer part of Lincoln's landscape, prepared by Jack McLean.

WEDNESDAY MORNINGS AT THE LIBRARY
1981

Organized and hosted by Ellen Cannon and Ethel Mackenzie

January 14	"Colonial Wills and Inventories"	Betty Little
February 11	"U.S. Economic Problems, Solvable and Insolvable"	Lester Thurow
March 11	"Country Houses, an Architects's Camera Abrod"	Richard Reece
April 8	"Show Me the Way to Go Home, an Animal Orientation"	Bruce Hunter
May 13	"Overland to Kathmandu"	Ellen Sisco
October 14	"Songs and Tales in Romania"	Lincoln-Sudbury Regional H.S. Select Chorus
November 4	"Guest of the King of Bhutan"	Victor Lutnicki

STAFF - 1981

Jay Daly	Librarian
Ellen Sisco	Assistant Librarian
Heddie Kent	Children's Librarian
Marjorie Snyder	Technical Services Librarian
Catherine Brannen	Assistant Children's Librarian
Mary Irwin	Library Technician
Phyllis MacFarland	Senior Library Assistant/Bookkeeper
Audrey Dedinsky	Typist
Nancy Gregory	Circulation Assistant
Pete Heijn	Circulation Assistant
Mae Dollinger	Childrend's Room Aide
John Bottino	Custodian
Robert Bottino	Custodian

HOURS - 1981

Monday, Wednesday, Thursday	9 a.m. to 8:30 p.m.
Tuesday, Friday	9 a.m. to 6 p.m.
Saturday	10 a.m. to 5 p.m. except during July and August - closed

Library Pages 1981

Kevin Algeo
Lucy Birkett
Stephen Birmingham
Michael Corcoran
Karen Dawes
Kate Elwood
Paul Fitzgerald
Peter Flint
Shanna Green
Jennifer Hoagland
Rachel Keevil
Charity King
Steven Levey
Shauna Lo
Anne Meriam
Caroline Murphy
Elisa Sartori
Abel Tong
Betsy Tong
Anne Touborg
Eric Willman
Karen Zuelke

Library Volunteers 1981

Anne Althausen
P. J. Birmingham
Cindy Carroll
Carolyn Caswell
Anna Davy
Ellie Donaldson
Lucie Flint
Helen Healy
Hans Hollister
Nicky Koehler
Rebecca Loud
Kim Lyons
Suzanne McKay
Dorothea Murphy
Isabel Peirce
William Poisson
Nicole Ritchie
Louise Rogers
Cheryl Van Horn
Laurie White

The Library is grateful to the many people who gave books and records to support the collection during the year. They include:

Robbie Abele
Carl Anderson
Mrs. L. B. Anderson
Carol K. Anthony
Dr. Balogh
Elaine Banks
Joyce Bentley
Carolyn Birmingham
Eleanor Hope Bovey
Antoinette Brask
Martin Buerger
Jane Butler
Louise Butts
Mary Brogna
Cannon Family
Carol Caswell
Elizabeth Cherniak
Marcia Ciaramaglia
J. Clement
Lucy Cole
Betty Cope
Joanna Crawford
Jay Daly
Alexandra Dane
DeBaryshe Family
Martha DeNormandie
Mrs. Deterling
Laurel Dickey
Mae Dollinger
E. Donaldson
Dowse Family
Ross Finney
Al Fullerton
Mrs. Greenberger
MaryAnn Hales
Lisa Hamilton
Nancy Hammond
Hapgood Family
Evelyn Harris
Harwood Family
Elaine Hawkes
R. A. Hendrickson
M. Hubbard
Mary Irwin
Mrs. K. Johnson
Leila Joseph
Mrs. Martin Kahn
Mrs. Kasparian
Mrs. Kolligian
Mr. Kolodny
John Lee
Ann Lesser
Galen Light
Nancy Lin
Dunbar Lockwood
Loud Family
Dr. Luft
McArdle Family
Hester McCune
McCurdy Family
Peg Marsh
Marda Mayo
Anne Meriam
Ruth Morey
Drs. William & Ruth Murphy
Mrs. Nardone
Charlotte Phillips
Kris Pastoriza
Annette Pickett
Mrs. Paul Plant
Mr. Poisson
Roy Raja
J. Ressler
Mr. Risch
Mrs. Robey
Evelyn Rogers
Henry Rugo
Clement Sawtell
Mr. & Mrs. Schwann
Enid Sechel
Mrs. Robert Segal
N. Shiras
Ellen Sisco
Mary Spindler
Margaret Sykes
Mr. & Mrs. E. Taylor
Mr. & Mrs. F. Taylor
M. Tlumacki
Ted Tucker
Mrs. Von Mertens
H. S. Van Buren
Ruth Walkey
Mrs. Patricia Warner
Mrs. Wengren
Bella Wheeler
Ross Whitman

Jamie Wheelock
Mrs. Whitmore
Jane Williams
Robert S. Woodbury
Grahame Yeuell

Magazine Gift Subscriptions were received from the following people:

Mrs. L. B. Anderson
Dr. Balogh
Book Affair Inc.
Elizabeth Cope
Ruth Hapgood
Mr. Kolodny
Dr. Luft
M. Naiman
Roy Raja
Bella Wheeler
Ross Whitman

The Library greatly appreciated gifts that have been received during the past year from the following people and others:

Friends of the Lincoln Library
Lincoln Players
Martha DeNormandie
Francis H. Gleason
Mr. & Mrs. William T Payne
Lester Thurow

STATISTICS - 1981

General	
Number of days open	291
Fines Collected	$3,410.16
Acquisitions	
Books	
Inventory 1980	54,494
Purchases	2,688
Gifts	387
Total Inventory	57,569
Discarded or Lost	1,355
Inventory 1981	56,214
Books on Tape	15
Records and Tapes	
Inventory 1980	2,336
Purchases	170
Gifts	65
Total Inventory	2,571
Discarded or lost	31
Inventory 1981	2,540
Circulation	
Adult Books	45,306
Children's Books	28,659
Total Books	73,965
Records and Tapes	4,929
Misc. - periodicals, rentals, passes etc.	3,849
Total all material 1981 circulation	82,743
Programs	
Adult programs	65
Children's programs	125
Non-Library groups	61
Total programs	251
Program Attendance	
Adult	1,645
Juvenile	2,885
Non-Library Groups	814
Total attendance	5,344

DeCORDOVA AND DANA MUSEUM AND PARK

Margaret L. Wengren, President
John A. Pike, Vice President and Clerk
John H. Cantlin, Treasurer
Owen Beenhouwer
Chester C. d'Autremont
Walter Salmon
Dorothy Thompson

Robert Allen (ex officio)
Muffie Fernald (ex officio)

PRESIDENT'S REPORT

The DeCordova turned a corner in 1981. An extraordinarily staff maintained an operative Museum after Bill Bagnall's departure to return to his own business commitments. Then, on March 30, David H. Katzive officially assumed his duties as Director following his appointment by the Board of Trustees in December 1980. He had made several visits earlier in the year to become acquainted with the staff and to give much needed advice.

It was bound to be "a hard act to follow" Fred Walkey who was midwife, inspiration and nurturor of the DeCordova, but the Trustees felt that David H. Katzive had the training and qualifications to take the Museum around the corner and offer the leadership and vitality its 30-year standard of excellence requires. He came to us from the Brooklyn Museum where he had been Assistant Director for Education and Program Development, and previously had been associated with the Philadelphia Museum of Art and the Chicago Museum of Contemporary Art. The Trustees are confident that David will continue innovative administration and highest quality programming, and respond to Lincoln's interests as well as those of the larger community the Museum serves. His experience in theatre, television and video, provide him with important viewpoints for the Museum of the 1980's. We are also pleased that he emphasizes the fact that the DeCordova and Dana is Park as well as Museum, and the grounds are especially significant to him.

You will notice a change in terminology to conform with the usage of the American Association of Museums, which allocates boards of "directors" to business, and refers to the board members of non-profit institutions as "trustees." Thus, the DeCordova is governed by the Board of Trustees and David H. Katzive is the Director.

There are other changes under consideration. Last year's Long Range Goals report pointed the way to this year's top priority, the re-structuring of the Board of Trustees. Since 90% of the DeCordova's funds (exclusive of the endowment) come from outside Lincoln, it would seem to be time to give these supporters a vote in policy making. Accordingly, a Task Force on Governance was appointed by the Trustees, with John Pike to organize it. He asked to work with him Ken Bergen, Jack Wofford, whom he designated Chairman, and Lee Harrison of Lincoln; Rob Allen of Weston, current Chairman of the Business Council; and Lorraine Massa of Bedford, ex-Chairman of the Associate Council. The

group has met diligently all Fall and has submitted a report to the Trustees. Its recommendations will constitute and Article in the Warrant of the March 1982 Town Meeting. In brief, the Task Force recommended enlarging the governance of the DeCordova to a maximum of 21 Trustees, a minority to be non-Lincoln residents. There will be an open hearing to discuss in depth the issues prior to Town Meeting.

Other re-structuring has added advisory committees to implement the work of the Board. Heretofore there was only an assignment of the Trustee to supervise Buildings and Grounds and report to the Board. John Cantlin ably handled these concerns. Because he has recently become Treasurer of the Museum, Owen Beenhouwer has assumed this responsibility. Walter Salmon, former Treasurer, has been asked to chair a Finance Committee. Serving with him are John Cantlin, Treasurer; John Pike, Vice President; and Sid Brunnell, CPA (non-Lincoln resident). The Committee will review a) policy on investments, endowments and restricted funds b) accounting procedures c) Museum budget as prepared by staff d) financial performance of Museum and e) annual audit.

A Fund Raising Committee was appointed with the President of the Board serving as Chairman. Presently the members are Janet Daniels, Chester d'Autremont and Elliott Grabill of Lincoln; Caroline Collings of Stow, past Chairman of the Associate Council; and Ron Massa of Bedford. The group is charged to discuss with the Finance Committee the Museum's annual budget and guidelines for future budgets in light of fund raising opportunities. They will review fund raising policy: a) annual appeals b) capital campaigns c) gifts from individuals d) approaches to foundations and e) special fund raising events. They will make personal contacts to assist fund raising efforts, and advise board and staff on internal fund raising efforts.

The Fund Raising Committee will also review candidates for the position of Development Director, who will be an important and integral member of the Museum's administration in these days of enormous institutional competition for funding. Though the prospects of federal money is brighter than in the early months of the Reagan administration, the DeCordova, like all non-profit institutions must seek new sources of revenue as well as implement established ones. The Museum remains grateful to the 350 Lincoln residents who support it with their memberships and to the 165 who contribute to its annual appeal. We can't get along without you!

A Lincoln institution is an important backer, for the Codman Trust continues to give $10,000 annually to support the wonderfully appreciated summer concerts. This year 12,566 people attended 17 events, whose diversity and excellence are due to Gayle Rich's discerning selections.

The brand new gift to our programming came from Waltham neighbors when the Cronin family gave $5,000 to institute an annual lecture series in memory of Paul J. Cronin. The first Cronin event was a symposium in December, at which five distinguished speakers examined the artistic and political climate of the 1950's in conjunction with the "Being and Nothingness" exhibition.

The Board did not forget the quality of the DeCordova's great asset, its own paintings, sculpture and graphic work. A Collections Committee was appointed and a policy for them to follow was formulated. The basic statement says, "The primary emphasis of this collection shall be on works created since 1940; and on works created by New England artists. The Museum shall also collect works of art which refer to a New England context; and works related to the activities of the Museum's benefactor, Julian deCordova." The Collections Committee, chaired by Rob Allen, includes Chester d'Autremont, Owen Beenhouwer, Walter Salmon and Dorothy Thompson. The Director, of course, attends all the committee meetings.

The Board also adopted a policy on Museum Ethics and confirmed the DeCordova's position on non-discriminatory practices. If it sounds as though the DeCordova administration and governance are becoming more structured, it is so. Today's rules of museumship are increasingly demanding and fortunately David Katzive is actively involved with professional museum associations and can steer us through the involved requirements for accreditation and accomplishment.

We have had to slow down on a significant need for the DeCordova, that of physical improvements and additional space. Stan Heck's barn is much appreciated for some of our storage requirements. Adjustments for the handicapped still must come, but the 504 government strictures are in abeyance while all institutions seek the money to conform to them. The need for more exhibition space, particularly for our permanent collection, must await the right timing for a capital fund drive.

The School continues to be a mainstay of the DeCordova. Eleanor Lazarus is proving a most competent Assistant Director for Education and has a fine, though scarcely adequate in size, staff to make the whole complex work. School registration was 3,188 for the year. Tuition has had to go up as well as the cost of art supplies at the store. The variety of courses and the quality of the teaching remain superior.

The Board has given a lot of thought to problems of membership, what the various categories should cost and who will use them. It is an important "marketing" study as membership has been declining. We do feel strong enough, in volunteer and staff support, to renew June festivals which provide proven esprit and pleasure for people who love the DeCordova.

There have been changes within the Board as Terry d'Autremont wished to pass on the Presidency after serving during the DeCordova's most critical period. His sensitivity to people-relationships, along with his abiding concern for the welfare of the institution, gave the Board a sense of cohesiveness and purpose. Walter Salmon also relinquished his job as Treasurer. For nine years he masterminded the Museum's fiscal concerns and brought practical financial structure to a creative institution. Both Terry and Walter deserve real thanks.

In our supporting cast there have also been changes. Lorraine Massa gave unstinted caring to her job as Chairman of the Associate Council and passed the responsibilities to Muffie Fernald of Acton, a veteran do-whatever-needs-to-be-done volunteer for the Museum. Howard McMahon succeeded Kenneth Germeshausen as Chairman of the Business Council in 1979 and those two men showed what corporate support can mean to a museum. Howard turned over work to Rob Allen this year, but his interest and encouragement stay with us. Obviously these Chairmen of Councils could not function without he dedication of their members. Devoted volunteers and beyond-the-call-of-duty staff make the DeCordova viable. Joan Kennedy, as Assistant to the Director, deserves special mention.

The accompanying Treasurer's Report shows that we have operated with a balanced budget and increased our assets but do carry a larger indebtedness to the bank than we like. We are turning a financial corner as we begin to have renewed income from grants and to pursue organized development for other funding.

I think I can speak for the Board of Trustees in saying that we are trying to plan for DeCordova's future as well as present. David Katzive decided to have the 1982 June festival devoted to the Future, and we think that's just right. David's own report of 1981 activities follows.

DIRECTOR'S REPORT

In 1981 the DeCordova continued to thrive as a result of the vigorous support of its members and friends in Lincoln. This phenomenon was most apparent at the openings, concerts, and special events where healthy crowds of people gathered to celebrate or enjoy the range of programs offered by the Museum. The most "Lincolnesque" events included: a February "Evening with Julian," admirably staged by the Lincoln Players and coordinated by Ellen Faran; and our June kick-off concert/benefit with the Herb Pomeroy Orchestra.

The year was highlighted by the curatorial brilliance of Sherry Lang's "Class Routes" exhibition; the consummate planning skill and warmth brought to the Art School by Ellie Lazarus; the victorious battle against gypsy moths conducted by Rob Whitaker; the continued cleverness and ingenuity of Frank Balduf as Buildings Manager; a successful annual appeal coordinated by Angela Gillen; a corporate program with more applicants than we are even able to serve (under Mika Hornyak); yet another successful concert season, managed by Gayle Rich, notably for its production of H.M.S. Pinafore; and a relentless support program of publications under Steve Sakowich which churned out one fine flyer or boistrous brochure after another. The negative side of our positive event attendance was the corollary 10% drop in membership and attendance. Our followers visited us in surges in 1981.

The brighter side was the addition of two new staff members, Joan Sinatra and David Joselit, to improve the management and content

of all dimensions of public programs. The success of their efforts has been evident all year.

Perhaps the most important aspect of 1981 was our ability as a total staff to chart a programmatic course for the next five years. Exhibitions and events are already conceptualized through 1986. As in any organization, no headway can be made without solid support staff on one hand, and the wisdom and guidance of the Board of Trustees on the other. Serving both Board and staff needs, Joan Kennedy and Martha DeFrancesco have proven to be the sturdy core of operations which has helped the Museum to remain afloat during the past years.

Exhibitions in 1981 were: "The DeCordova/Three Decades;" "Modern American Masterworks from the Wm. Lane Foundation" and "Three Installations/Catherine Jansen, Mario Kon, Michael Timpson;" "May We Celebrate Kids"; "The Fine Art of Business" at the Federal Reserve Bank of Boston; "Glass Routes;" "New England Relief/Patron's Choice II," and "Being and Nothingness."

BUSINESS COUNCIL, December 31, 1981

Robert Allen, Chairman
John Cantlin
Jack Carter
Peter Chapski
Ewan Fletcher
Kenneth Cermeshausen
Elliott Grabill
Ted Johnson
Gregory Kolligian
Ronald Massa
Howard McMahon
Robert Meghreblian
Louis Rusitzky
Paul Schratter
Stephen Stone
Alma Triner
Marilyn Woodworth

MUSEUM STAFF, December 31, 1981

David H. Katzive, Director
Joan Kennedy, Assistant to the Director
Eleanor Lazarus, Assistant Director for Education
Linda Foster, School Manager
Bee Warren, Assistant Manager
Betty Wolsky, Education Specialist
Mary Woodies, Secretary
Lynn Pearson, Store Manager
John Anderberg, School Custodian
Sherry Lang, Associate Curator
Laurie Lingham, Registrar/Curatorial Assistant
Angela Gillen, Membership Manager
Toni Cantlin, Secretary
Toby Marck, Receptionist
Mika Hornyak, Corporate Program Manager
Susan Fulmer, Assistant Manager
Susan Jaeger, Public Relations Manager
David Joselit, Research Specialist
Gayle Rich, Performing Arts Coordinator
Joan Sinatra, Program Coordinator
Barbara Stecher, Program Specialist
Stephen Sakowich, Designer
Charles Mayer, Photographer
Stephen Essman, Printer
Joseph Mercurio, Mail Clerk
Robinson Whitaker, Grounds Manager

Wayne Barker, Technician
Martha DeFrancesco, Bookkeeper
Franklin Balduf, Buildings Manager
James Kougeas, Assistant Manager
Robert Estes, Technician
Christopher McCabe, Guard
Martha Maier, Guard

MUSEUM ASSOCIATE COUNCIL, December 31, 1981

Chairman	Mrs. David Fernald, Acton
Vice-Chairman	Mrs. Stephen, Greyser, Wayland
Secretary	Mrs. Herbert Sherman, Lexington
Volunteer Committee Co-Chairman	Mrs. Richard Hersum, Weston
	Mrs. Joseph dePeyster, Needham
Town Membership Committee Chairman	Mrs. Michael Weiss, Sudbury
Fund-Raising Committe Chairman	Mrs. Robert Collings, Stow
Hospitality Committee Chairman	Mrs. Robert Verier, Lexington
Nominating Committee Chairman	Mrs. Floyd Frost, Stow
Publicity and Public Relations Committee Chairman	Mrs. William Smith, Sudbury
Past Chairman Ex-Officio Officer	Mrs. Ronald Massa, Bedford
Business Council Ex-Officio Officer	Mrs. Robert Allen, Weston
Docent Ex-Officio Officer	Mrs. Deborah Hansen, Lincoln

Town Membership Chairmen:

Lincoln	Mrs. Julie Pugh
Acton	Mrs. Dorothy Beanland
Wayland	Mrs. Keena Clifford
Sudbury	Mrs. Nancy Adolph

Council Committee Members:

Acton	Mrs. Betty Lou Long
Acton	Mrs. Judi Giroux
Bedford	Mrs. Judith Brown
Concord	Mr. David Chase
Concord	Mrs. Paula Christman
Chelmsford	Mrs. Ethyl ReSavage
Lexington	Mrs. Joyce Fearnside
Lincoln	Mrs. Anne Young
Stow	Mrs. Laura Orsatti
Sudbury	Mrs. Benje Freedman
Wayland	Mrs. Helga Volkema
Weston	Mrs. Betty Cullaty
Weston	Mrs. Phyllis Lapidas
Lincoln	Mrs. Barbara Sisson
Lexington	Mrs. Peggy Moreau
Lincoln	Mrs. Susan Ludden
Lincoln	Mrs. Barbara Garrison
Bedford	Mrs. Sandy Maczko
Carlisle	Mrs. Frances Dovydaitis
Lincoln	Mrs. Marion Donnell

DeCORDOVA AND DANA MUSEUM AND PARK

BALANCE SHEET, December 31,1980

ASSETS	1980 Unrestricted Operating Fund	1980 Restricted Operating Fund	1980 Combined Total (NoteG)
Current Assets:			
Cash	$ 18,017	$ 5,016	$ 23,033
Accounts receivable	363		363
Gifts and grants receivable	186	15,750	15,936
Advances to restricted operating fund	15,443	(15,443)	-
Inventory, at lower of cost or market	18,300		18,300
Prepaid expenses	686		686
Total current assets	52,995	5,323	58,318
Fixed assets purchased subsequent to 1/1/78, net (Notes B and E)	97,964		97,964
Works of art purchased subsequent to 1/1/76 (Note B)	135,344		135,344
Total assets	$ 286,303	$ 5,323	$291,626
LIABILITIES			
Current liabilities:			
Notes payable, current portion (Note E)	71,300		71,300.
Accounts payable and accrued expenses	49,905	307	50,212
Advance payments for Museum school tuition	22,048		22,048
Total current liabilities	143,253	5,323	148,576
Notes payable (Note E)	40,900		40,900
FUND BALANCES			
Unrestricted operating fund balance	102,150		102,150
Restricted operating fund balance		5,016	5,016
Total fund balance	102,150	5,016	107,166
Total liabilities and fund balances	$286,303	$ 5,323	$291,626

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

for the year ended December 31,1980

	1980		
	Unrestricted Operating Fund	Restricted Operating Fund	Combined Total (Note G)
Support and revenue:			
Support:			
Gifts to annual appeal	$ 41,498	$	$ 41,498
Contributions	6,652		6,652
Grants and gifts for special purposes(NoteF)	20,481	55,136	75,617
Total support	68,631	55,136	123,767
Revenue:			
Individual membership	98,214		98,214
Corporate membership	75,125		75,125
Admissions	26,206		26,206
Museum school and store	305,214	63,960	369,174
Summer concerts	18,592	16,650	35,242
Benefits and other programs	41,514		41,514
Income from trust funds (Note C)	181,190		181,190
Miscellaneous	14,604		14,604
Total revenue	760,659	80,610	841,219
Total support and revenue	829,290	135,746	965,036

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES
Continued

	Unrestricted Operating Fund	Restricted Operating Fund	Combined Total (NoteG)
Expenses:			
Program services:			
Events	$ 23,973		$ 23,973
Exhibitions	57,494	$ 23,850	81,344
Museum School & store	278,078	63,959	342,037
Summer concerts	15,811	16,650	32,461
Benefits			
Publications	70,119		70,119
Total program services	445,475	104,459	549,934
Supporting services:			
Administration & general (including interest of $17,568 & $18,349,respectively)	172,847	2,887	175,734
Building and grounds	89,302		89,302
Depreciation of fixed assets	13,511		13,511
Membership and development	70,555	6,000	76,555
Total supporting services	346,215	8,887	355,102
Total program & support expenses	791,690	113,346	905,036
Excess of support & revenue over expenses from current operations	37,600	22,400	60,000
Transfer to Unrestricted Operating fund for purchase of works of art	25,629	(25,629)	
Purchase of fixed assets(net)(NoteB)	(4,418)		(4,418)
Purchase of works of art	(44,228)		(44,228)
Grants & gifts received,not expended		5,016	5,016
Net increase(decrease) in fund balances for the year before capitalization of works of art & fixed assets	14,583	1,787	16,370
Add purchases of works of art recorded as assets (Note B)	44,228		44,228
Add purchases of fixed assets (Note B)	4,418		4,418
Change in fund balance for year	63,229	1,787	65,016
Fund balance, beginning of year	38,921	3,229	42,150
Fund balance, end of year	$102,150	$ 5,016	$107,166

BEMIS LECTURE TRUSTEES

Saville R. Davis
Nancy B. Ellis
Amalie M. Kass

The Bemis Committee

Nancy Coons
Deborah French
Ann Gannett
Lee Harrison
Jeanne Healey
Lucia MacMahon
Barbara O'Brien
Margaret Touborg

In 1981 the Bemis Lecture Series presented two programs to the town. Each was very well attended. In February, Dr. Helen Caldicott and Professor George Gyftopoulos, a Lincoln resident, discussed "Energy Issues of the Eighties", with Ann Gannett as moderator. In May, Professor Lester Thurow, also a Lincoln resident, talked about "Reaganomics; Will it Succeed?" Lively audience participation followed both of these programs.

Thomas B. Adams chose not to stand for reelection in March. His many years as a Trustee of the Bemis Lecture Series are fully appreciated by all who served with him and by the entire town which benefited from his success in bringing excellent speakers to Lincoln. His concern for high standards in the Bemis Series resulted in many outstanding and memorable evenings for which we shall long be grateful. Saville Davis who became the new Trustee continues that tradition of excellence.

The Bemis Committee provided invaluable aid to the Trustees, suggesting speakers and encouraging attendance at the lectures. They too are thoroughly appreciated by all.

RECREATION COMMITTEE

Sarah G. Bobbitt
John B. Garrison
Eleanor T. King
Kenneth Laurence
Mary J. Silverstein
Conrad H. Todd

The Recreation Committee encourages and supports recreational programs for town citizens of all ages. It welcomes suggestions from the town at large and consults with interested groups regarding the feasibility of proposed programs and purchases. The Committee members serve as liaison with subcommittees responsible for current recreation-related activities.

The main focus and efforts of the Recreation Committee this year were directed towards codifying rules, regulations, and responsibilities for use and maintenance of town fields. After meeting with the police and selectmen, the Committee established a priority list for field use and an accompanying fee schedule for non-resident use. The monies collected from field user fees will be applied to offset cost of field maintenance, including trash removal. Other increases were seen as needed for tennis court use, where lighting and maintenance are increasingly costly; players will be required to show tennis stickers sold by the Tennis Committee in order to use town courts.

The Day Camp Committee continued to run a successful four week program for 217 Lincoln children ages preschool to eighth grade. Of the total staff, 26 Lincoln young people held 68% of camp positions. The increase of parent fees to 80% of the total per child cost did not affect enrollment, since the July tuition, even at the new rate, was considerable less than for other comparable programs. The Codman Pool subsidy continues to be a problem, but progress has been made in resolving this annual deficit. The Recreation Committee has guaranteed to underwrite cost of Day Camp swimming instruction (currently $3,000) with monies taken from Day Camp and/or Recreation Committee funds, a major item in the yearly budget.

Ongoing support for town soccer at all levels and Little League (equipment), Fourth of July and Thanksgiving square dances (callers/custodians), and various special activities was expressed by members' participation and financial commitment. The Committee usually meets the first Tuesday of each month and invites interested residents to attend.

LINCOLN YOUTH COMMITTEE

Sarah Bobbitt
Wayne Mount
Jane Tatlock

Julia S. Pugh, Youth Director

The Lincoln Youth Committee's mandate is "to promote, coordinate and evaluate activities for Lincoln's youth and be responsive to their needs" during the school year. The Committee consists of three members (appointed by the Recreation Committee, the School Committee, and the Selectmen) who hire the Director and meet with her/him on the first Thursday of each month at 8 a.m. at Center School. Agendas and minutes of all meetings, which are open to the public, are prepared by the Director and placed on file at Town Hall.

In the shadow of Proposition $2\frac{1}{2}$, the Youth Committee was successful in cutting its already small budget to the bone and in increasing user fees (fees for after school activities, admissions to movies and dances) to defray budget costs. Other achievements included: support for the projected after school day care program (begun in 1981), completion of an official job description for the position of Youth Director, publication and dissemination of a "behavior code" which students must sign before attending Youth Committee dances/social events, and an initial investigation into the areas of Reserve Fund Transfers and Agency Accounts.

Most of the activities this year focused again on children in grades 2-8. Monthly dances at the Upper Town Hall, roller skating parties, Saturday morning movies, ski trips, and end of school class parties were Special Events; ongoing activities included the usual broad range of age appropriate after school sports. A problem that surfaced during the year was that of increasing disciplinary lapses at social events, during team games, and in specific sports programs. There was some effort to meet with school staff for a joint discussion of goals and expectations; this subject will be explored further. Finally, the Job Bank continues to be updated periodically and helps to match supply and demand for youth employment.

The Lincoln Youth Committee has the additional responsibility of acting as facilitator in the community, welcoming and supporting ideas for new youth-related programs which would otherwise not be available to school age children. One such program which the Youth Director is investigating is alcohol and drug education for parents and students. With increased transportation costs and an increasing need for Lincoln youngsters to gain proficiency in sports, enabling them to participate competitively on high school teams, the Youth Committee stands ready to respond to new demands as they arise. The Committee and the Youth Director are grateful to the many parent and volunteers, as well as paid professionals, who have contributed to the success of past programs and invite continued input for new ones from all interested townspeople.

CODMAN POOL COMMITTEE

Richard Carroll
Pamela Hansen
Diane Nockles
William Reed
Jacqueline Snelling
Kay Yeuell
Harry Hadley, Chairman - resigned
Susan Harding, Chairman

In Lincoln, Codman Pool is one of the few places in summer that people come to, instead of leaving. This was truer than ever last summer. Sandy Anderson returned as Pool Director as well as Swim Team Coach, and headed a staff of nine guards and instructors, seven of whom were from Lincoln. In addition to operating the swimming program for the Lincoln Summer Day Camp, the pool offered free instruction in toddler classes through Senior Life-Saving. The lack of response to a Senior Citizen Swim period was one of our few disappointemnts. The Swim Team attracted almost a hundred children from the ages of five through seventeen, and hosted the Minuteman League Championships in August.

One event of sad significance was the resignation of Harry Hadley from the Pool Committee. As a prime mover and overseer of the pool's operation for over eight years, Harry has given an enormous amount of his time and talents toward making Codman Pool a safe, fun and educational form of recreation for the town. We all owe him much gratitude for his efforts on behalf of Lincoln.

In spite of our aptitude for water the Pool Committee finds itself in the same boat as many other organizations in town; we are wrestling with budgetary problems. For five years the committee had a self-imposed fee philosophy best described as Proposition Zero. Minor increases over the past three years have not been enough to offset the rising costs to operate the pool. The single largest expenditure has always been for the staff, and payroll expenses, reflecting the significant jumps in the minimum wage, have increased substantially in recent years. Chemicals and other maintenance costs have equalled or bettered the pace. With a limited number of members available to draw upon, the trick has been to estimate the number of members, then set fees at a level to cover anticipated expenses while still providing the best possible services for the smallest charge possible. Because the Codman Pool is set up to be self-sustaining, with membership dues and daily swim tickets covering all costs except for the interest on the building bonds paid by the Codman Trust, a wrong "guestimate" can end up as either a profit or loss to the pool. Unhappily the latter position has resulted over the past two years.

The best bright idea to increase revenue while still keeping fees as low as possible was the product of Harry Hadley, the instigator of so many of the good ideas associated with Codman Pool. Last year he came up with the idea of paired memberships. If a former member recruited a new member, both could enjoy a discount while adding to the overall revenues. This resulted in record highs for both revenue and membership. Unfortunately, even that was not enough to recoup our losses. In the coming year the Pool Committee plans to make further use of the paired memberhip concept while making an even stronger effort to hold down expenses.

Although the Pool Committee feels that it offers one of the best bargains around, it knows that the Town of Lincoln has come to expect superlative service for the least amount of money possible. Perhaps the fact that we have so little "fat" explains our difficulties in keeping afloat.

Suggestions and comments about any aspect of the pool's program are always welcome.

ELEMENTARY SCHOOL COMMITTEE

Roger Barzun
Paula Bennett
Eleanor Gallitano
James Spindler
Elizabeth Corcoran, Chairman

1981 brought several changes in personnel serving the Lincoln Public Schools. Having served the Town with great energy and wisdom for two terms, Priscilla Damon chose not to seek re-election to the School Committee this year. Paula Bennett was elected to fill her seat. Patricia Correia, our outstanding Business Manager, resigned in the Spring and was replaced by Juliana Marchessault who came to us from Burlington, Vermont where she served as Treasurer to Trinity College.

The staff of the school financial office, Hedy Massoth and Louise Jeffrey, moved to the Center School and became part of the staff of the Town of Lincoln, thus giving the Town a unified finance office.

Throughout 1981, the School Committee has worked to provide excellence in the Lincoln Public Schools through sound budgetary practices, careful consideration of new policies and procedures, and curriculum review. These three areas served as the focal points for School Committee activity during 1981.

BUDGET

The predicted drastic cuts resulting from the implementation of Proposition 2½ did not materialize. Although some reductions in the FY'82 budget were made in plant operations and maintenance, instructional supplies and materials, computer curriculum and summer curriculum development, no staff reductions had to be taken for this year. Budget guidelines for FY'83 were set by the School Committee in July and a budget was drawn up to meet these guidelines. The Finance Committee imposed a 3% limit on budget increases and the School Committee has agreed to meet that target. Our present program carried forward gave us an increase of 3.2% without the addition of new programs or staff requests. Trade-offs will be made to bring to Town Meeting a budget reflecting support for the most important existing programs as well as continuing development of new program areas necessary to a vital education. The budget process has been complicated by the lack of a teachers' contract and the difficulty in determining the cost of collective bargaining in a budget that is 72% salaries.

POLICY

A new policy and procedure manual for the operation of the Lincoln Public Schools was developed and reviewed by the Committee throughout the year. The resulting Policy Book, including local, state and federal regulations, now forms the official reference governing the schools. Specific areas discussed included:

Space. Space issues continued as a focus for the School Committee. Although our school population decreases slightly each year and we are graduating more eighth grade students than we have entering kindergarteners, no space in Hartwell or Brooks buildings has been freed up as yet. The Library Wing at Smith School, no longer used for the regular school program, has been in use this year to meet several child-related needs. CASE (Concord Area Special Education), a collaborative, has occupied three rooms for preschool classes for multiple-handicap children. LEAP (Lincoln Extended Activities Program) has rented one room for a parent-sponsored after-school program. A pilot afternoon program for METCO kindergarten children was initiated in the Spring of 1981 and was so successful that a full-year program was voted for the 81-82 school year. Funds for this program come from the METCO budget.

The business of allocating space prompted the School Committee to establish priorities to assist in making decisions about the use of the Library Wing. Until such time as it is needed for increases in the school population, the Committee will permit use of the Library Wing by non-profit organizations whose program is compatible with the Lincoln K-8 educational program. Priority will be given to:

1. School-related programs such as CASE or METCO Afternoon programs;
2. Town-sponsored activities such as the activities of the Recreation Committee and/or the Youth Committee;
3. Parent-sponsored programs such as the LSA Exchange or After-School Child Care;
4. Other non-profit programs.

Guidelines for the use of school facilities were also adopted by the Committee.

Transportation. A Transportation Committee reviewed bus contracts and routes in the hope that transportation costs might be reduced in spite of escalating gasoline costs. On the recommendation of this parent group, the School Committee voted to reduce the number of routes from six to five, eliminate the late bus, and continue to offer transportation to all children in the public schools even though there is no legal requirement to bus those who live within two miles of the school. Although the Transportation Committee emphasized safety and re-wrote the rules governing bus conduct,

safety continues to concern both parents and the School Committee.

Time-on-Task and Full-Time Equivalencies. Recommendations regarding Time-on-Task and Full-Time Equivalencies were brought to the Committee by Superintendent Jacqueline Clement. Time-on-Task offers guidelines to Hartwell and Hanscom Primary Schools in determining how time within the classroom is spent and defines how much time will be assigned to specific curriculum areas each week of the school year. Adoption of these recommendations gives direction to the administration to insure that School Committee's expectations about curriculum are met, while allowing flexibility in order to support our valued teacher-developed activities. Full-Time Equivalency centers on utilization of teacher time at Brooks and Hanscom Middle Schools. To determine a full-time equivalency, it was necessary to look at how much time is spent in teaching regularly-scheduled, full-sized class sections, how much time is spent in small group work and how much time on administrative tasks and extra-curricular activities. Following FTE guidelines will allow both the Administration and the School Committee to make more efficient use of teacher time and more precise allocations of school budget funds.

CURRICULUM

A staff Committee on Curriculum was formed to provide an overview of curriculum development and insure through a planning process that each area would be addressed in turn, as well as reviewed and updated when necessary. This allows for a logical and focused evolution of school programs and enables staff to concentrate on specific curriculum. The areas receiving special attention this year were Science, Music, Health, Writing and Computer. The K-8 Science curriculum is now complete; grades K-5 were implemented this year. A music curriculum, K-7, has been presented to the School Committee. The schools have begun developing a computer curriculum with emphasis this year on K-5 activities as well as a 5th grade computer literacy program. Next year, we hope to implement a computer curriculum program at Brooks. Grades 4-8 have been focusing on student writing. A faculty Health Curriculum Committee has begun the implementation of a Health program of studies in Grade 1 using materials developed by a national health education group.

***

The continuing challenge for the Lincoln Public Schools remains how best to meet the needs of all students in a time of ever-increasing fiscal restraints. A superb, dedicated staff, caring, thoughtful parents and a supportive community should insure that the School Committee can continue to meet that challenge as it has in the past.

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Jacqueline P. Clement	Superintendent of Schools
Sarah Williams	Director of Pupil Services
Juliana Marchessault	Business Manager
Robert Budds	Director of Plant Operations
Maurice Wright	METCO Coordinator
William Warren	Principal, Hartwell School
Marvin Shapiro	Principal, Brooks School
Sally Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm at 6:30 and 7:00 a.m.

Radio announcements will be read between the period of 6:30 a.m. and 7:30 a.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

WBZ . . . 1030 KC. . . WHDH . . . 850 KC . . .WKOX . . .1190 KC

Announcements regarding "No School" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln - Sudbury Regional High School".

LINCOLN PUBLIC SCHOOLS

ENROLLMENT AS OF OCTOBER 1, 1981

School	Grade	Boys	Girls	Total	Total per School	1980 Comparison
Hartwell	K	21	26	47		-3
	1	26	31	57		+11
	2	25	24	49		-11
	3	35	33	68		+25
	4	21	22	43		-44
	5	45	38	83		same
					347	-22
Brooks	6	40	47	87		+22
	7	28	39	67		- 6
	8	30	44	74		-17
					228	- 1
				Total Lincoln	575	
Hanscom Primary	K	28	31	59		+ 1
	1	37	28	65		+ 4
	2	35	29	64		- 3
	3	31	33	64		- 1
					252	+ 1
Hanscom Middle	4	36	31	67		- 8
	5	40	28	68		+ 3
	6	28	22	50		- 5
	7	25	32	57		+21
	8	15	24	39		-12
					281	- 1
				Total Hanscom	533	
				Grand Total	1108	

METCO students are included in the above total and break down as follows:

K - 8	5 - 13
1 - 7	6 - 15
2 - 9	7 - 13
3 - 14	8 - 13
4 - 9	101 same as 1980

Lincoln CASE and Outside Placements , Same as 1980

Hanscom CASE and Outside Placements , Down 3

LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1981

Christopher B. Allen
Danielle Christine Atkinson
Lucy Belinda Birkett
Stephen M. Birmingham
Maura Jane Brosnan
Leslie Alson Brown
Benjamin A. Budds
Leslie Ann Burt
Adrienne Lenore Bye
Craig Maurice Carter
Carolyn Bradley Caswell
Suzanna Palmer Collins
Jennifer D. Como
Christine A. Corcoran
Peter Andrew D'Elia
Joyce Maire Dennis
Sharon Angela Denton
Nigel H. Drakes
John Bradley Emery
Monica Benaa Fields
D. Paul Fitzgerald
Jonathan I Foster
Michelle Jean Fowler
Christopher Winston Franklin
Anthony Gallagher Friel
Marius Matthew Gallitano
Gaelen Frances Green
Henry H. Hadley, Jr.
Sarah D. Haessler
Sarah Allen Hammond
Wendy Andrea Harrington
Susan Eileen Hart
Scott Laird Harvey
Laura Hall Heijn
Sara Henry
Mary E. Herman
Brenda Michelle Hershbach
A. Todd Hildebrand
Philipia Lauren Hillman
Benjamin Dodge Horne
Mark D. Howard
Garrett S. Immel
Susan Abigail Janes
Brooks Campbell King
Geoffrey W. Kornfeld
Patricia Louise Lane
Matthew James Wilson Laurence
Martha Gale Leggat
Erik Jason Marion
Rodney Marshall
Carol Jean Mecsas
Toby H. Mintz
Kevin Joseph Morrissey
William F. Morse
William A. Munroe
Shahinaz Nabih
Barbara Dahmen Neily
Paul Kenyon O'Rourke, Jr.
Terrence Monroe Patterson
Lyman Perry
Karon C. Peterkin
James Christopher Pianka
Sarah E. Pike
Kevin Mercer Forsyth Platt
Alexander LeFevre Pugh IV
W. David Ritsher
Jennifer Wing Russell
Elisa Marie Sartori
Holly A. Scott
Patrick Joseph Sheehan
Erik P. Shuman
Jean Marie Simms
Caron Wendover Smith
David Neill Spindler
Susannah C. Spock
John Michael Stankard
Rachel Elizabeth Steczynski
Katrina Isaaca Stimmell
Dion Hayes Stubbs
Marcea Danielle Taylor
Scott Terrell
Regina Terry
Whittemore G. Tingley
Merideth Toler
Steven J. Walker
Katherine Michelle Wiley
Carolyn Gardner Wofford
Jennifer Allsion Wofford
Thomas B. Yos
Sarah Zevin

LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE

Richard F. Brooks
Linda Glass
Alan H. Grathwohl
William A. King
Joan W. Wofford
Dante Germanotta, Chairman

The year of January 1, 1981, to December 31, 1981, has been one of unusual significance for the Regional High School. During this year the Committee suffered the loss of one of its more active members through the untimely death of Ronald Blecher. His contributions to the Committee's work and his strong personal presence have been greatly missed.

During this same year, another important crossroads was reached as the Committee brought the tenure of Superintendent/Principal David Levington to a close and appointed Bradford Sargent as Acting Superintendent/Principal. These administrative changes represent a culmination of a long process of institutional self-evaluation involving hours of work by committees, task forces and individuals from both school and town communities. David Levington served the school well and it was the future rather than the past that prompted the Committee, by majority vote, to replace him.

The Committee has moved since then with some dispatch to respond to the present needs of the school and to establish patterns for the future. By the time this report reaches the communities it is more than probable that a new Principal will have been appointed and the Committee will have moved further along in its planning with the Sudbury School Committee toward a joint Superintendency. The search for this person is to begin in the fall of 1982.

Among other things which the Committee has accomplished this year are: The election of Linda Glass at a Special Meeting with the Selectmen Chairmen of the respective towns to fill the vacancy left by the death of Ronald Blecher; the appointment, in concert with the Sudbury School Committee, of Anthony Zarella as shared Director of Pupil Services and John Wilson as shared Director of Administrative Affairs; the appointment of Gayle Weiss to a half-time position in Human Relations; and the completion of negotiations with the Teachers' Association for a 3-year contract.

It is clear to the Committee that we are about to enter a most critical stage of a major re-ordering of the school's program with a concomitant reduction of staff, given the current constraints of public spending. This does not mean profound changes in the educational philosophy of the school but it will demand a new application of this philosophy in the fashioning of a re-ordered school for the next half-decade. In all of this the Committee continues to need your support in the maintaining of the educational quality of the school.

SUPERINTENDENT'S REPORT

Bradford H. Sargent, Acting Superintendent

The 1980-81 school year was once again a very successful and interesting one for the school and its student body. While the staff began to interpret the effects of proposition 2½, the students continued to excel in their endeavors. The future remains uncertain, but there is certainty in the fact that the educational program will be a challenge to the students.

There have been changes during the past year in the administrative staff. Dave Levington, who served the school for eight years, is no longer at Lincoln-Sudbury. Within the near future there will be a permanent replacement and necessary changes will be made in the organizational structure of the school. These will reflect the needs for the next few years as the school experiences further declines in enrollment.

The following information will indicate to you the success achieved by many of the graduates of your high school and a copy of the budget to give you an overview of the financial picture.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

GRADUATES - CLASS OF 1981

*Robin Lynne Aaronson
Marc Alden
Carl Anderson
Richard Andrews
John Armstrong
Elisabeth Atkinson

Melissa Babigian
Kim Bahlkow
Carol Bailey
Jessica Baldi
Stephen Bankuti
Linda Barilone
Cheryl Ann Barlow
Leslie Barnard
Christine Bassett
Jeanne Williams Bassett
Lisa Marie Beck
*Katherine Bell
Dean Bennett
*Heidi Berube
Barbara Jeanne Bitter
Mary Elizabeth Blanchard
Peter Koch Blaser
Mark Blecher
Michael Bond
Terence Boots
Phyllis Boseman
Monique Boucher
Robin Bosshard
Karen Bowers
Lisa Brasington
Lynn Briden
Jacqueline Denise Brock
Karin Brond
Billy Brooks, Jr.
Wendy Brown
Guy Alexander Bryant
Brett Burgess
James Burke
Romeo M. Bustamante

Cynthia Cabral
Douglas B. Cameron
Dawn Michelle Carroll
*Mary Carroll
Leona Champeny
Thomas Charnley
Douglas Chase
Theresa Cialdea
Cono Cimino
Martin Clark
Andrew Benjamin Cohen
Paul Connors
R. Gregory Cooke
Ann M. Cosgrove
*Karyn Cosgrove
William J. Cossart, III
Donna Courtemanche
Louise M. Cuozzi

Richard Daeschner
Mark Dale
Steven Daley
Sheila Maria Daly
Steven Dandeneau
John Dardani
Lawrence David
Marsha Davison
Jonathan Wayne Davis
Kenneth Davis
*Michael Davis
Pamela Elizabeth Davis
*Suzanne Westwood Davison
Debra DeJesus
Eileen Delahunty
Sarah Delay
Eric M. Dempsey
Peter Denisevich
Cregg Dennis
*Amy Devlin
Richard DeWolf
Paul Dickson
Richard DiPalma
Martha Mary Distler
Mary Alice Distler
*Hung Manh Do
Nanette DeAnne Doiron
Christina Domico
Keith Donnellan
Kerrie Dowdy
Nancy Doyle
David Durning

Douglas Evans

Andrew Faddoul
Julie Farrar
Leslie Farrar
John Fausch
Cindy Faye
James Fernald
Nicholas Finamore
Christine Finerty
Paul Ford
Debra Foster
Dawn Fowler
Dawn Francis
*Hillary Jane Frank
Catherine Frazer
Terrance Frazier

*Kristen Fredrickson
Taylor Freeman
Kelley Ann French
Marcella Fusillo

Jill Gallagher
Joseph Gallagher
Michael Gallagher
Stephen Galloway
Carlo Hunter Garbarino
Stephen E. Garrity
Kevin Gates
Pauline Gazza
John Gessner
Carol Gibson
Christopher Gillis
Juanita Giner
Michael Giobbe
Joseph Gottberg
*Barbara Grathwohl
Roberta Greaves
Laurie Michelle Greenberg
Ellen Greene
Andrew Gregson
Mark Gross
I. Scott Grossman
Martin Guentert
Laurence Guild
Robert Gursky

Roger Hadley
Eric Haessler
Jennifer Hall
Julie Hall
Mary Halter
Mark Hanlon
Kara Harding
*Tracy Ann Hardy
Angela Harnisch
Scott Hasche
Lauren Hawes
Gretel K. Hayes
Shannon Healy
*Peter Moses Hecht
Ethan Heijn
Suzanne Heiser
Elizabeth A. Hewitt
Mary Elizabeth Henebry
Stephanie Hicks
Robert Hill
Thomas Hillery
Gregory Hoff
Steven Holmgren
Ravishanker Hoskere
Jeffrey Hotch
Lynne Howes
Allison Hughes
Maria Hunt

Andreas J. P. Ide
Elaine Denise Jackson
David Stuart Johnson
Nicholas Johnson
Robert Johnson
Paul Joseph

Lisa Robin Karloff
Susan Ruth Kaufman
Shelley Elizabeth Keith
Claudia Anne Kellberg
*Lisa Ann Kellstedt
Eileen Kelly
Jeffrey Kelso
Kimberley Kendrick
Laura Kleine
Nita Beth Klobuchar
Melvin Kornegay
Jonathan Lee Kramer
Christa Jean Kreyling
David Brian Kutz
Carolyn Kyriakos

Patricia Lally
Solvieig Landsverk
Timothy M. Lanza
Jean-Pierre Laurendeau
Cathy Lawson
Douglas Kendrick Lennan
Theresa Lettery
Claire Helen Levey
Cynthia Lewis
Linda Lewis
Jeffrey Low
Stephanie Lubash
Karen Lucchesc
Joseph Lucero
Christine MacDonald
*Donna Marie DeCosta MacDonald
Stuart Charles MacDonald, Jr.
Laura Mackie
Gregory Mager
Christopher Magnuson
Gregory Malerbi
Douglas Malone
Maria Mangini
Judy Manuel
*Carl Marquis, III
Jeffrey Marsh
John Marsh
Glen Martinec
Lynne Mattair
Nancy Maurer
Kimberly Maurhoff
Alice McCall
Daniel McCarthy
Elizabeth McCarthy
Lynne McCusker

Margaret McGee
Michael McGee
Donald McHugh
Keith McKnight
Cara McNamara
Patrick McNamara
David R. Meader
Linda Mercurio
*Susan Mary Merra
Sharon Merrill
Raymond Middleton
Frederick Miekka
Michael Mikoski
Kathleen Mills
Jody Mohlar
Philip Moineau
Paul Monson
Jon Montgomery
Kathleen Irene Moroney
Scott Morrison
Pamela B. Morse
Daniel Mryglot
Laurie Jane Mugford
Lynda Carol Munsey
Lisa Mussoni

Bradley Nagel
Jeffrey K. Napoli
Stephen Nathan
Kathryn Neenan
Elizabeth Newton
Jacqueline Nims
Ben Nisbet

Christine O'Donnell
*Martina Oechsle
Patricia O'Leary
Daniel Olsen
Christine Olson
Jean O'Malley
Patricia O'Rourke
Caitlin P. Owen

Warren Parr
Stephen Parry
Eevelyn Mae Louise Patterson
Sharon Pearson
Linda Perkins
*Arno Pettai
Martha Phinney
Marcia Place
Randall Cary Patton Platt
Cindy Pollens
*Suzanne Louise Poulin
Angela Pugh
Scott Punch

Pamela Joy Radle
James Rarus
*Elizabeth Ann Read

Patricia Regan
Russell Regenauer
Pamela Constance Reinen
Darla Rendulic
R. Scott Reutlinger
Heidi Rhodes
Cathleen Riley
C. Beth Robison
Laura Ross
Natalie O. Roth
Gordon Davidson Row

*Joel Sackman
*Joanne Saltsman
Mary Sargent
Andrea Saxe
Martin Schulz
Peter Scott
Laura Semple
Roberta Sharkey
Rachael Sheridan
Joseph Signa
Giselle Silva
Kathryn Elizabeth Sklenak
*Lisa Anne Smith
Timothy Smith
Donna Elizabeth Snelling
Donna Jane Somers
Bento Souza
Brendan Spaeth
Donna Stacey
Heidi Rebekka Stahl
Charles Stankard
William Stearns
Madeleine Steczynski
Paul H. Stenberg, Jr.
*Panos Stephens
Lisa Stewart
William Eric Stowe
Sibyl Straub
Duncan Street
Alexander Sugar
Kathleen Sullivan
Karen Sullivan
Patrick Sullivan
*Stephanie Sutton
Rebecca Parkhurst Sykes
Julie Ann Szymczak

*Ellen Taschioglou
Steven Taskovics
Janet Taylor
Sharon Tepper
Suzanne Thibault
Daniel Titus
Abel Tong
Richard Towle
*Jennifer Tratnyek
Robert Trocchi

John Turner

Edward VanDuyne
Peter G. Van Tol
Ellen Velie
William D. Venter
Christopher Vorderer

*Kristina Wadman
Gregory Walker
Anne Wallace
Christopher Wallingford
*James Cullen Walsh
Douglas Warren
Albert Weggeman
Richard Weissman
Jon Carlton Wesslen
Craig R. Whatley
Cheryl A. Whitcomb
Timothy Whitcomb
Diane White
Timothy White
Terri Wilkinson
Amy Elizabeth Wollensak
Cherell Woloski
Farrell Woods, Jr.

Goske Yonetani

Gail Zalomis
Lynn Zuelke

*CUM LAUDE

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

AS OF OCTOBER 1, 1981

	1977	1978	1979	1980	1981
Lincoln	290	261	223	196	197
Sudbury	1,343	1,309	1,221	1,179	1,129
METCO (Tuition)	85	84	85	92	97
Other	11	14	13	9	8
Total	1,729	1,668	1,542	1,476	1,431
Boys	824	787	717	705	699
Girls	905	881	825	771	732
Total	1,729	1,668	1,542	1,476	1,431
9th Grade	411	417	358	325	333
10th Grade	400	395	404	367	332
11th Grade	442	390	382	405	368
12th Grade	467	455	391	379	398
Other	9	11	7	-	-
Total	1,729	1,668	1,542	1,476	1,431
Tuition Pupils Attending Other Schools	27	26	30	34	32

WHERE OUR GRADUATES GO

Post Secondary Education

School	Class of 1977 No.	Class of 1977 Percent	Class of 1978 No.	Class of 1978 Percent	Class of 1979 No.	Class of 1979 Percent	Class of 1980 No.	Class of 1980 Percent	Class of 1981 No.	Class of 1981 Percent
Four year, degree granting colleges	275	60.44	319	72.34	282	65.89	269	73.50	256	71.92
Junior Colleges	36	7.91	26	5.90	27	6.31	19	5.19	28	7.87
Business/Secretarial School	2	.44	3	.68	3	.71	2	.54		
Preparatory/Post Graduate Schools	1	.22	7	1.59	3	.71	2	.54	4	1.12
Nursing Schools (diploma)	1	.22	1	.23	1	.22	0	.00		
Specialized/Technical Schools	3	.65	2	.45	8	1.87	9	2.46	3	.94
	318	69.88	358	81.19	324	75.71	301	82.23	291	81.85

Summary of Occupations	Class of 1977		Class of 1978		Class of 1979		Class of 1980		Class of 1981	
Descriptions	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Employed	102	22.42	73	16.55	84	19.61	56	15.32	48	13.38
Military	11	2.42	2	.45	1	.22	3	.82	9	2.52
Moved	7	1.54	1	.23	3	.71	-	.00	-	.00
Travel	5	1.10	2	.45	1	.22	-	.00	-	.00
Delayed Applications	11	2.42	-	.00	10	2.36	-	.00	2	.56
Other	1	.22	5	1.13	5	1.17	6	1.63	6	1.69
	137	30.12	83	18.81	104	24.29	65	17.77	65	18.15
	455	100.00	441	100.00	428	100.00	366	100.00	356	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT

July 1, 1980 thru June 30, 1981

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1980		$ 85,928.40
District Fund		
Cash Balance, July 1, 1980		$ (28,057.11)
Receipts:		
Operating Accounts		
Lincoln Assessment	591,609.46	
Sudbury Assessment	3,543,256.70	
Total		4,134,866.16
Construction Aid	285,798.00	
Transportation	132,068.00	
Chapter 70	707,774.00	
Chapter 71-16D	300,817.00	
Total		1,426,457.00
Metco	90,000.00	
Total		90,000.00
Investments	10,875,000.00	
Miscellaneous Income	162,120.78	
Petty Cash Refund	750.00	
Tailings	375.01	
Total		11,038,245.79
Total Operating Receipts		$16,689,568.95
Deduction Accounts		
Federal Withholding Tax	650,349.64	
Massachusetts Withholding Tax	178,911.17	
Blue Cross, Blue Shield	45,054.13	
County Retirement	36,253.39	
Teachers Retirement	158,764.09	
Disability Insurance #1	22,997.55	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	134,139.56	
Teachers Association	20,332.00	
Credit Union	247,382.00	
United Way	1,011.00	
Heys Memorial Fund	483.50	
Total Deduction Receipts		1,496,263.87
Total District Fund Receipts		$18,185,832.82
Total District Fund		$18,157,775.71

DISTRICT FUND (continued)

Disbursements:

Operating Accounts		
Operating Budget	5,314,826.01	
Community Service	493.52	
Equipment	101,878.23	
Debt Service-principal	360,000.00	
interest	49,162.50	
State House Note #15-interest	531.50	
Total		5,826,891.76
Investments	10,825,000.00	
Petty Cash Advance	750.00	
Tailings	595.46	
Total		$16,653,237.22
Total Operating Disbursements		
Deduction Accounts		
Federal Withholding Tax	650,349.64	
Massachusetts Withholding Tax	178,911.17	
Blue Cross/Blue Shield	45,309.14	
Teachers Retirement	158,764.09	
County Retirement	36,253.39	
Disability Insurance #1	22,690.20	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	130,559.56	
Teachers Association	20,332.00	
Credit Union	247,382.00	
United Way	1,011.00	
Heys Memorial Fund	483.50	
Total Deduction Disbursements		1,492,631,53
Total District Fund Disbursements		$18,145,868.75
Cash Balance, District Fund, June 30, 1981		$ 11,906.96
Cash Balance Scholarship Fund	$ 95,815.80	
Cash Balance Other revolving accounts	55,210.79	
Total: Revolving accounts		$ 151,026.59
Total Cash Balance June 30, 1981		$ 162,933.55

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Balance Sheet

June 30, 1981

Assets

First National Bank of Boston	64,586.54	
Bay Bank Middlesex	2,218.71	
Concord Cooperative Bank	95,815.80	
Bond-State of Israel	312.50	
Certificates of Deposit	325,000.00	
Lincoln-Roof Repair Project	2,138.23	
Sudbury-Roof Repair Project	10,293.39	
Total Assets		$500,365.17

Liabilities and Reserves

Tailings	308.10	
Surplus Revenue	308,250.87	
Roof Repair Project	12,431.62	
Blue Cross/Blue Shield	5,176.16	
Disability Insurance #1	3,385.43	
Disability Insurance #2	97.64	
Tax Sheltered Annueities	19,688.76	
Metco	3,483.89	
P. L. 94-482 FY 81	1,922.27	
Title IV FY 81	3,606.68	
Computer Parts	3,151.74	
Audio Visual Replacement	100.00	
Nursery School	10,124.05	
Adult Education	4,126.60	
Cafeteria	26,718.26	
Athletic Fund	539.75	
Towel Fund	1,125.05	
Scholarship Fund	95,815.80	
Bond	312.50	
Total Liabilities		$500,365.17

Outstanding Debt

State House Note #15, payable August 1, 1981	15,000.00
3.1% School Bonds, payable $100,000 February 1, 1982-85	400,000.00
4.0% School Bonds, payable $ 25,000 August 1, 1981-83	75,000.00
$ 20,000 August 1, 1984-86	60,000.00
4.5% School Bonds, payable $220,000 August 1, 1981-82	440,000.00
6.5% School Bonds, payable $ 15,000 August 1, 1981-84	60,000.00
Total Outstanding Debt	$1,050,000.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
Budget FY 81-82
July 1, 1982 - June 30, 1982

Pupils	1575	1476	1408	
Account	Expended FY 79-80	Budget FY 80-81	Budget FY 81-82	%Increase Decrease
1000 Administration				
1100 School Committee	$ 13,823	$ 9,750	$ 17,575	
1200 Superintendent	143,735	155,918	152,301	
SUB-TOTAL	157,558	165,668	169,876	+2.5
2000 Instruction				
2200 Principal	237,320	242,332	262,531	
2300 Teaching	2,518,913	2,677,574	2,835,121	
2400 Textbooks	27,031	39,619	33,932	
2500 Library	73,177	79,584	72,489	
2600 Audio Visual	50,181	56,207	55,950	
2700 Student Services	181,670	195,708	196,824	
2800 Psych. Services	69,570	70,912	50,140	
SUB-TOTAL	3,157,862	3,361,936	3,506,987	+4.3
3000 Other School Services				
3100/3200 Att. & Health	32,703	33,309	32,056	
3300 Transportation	259,684	247,468	225,940	
3500 Ath. & Student Acct.	124,212	141,113	120,280	
SUB-TOTAL	416,599	421,890	378,276	-10.3
4000 Plant & Maintenance				
4100 Operation	438,797	510,661	513,743	
4200 Maintenance	238,416	274,166	280,544	
SUB-TOTAL	677,213	784,827	794,287	+1.2
5000 Fixed Charges				
5100 Emp. Retirement & Unemployment	65,561	85,000	106,000	
5200 Insurance	183,539	189,673	211,838	
5300 Lease			1	
5400 Debt Service		15,531	16,013	
SUB-TOTAL	249,100	290,204	333,852	+15.0
9000 Programs with Other Districts/Schools				
9100 Programs with other Schools	230,752	292,000	237,500	-18.7
Contingency			71,684	
TOTAL OPERATING BUDGETS	$4,889,084	$5,316,525	$5,492,462	+3.3
6000 Community Service	246	500	500	
7000 Equipment	99,886	101,930	58,294	-42.8
8000 Debt Service	475,438	409,694	394,738	- 3.7
TOTAL EXPENDITURES	$5,464,654	$5,828,649	$5,945,994	+ 2.0
Estimated Reimbursement	(2,078,152)	(1,693,783)	(1,678,057)	
Total Net Assessment	3,390,039	4,134,866	4,267,936	
Lincoln Net Assessment	(570,286)	(591,609)	(575,649)	
Sudbury Net Assessment	(2,819,753)	(3,543,256)	(3,692,287)	

LINCOLN-SUDBURY REGIONAL SCHOLARSHIP FUND COMMITTEE

James and Cristel Alden
David and Dorothy Bagley
Thomas and Jane Carroll
Raymond P. Clark
William King
Virginia Kirshner
Karen Knoll '83
Irene McCarthy
Lou and Phyllis Mutschler
Lawrence and Esther Ovian
Marcia Rarus
Mitchell Rudnick
Marcia Roehr
Mark Ruckstuhl '82
Paula Wolfe

The Lincoln-Sudbury Regional Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, has achieved an endowment of $103,000. This has been made possible through our annual Fall mail appeal, income from Springthing, traditionally held the second Saturday in May and memorial contributions. A perpetual endowment of $10,000 honoring the memory of former Assistant Principal, Frank Heys is nearly complete. A perpetual endowment as a memorial to John Wirzburger, '83 is being established. Fund guidelines require a perpetual endowment to be fully subscribed within a five year period.

The Fund is available to any graduate of Lincoln-Sudbury with definite career plans and financial need. In June of 1981 thirteen graduates were so recognized. A total of $10,000 was awarded to these outstanding students. Information about the Lincoln-Sudbury Regional Scholarship Fund may be obtained by calling the school (443-9961, 259-9527).

1981

Heidi Berube
Mark Blecher
Johathan Davis
Nicholas Finamore
Kristen Fredrickson
Jill Gallagher
Alison Hughes
Shelley Keith
Theresa Lettery
Elizabeth McCarthy
Michael McGee
Susan Merra
Patricia O'Rourke

THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT COMMITTEE

		Term Expires
Acton	John W. Putnam	1982
Arlington	John P. Donahue	1982
Belmont	Henry L. Hall, Jr.	1983
Bolton	Robert Smith	1984
Boxborough	John J. Shimkus, Vice Chairman	1982
Carlisle	Kenneth L. Bilodeau	1982
Concord	Kenneth Marriner, Jr., Secretary	1983
Dover	William C. Greene	1984
Lancaster	Jay M. Moody	1982
Lexington	Robert C. Jackson	1984
Lincoln	Ruth W. Wales	1983
Needham	Timothy J. O'Leary	1983
Stow	Paul Christopher	1984
Sudbury	Martin F. Craine	1983
Wayland	John B. Wilson, Chairman	1984
Weston	Theodore G. Papastavros	1984

Ronald J. Fitzgerald, Superintendent-Director

The primary purpose of a vocational-technical school is to provide a high school education while at the same time preparing students for good jobs, requiring specific skills and paying significantly more than minimum wage to high school graduates. Since the first class graduated in 1978, Minuteman Tech has been providing area employers with skilled young people trained for today's job market in 25 vocational and technical areas. These graduates also have virtually the same academic credentials as a traditional high school student.

Each of these vocational and technical programs has an active advisory committee made up of representatives from industry who see to it that Minuteman Tech's curriculum and shop equipment stay in tune with industry's needs. In addition, Minuteman Tech's staff members feel it is just as important for students to acquire a solid academic foundation as it is for them to learn the skills of their occupation.

In June, 1981 Minuteman Tech graduated its fourth senior class. Eighty-eight percent of the graduates went on to higher education or accepted positions in the career fields for which they had been trained (Prior to graduation, jobs with cooperating employers were held by 41 percent of the seniors.) The remaining 12 percent of the graduates took jobs out of their vocational major or were uncertain of their plans.

Minuteman Tech is unusual among vocational schools since it also offers college preparation courses, and about 18 percent of its graduates go on to college every year. The school also offers a unique Prep-Tech Program for gifted students who wish to prepare for top technical colleges.

During 1981 a number of Minuteman Tech students won awards for their outstanding skills. Forestry students won the state championship in the Future Farmers of America Natural Resources Contest, and, representing Massachusetts, placed third in the Northeast Regional Contest where they competed against champions from 15 states.

At the New England Flower Show, Minuteman Tech Horticulture students

won a gold medal for achievement and took first place in the educational category, scoring 98.3 points out of a possible 100 for their exhibit. Then they went on to win first place in the Northeast Regional Landscaping competition at the Eastern States Exposition and first place in the state Future Farmers of America Nursery/Landscape contest.

In the Vocational Industrial Clubs of America (VICA) 1981 State Skills Competition, Minuteman Tech students were state champions in the Heating/ Ventilation/Air Conditioning, Printing, and Auto Body events; placed second in the Printing, Auto Mechanics, Small Engine Repair, and Commercial Art competitions; and placed third in the Printing, Automotive Machine Shop, Plumbing and Cosmetology events. The state winners went on to the National VICA Competition in Atlanta, and Minuteman Tech senior David Harris of Acton brought home a gold medal as the top printing student in the United States. Minuteman Tech junion David Frizzell of Belmont won an honorable mention in the National Heating/Ventilation/Air Conditioning competition.

Mintueman Tech students also won honors in the State Distributive Education Clubs of America competition. Competing for the first time, Minuteman Tech's new Air Force Junior ROTC Coed Drill Team placed second in the New England Regional High School Drill Team Competition.

In 1981 Minuteman Tech's varsity basketball team became the first team ever to qualify for the Division III North Massachusetts State Tournament for four straight years. As a result, Coach Nick Papas was named Division III "Coach of the Year".

Fiscal responsibility has always been a prime concern of the Minuteman Tech staff and School Committee. Minuteman Tech is proud of the fact that energy consumption in the school has been reduced more than 30% with microprocessor control, insulation, and revised scheduling of building use. Energy audits and technical assistance studies have been completed, and major projects now on the drawing board include wind generation of electricity and groundwater cooling.

In addition, with the aid of a grant from the State Office of Energy Resources, all overhead doors are being insulated, mercury lamps are being replaced with more energy efficient metal halide lamps; boiler turbulators, destratification units and overhead strip doors are being installed, as well as an insulating cover for the swimming pool.

Budget planning continues to be done with careful scrutiny of all programs for cost effectiveness. Despite rising costs and capacity enrollment, per pupil assessments to the member towns were held to the previous year's level. Minuteman Tech's Adult Education courses and Summer School are now run on a self-supporting basis with tuition paid by program participants covering program costs. These programs now serve more than 3500 adults and young people every year. The 1981 Summer School served 1044 students from 44 communities.

During 1981 another town, Dover, joined the Minuteman Tech district, bringing to 16 the number of towns which are now members. William C. Greene represents Dover on the School Committee. Several other changes took place on the Committee. David Cook of Needham resigned and was replaced by Timothy J. O'Leary. Mr. Cook had been Chairman of the Occupational Advisory Committee which ultimately recommended that Needham join the Minuteman Tech district. Then he became Needham's first representative on the Minuteman Tech School

Committee. Weston is now represented by Theodore G. Papastavros, succeding Annette DiStefano who was an active and enthusiastic member of the School Committee for five years.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Assessment for operating and capital costs for 7/1/81 to 6/30/82 based on the number of students from each member town attending Minuteman on 10/1/80 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL (DEBT)	+	SPECIAL OPERATING	=	ASSESSMENT
Acton	9.240	$ 238,884		$ 20,482		$ 14,301		$ 273,667
Arlington	28.585	739,015		63,364		47,612		849,991
Belmont	7.122	184,127		15,787		12,555		212,469
Bolton	1.732	44,778		7,200*		1,582		53,560
Boxborough	2.791	72,156		6,187		4,911		83,254
Carlisle	1.444	37,332		3,199		1,505		42,036
Concord	5.197	134,359		11,522		13,335		159,216
Lancaster	3.657	94,545		15,200*		74		109,819
Lexington	11.838	306,051		26,242		31,729		364,022
Lincoln	1.444	37,332		3,199		4,959		45,490
Needham	6.064	156,774		25,200*		3,243		185,217
Stow	6.160	159,256		13,653		3,588		176,497
Sudbury	8.662	223,941		19,202		9,595		252,738
Wayland	5.005	129,396		11,094		3,531		144,021
Weston	1.059	27,379		2,347		2,274		32,000
TOTALS	100.000	$2,585,325		$243,878		$154,794		$2,983,997

* Based on a $400 per pupil charge

NOTE: The total assessment is only $119,448 more than that for the previous school year even though the operating and capital budget total rose 5.56% from $7,105,033 in 1980-81 to $7,500,537 in 1981-82. This rise was offset by increased aid, tuition and other revenue, some of which was a one-time event.

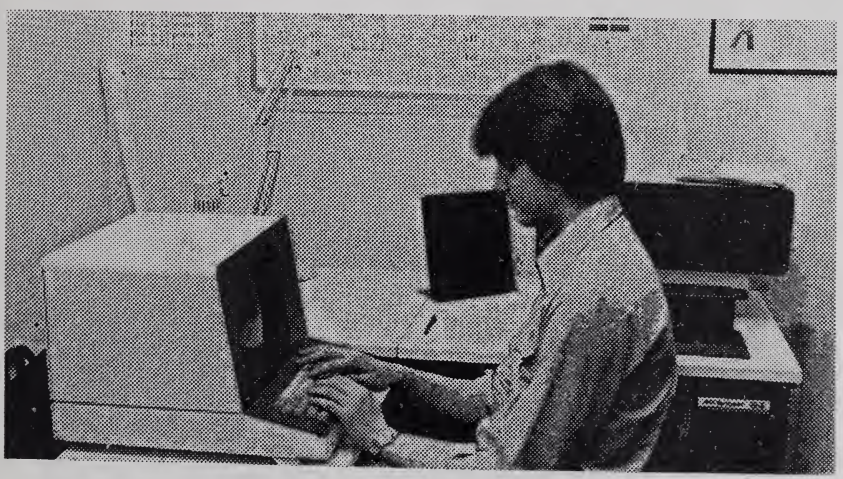
STATE AID RECEIVED BETWEEN JULY 1 of 1980 AND JUNE 30 of 1981

CATEGORY	AMOUNT RECEIVED
Transportation	$ 237,758.00
Chapter 70 (includes Special Ed.)	1,620,434.00
Construction Grant Chapter 645	1,211,134.00
Regional Aid Chapter 71, 16d	266,331.00
TOTAL	$3,335,657.00

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

Enrollment October 1, 1981

Town	Grade 9	Grade 10	Grade 11	Grade 12	Post Graduates	Total
Acton	16	19	24	21	4	84
Arlington	91	78	83	50	10	312
Belmont	20	16	11	20	7	74
Bolton	8	7	4	2	2	23
Boxborough	5	4	4	13	0	26
Carlisle	2	5	2	1	0	10
Concord	20	11	10	15	3	59
Dover	2	0	0	0	1	3
Lancaster	16	17	11	4	5	53
Lexington	12	31	29	27	7	106
Lincoln	2	2	3	5	0	12
Needham	12	24	14	8	6	64
Stow	17	15	16	16	2	66
Sudbury	20	22	17	30	3	92
Wayland	4	8	14	7	4	37
Weston	0	3	2	0	0	5
Tuition	31	49	55	32	16	183
TOTAL	278	311	299	251	54	1412



Steve Bowden of Lincoln, a 1980 graduate of Minuteman Tech's printing program is now pursuing his chosen career as a printer at Orchard House, Inc. in Concord, Massachusetts.

EXPENDITURES JULY 1, 1980 - JUNE 30, 1981

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee	$ 22,000	$ 16,372	$ 261	$ 1,575	$ 40,208
1200	Administration	138,715	10,015	4,165	6,089	158,984
2100	Supervision	69,085	45,986	6,043	2,803	123,917
2200	Principal's Office	145,765	38,788	28,136	11,392	224,071
2300	Teaching					
	Building Trades	186,542	3,538	36,789	---	226,869
	Commercial Services	164,870	141	10,936	150	176,097
	Electronics	118,326	7,396	17,649	91	143,462
	Graphics	186,567	44,290	67,087	316	298,260
	Metal Fabrication	144,831	8,920	55,495	513	209,759
	Power Mechanics	157,582	7,755	63,953	557	229,947
	Technology	76,529	3,512	9,475	2,344	91,860
	Distributive Education	49,796	732	2,443	535	53,506
	Horticulture	56,693	5,424	42,749	30	104,896
	Allied Health	34,539	2,645	7,807	---	44,991
	Child Care	34,094	189	1,380	59	35,722
	Communications/Human Relations	235,115	131	9,546	---	244,792
	Mathematics	151,470	---	4,534	372	156,376
	Science	116,413	517	14,625	125	131,680
	Physical Education	97,617	6,511	2,774	841	107,743
	Foreign Language	13,600	---	331	---	13,931
	Art/Music	19,996	224	6,896	25	27,141
	Driver Education	19,151	8,331	3,224	25	30,731
	Special Education	214,076	---	8,526	1,476	224,078
	Pupil Support (SPED)	44,277	---	---	---	44,277
	ROTC	31,718	883	246	495	33,342
	Business Instruction	50,343	1,260	1,512	65	53,180
	Undistributed	320	---	---	445	765
	Occupational Competency					
	Faculty-Aides	18,802	---	---	---	18,802
	Substitutes	14,392	---	---	---	14,392
	Total Teaching	$2,237,759	$102,399	$367,977	$ 8,464	$2,716,599

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
2400	Text Books	---	---	14,886	---	14,886
2500	Library	84,141	769	22,504	5	107,419
2600	Audiovisual	---	800	15,999	1,363	18,162
2700	Guidance	222,992	4,376	2,634	1,400	231,402
2800	Psychologist	24,750	5,053	---	84	29,887
3200	Health Services	39,050	5,551	2,987	82	47,670
3300	Transportation	26,817	400,978	2,867	---	430,662
3400	Food Services	26,172	5,892	393	167	32,624
3510	Athletics	29,360	21,333	11,499	5,305	67,497
4000	Operations/Custodial	247,764	2,782	13,826	146	164,518
4120	Heating	---	114,887	---	---	114,887
4130	Utilities	---	301,853	---	---	301,853
4200	Maintenance	---	30,798	2,906	---	33,704
4220	Mainteance of Building	33,800	43,957	10,332	---	88,089
4230	Maintenance of Equipment	---	25,270	---	---	25,270
5100	Employee Retirement	---	---	---	82,000	82,000
5200	Insurance	---	---	---	213,559	213,559
7000	Fixed Assets	---	---	---	180,832	180,832
8000	Debt Retirement	---	---	---	1,479,100	1,479,100
	Afternoon Program	40,435	---	14,724	1,223	56,382
	Regular - Evening	---	---	---	---	---
	ROP	29,831	35,380	3,366	2,306	70,883
	Vacation - Summer	3,654	30,998	---	---	34,652
	Adult Education	60,066	6,686	7,576	557	74,885
	TOTALS	$3,382,156	$1,250,913	$533,081	$1,998,452	$7,164,602

1980-81 Accounts Payable / Encumbrances:

1200	Administration	$ 884	3300	Transportation	$ 218	5300	Rental	$ 34,869
2200	Principal's Office	2,700	3400	Food Services	1,657	7000	Assets	65,772
2300	Teaching	187,266	3510	Athletic Services	508			
2400	Text Books	1,055	4000	Operations & Maint.	16,000		TOTAL	$349,624
2500	Library	10,420	4130	Utility Services	34,869			
2600	Audio Visual	1,312	4220	Maint. of Building	2,259			
2700	Guidance	11,595	4230	Maint. of Equipment	3,750			
3200	Health Services	4,063	5200	Insurance	3,750			

VITAL STATISTICS

33 births, 44 marriages and 34 deaths have been recorded during the year 1981 as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
1980		
Apr. 2	Daniel Julin Wellington	Robert P & Anne O. Wellington
Apr. 21	Andrew Wheelock Weyl	Alan J. & Jane B. Weyl
Apr. 23	William Jason McCune-Sanders	William J. McCune & Georgiane M. Sanders
Dec. 13	Nicholas George Lincoln Chigas	Basil C. & Dianne W. Chigas
Dec. 14	William Malcolm Constable	William G & Katherine P. Constable
Dec. 30	Elizabeth Carol Price	George E. & Carol P. Price
1981		
Jan. 9	Greta Raddatz Bradlee	Benjamin C. & Martha R. Bradlee
Jan. 11	Robert Schiff Lee	Thomas H. & Barbara F. Lee
Jan. 29	Elizabeth Starr Mygatt	Samuel G. Mygatt & Susan M. Hall
Jan. 29	Jennifer Denham Mygatt	Samuel G. Mygatt & Susan M. Hall
Feb. 5	Rebecca Katherine McHugh	James F.X. & Katherine S. McHugh
Mar. 2	Lindsay Russel Craig	Stanley R. & Susan L. Craig
Mar. 3	Julia Irene Briedis	John & Irene S. Briedis
Mar. 10	Samuel George Veitch	Thomas A. & Bridget E. Veitch
Mar. 10	Elizabeth Fowler McConchie	James H. & Linda C. McConchie
Mar. 11	Clifford Thomas Pontbriand	Thomas C. & Colleen W. Pontbriand
Mar. 18	Marisa Tartaglia	Giovanni & Lucia S. Tartaglia
Mar. 18	Edward Y. U. Chan	David C. & Catherine T. Chan
Mar. 23	Katherine Faith-Bastea Dimancescu	Dan P. & Katherine K. Dimancescu
Apr. 11	Margit Mihaly Winchell	William F. & Katalin M. Winchell
Apr. 16	Adam Hardwick Gailey	Timothy H. & Mary Ellen G. Gailey
Apr. 27	Joshua Warren Allison	Geoffrey & Lesley B. Allison
May 7	Justin Benjamin Moller Okin	Robert L. & Susan M. Okin
June 3	Susannah Grier Parke	Nathan G. & Ann I. Parke
June 3	James Tucker Gilmore	Peter J. & Hilary W. Gilmore
June 5	Emily Meghan McClain	David S. & Wendie K. McClain
June 10	Louis Wardlaw Rosen	David M. & Elizabeth K. Rosen
Aug. 19	Scott Michael MacLeod	George A. & Elizabeth M. MacLeod
Sept. 4	Nelle Renwick Sacknoff	Eric J. & Kathleen S. Sacknoff
Sept. 4	Julia Alexandra Cohen	Donald H. Cohen & Diane B. Berman
Sept. 24	Bayard Peabody Love	John C. Love & Susan W. Peabody
Sept. 29	Corynne Michelle Mulcahy	Douglas J. & Beverly M. Mulcahy
Oct. 9	Lucas Peter Meyer Braun	Peter & Diane K. Braun

Date of Birth	Name of Child	Name of Parents
Oct. 30	Joshua John Solar	Robert L. & Jane A. Solar
Nov. 3	Carrie Horton O'Neil	David & Barbara M. O'Neil
Nov. 18	Phoebe Keyser Evans	John C. & Elizabeth K. Evans
Nov. 24	Catherine Elizabeth Young	Edward G. & Anne P. Young
Dec. 12	John Paul Solman	Fred John, III & Claire M.L. Solman
Dec. 17	Heather Sterling MacNeil	Bruce M. & Linda H. MacNeil

Date of Marriage	Names	Residence
Jan. 10	John Stewart Waugh Paula Ruth Anderson	Lincoln, Mass. Weston, Mass.
Feb. 14	Douglas L. Linneman Sherlyn Arms	Lincoln, Mass. Lincoln, Mass.
Mar. 7	Patrick J. Dolan Robin H. Chipman	Chelmsford, Mass. Lincoln, Mass.
Mar. 14	Craig R. Bennett Florence Anne Aldrich	Poughkeepsie, N. Y. Billerica, Mass.
Mar. 20	J. West Abrashkin Diana C. Abramson	Hawley, Mass. Lincoln, Mass.
Apr. 4	Gregory G. Bingham Anne Louise Ruwet	Santa Paula, Calif. Lincoln, Mass.
Apr. 11	Douglas J. Mulcahy Beverly T. Ferris	Lincoln, Mass. Lincoln, Mass.
Apr. 25	William Emerson Pamela Anne Pace	Arlington, Mass. Arlington, Mass.
May 2	Kevin Ford Margaret Walkey	Belmont, Mass. Lincoln, Mass.
May 2	Henry C. Pinkham Judith E. Moore	New York, N.Y. Cambridge, Mass.
May 9	Burton Archer Jones Nancy Curtiss Smith	Lincoln, Mass. Lincoln, Mass.
May 16	John S. Wilbor Anne Easton Black	Lincoln, Mass. Lincoln, Mass.
May 17	William S. Rudd Lynda Rasco	Ogunquit, Maine Ogunquit, Maine
May 23	Kenneth Sutherland Keenan Phyllis Mae Johannesen	Lincoln, Mass. Newburyport, Mass.
May 23	Richard E. Swanson Nancy Ann Lattanzio	Lincoln, Mass. Lincoln, Mass.

Date of Marriage	Names	Residence
May 30	Kiyo Christoph Tabery Rebecca Howe Fernald	Springfield, Mass. Springfield, Mass.
June 6	John Francis Corini Sally Anne Henderson	Wakefield, Mass. Lincoln, Mass.
June 6	Andrew C. Pickett Katharine H. Fidler	Lincoln, Mass. Stow, Mass.
June 22	Milton S. Page Beatrice R. Haartz	Lincoln, Mass. Lincoln, Mass.
June 27	Mark Paul M. Szpak Robin Emily Mount	Manchester, N. H. Lincoln, Mass.
June 28	William M. Preston Paul A. L. Miller	Lincoln, Mass. Lincoln, Mass.
July 3	Charles Koehler Tanya Almquist	Lincoln, Mass. Lincoln, Mass.
July 5	Alvan Markle, 4th Anne D. Wadsworth	Philadelphia, Pa. Philadelphia, Pa.
July 11	Christopher T. Lenk Veronica I. Kenney	Lincoln, Mass. Lincoln, Mass.
July 18	Stanley Easton Black Eleanor Charlotte Sudler	Concord, Mass. Concord, Mass.
July 18	Paul J. Berube, Jr. Donna Manzelli	Waltham, Mass. Lincoln, Mass.
July 18	Surendra V. Shah Alice Woodward DeNormandie	New York, N. Y. New York, N. Y.
July 24	Kenneth C. Turner Beatrice Closson	Wheaton, Md. Wheaton, Md.
Aug. 15	Celvia O. Merritt Marilyn M. Marion	Raynham, Mass. Lincoln, Mass.
Aug. 28	Robert Malkin Julia Moulton Ragan	Valley Stream, N. Y. New York, N. Y.
Aug. 29	Neil A. Husher Helen L. Sims	Cambridge, Mass. Cambridge, Mass.

Date of Marriage	Names	Residence
Aug. 30	Francis Peter Basile Joyce Lynn Spires	Lincoln, Mass. Brighton, Mass.
Sept. 5	William G. Shippen Susan E. Coan	Acton, Mass. Lincoln, Mass.
Sept. 6	Joe Dale Croman Eleanor Shine Ting	Sudbury, Mass. Sudbury, Mass.
Sept. 12	James Laffan Kate Brooks	Gardena, Calif. Lincoln, Mass.
Sept. 13	Bruce Wane Hoar Carolyn Marie Cullinane	Lincoln, Mass. Maynard, Mass.
Oct. 3	William M. Fitzgerald, Jr. Kathryn E. Berger	San Clemente, Calif. Lincoln, Mass.
Oct. 11	Eric K. Deane Carolyn F. McQueen	Lincoln, Mass. Lincoln, Mass.
Oct. 17	Sandip Tiwari Mari Lee Wallner	Lincoln, Mass. Lincoln, Mass.
Oct. 31	Douglas Cleveland Sara Catherine Ross	Lincoln, Mass. Lincoln, Mass.
Nov. 20	John E. Smith Georgie K. Studley	Lincoln, Mass. Lincoln, Mass.
Nov. 27	Bruce A. Fraser Laura McQueeney	Glastonbury, Ct. Glastonbury, Ct.
Dec. 12	Roland J. Vazquez Margaret N. Jackson	Watertown, Mass. Watertown, Mass.
Dec. 27	Philip Henry Brooks Susan Marie Callahan	Lincoln, Mass. Lincoln, Mass.
Dec. 29	Fredric J. Hopengarten Betty Ellen Herr	Lincoln, Mass. Lincoln, Mass.
Dec. 31	Howard S. Brower Andrea Cole	Lincoln, Mass. Lincoln, Mass.

DEATHS

Date of Death	Name	Age Years	Months	Days
1980				
June 15	Jeannine Louise Schofield	20	--	--
1981				
Jan. 6	Katherine (Wood) Wells	72	--	--
Jan. 20	Lowell Mayberry Hollingsworth	74	--	--
Jan. 23	Isabella M. Mixon	86	--	--
Jan. 27	Deborah Lee Birt	47	--	--
Feb. 13	Arthur Eastham Thiessen	76	--	--
Feb. 18	Margaret Hoffman	87	6	25
Feb. 18	Barbara Ann Gavron	25	--	--
Mar. 11	Faith (Garrison) Harwood	70	--	--
Mar. 19	Ada M. Jump	90	--	--
Mar. 21	Michael Lentino	87	--	--
Mar. 21	Mary-Macy Shepard	48	--	--
Mar. 30	Standish S. Rowe	76	--	--
Apr. 16	George C. Newton, Jr.	61	--	--
May 4	Ora Mary Suanders	81	--	--
May 18	Olive Grace Barr	73	--	--
June 24	Katherine (Murray) Cousins	78	--	--
July 4	Kathrene Brett	87	--	--
July 9	Arthur Oswell Siteman	86	--	--
July 21	Mary Gertrude Kelley	83	--	--
July 25	Martha Rose Crocker	18	--	--
Aug. 16	David Joseph Hines	57	--	--
Aug. 31	E. William Riker	92	--	--
Sept. 27	Grace Messina	82	--	--
Oct. 2	Earl F. Rivers	48	--	--
Oct. 5	Flora MacLean	72	--	--
Oct. 5	William McNear Rand	95	--	--
Oct. 15	Marion Lois Hurd	89	--	--
Oct. 28	Donna (Adams) Fraser	67	--	--
Nov. 2	David Hynes Stimmell	71	--	--
Nov. 10	Anson M. DuBois	85	--	--
Nov. 18	Edward A. Danosky	68	--	--
Nov. 27	Regina Griglik	81	--	--
Dec. 12	Marion B. Blair	70	--	--
Dec. 25	Louise Frances DeSmedt	94	--	--

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	$	$ 131,700	$ 2,186.22
Abbott, Margaret G. & Walter D.		135,900	2,225.94
Abele, Bradford L. & Rosemary M.		195,400	3,243.64
Ackley, Wallace E. & Ethel G.		400	6.64
Adams, F. Douglas & Patricia		98,100	1,628.46
Adams, George H. & Velda		54,800	909.68
Adams, John & Patricia, & Adams, Peter & Sharon		296,500	4,921.90
Adams, John Quincy & Lucy D.		481,700	7,996.22
Adams, John Quincy, Lemire, R.A., & Donaldson, D.M.		161,600	2,682.56
Adams, Ramelle C.		355,400	5,899.64
Adamson, William M. & Barbara M.		135,200	2,244.32
Adelstein, Mary T. & S. James		20,800	345.28
Adkins, Robert H. & Alison C.		118,700	1,970.42
Adler, Harold		11,700	194.22
Adler, Harold & Ivy Ruth		264,500	4,390.70
Adler, Harold, Tr., Grove Realty Trust		152,000	2,523.20
Adler, Ivy Ruth		4,500	74.70
Alfieris, Michael		116,400	1,932.24
Algeo, Leo J. & Elaine T.		109,400	1,816.04
Algonquin Gas Transmission Co.	196,172		3,256.46
Allen, Richard A. & Petronella R.M.		91,700	1,522.22
Allen, Robert L. & Carol B.		132,100	2,192.86
Allen, Stephen A. III		132,200	2,194.52
Allen, Walter P.		140,700	2,335.62
Allison, John R. & Marion S.		133,500	2,216.10
Allison, William S. & Caroline P.		156,100	2,591.26
Althausen, Alex F. & Emily D.L.		224,700	3,730.02
Ames, Adelbert III & Wilson, Mary Faith		196,500	3,261.90
American Tel. & Tel. Co.	80,900		1,342.94
Ammen, David L. & Judith B.		207,500	3,444.50
Andersen, Grace A.		370,700	6,153.62
Anderson, Carl L.		122,200	2,028.52
Anderson, Lawrence B.		165,900	2,753.94
Anderson, Mildred D. & Ronald F.		100,100	1,661.66
Anderson, Sandra B.		130,700	2,169.62
Andrews, Francis S. & Dorothy W.		224,100	3,720.06
Angell, Craig W. & Carolyn G.		209,200	3,472.72
Appleyard, Norman Jr. & Lillian T.		145,700	2,418.62
Aprille, Thomas J. & Amelia J.		56,400	936.24
Armstrong, C. Robert		155,300	2,577.98
Armstrong, John L.		322,300	5,350.18
Arshad, Gulrez & Sara C.		240,000	3,984.00
Art, Robert J. & Suzanne		107,700	1,787.82
Asaff, Annis G. & Patricia F.		149,100	2,475.06
Asaff, Ernest M. & Colette F.		113,800	1,889.08
Atchley, Dana W. Jr. & Barbara S.P.		190,600	3,163.96
Austin, Richard C. & Marcia W.		197,200	3,273.52

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Avery, Abigail D.	$	$ 154,800	$ 2,569.68
Bachrach, Alan Jr.	900	133,900	2,237.68
Bacon, Horatio W. & Anne D.		128,400	2,131.44
Baggs, Arthur Jr. & Marion S.		127,800	2,121.48
Bahceli, Yashar & Laura		91,200	1,513.92
Bailey, Stephen K.		131,100	2,176.26
Baird, Gordon P. & Sarah F.		216,500	3,593.90
Baldwin, Jacqueline L.		113,300	1,880.78
Baldwin, Roger P. & Mary L.S.		154,100	2,558.06
Ballou, Mildred A.		55,100	914.66
Balogh, Karoly & Judith		200,700	3,331.62
Banks, Talcott M.		246,900	4,098.54
Barbarow, Ruth		42,600	707.16
Bardsley, Theodore J. & Doris A.		74,900	1,243.34
Bare, Bruce M. & Helen S.		152,900	2,538.14
Barkas, Christopher W. & Mary Ann		109,000	1,809.40
Barker, W.B. & Janet B.		139,600	2,317.36
Barnaby, John M. & Charlotte B.		119,200	1,978.72
Barnes, Benjamin A. & Ann B.		156,700	2,601.22
Barnet, James R.		199,800	3,316.68
Barr, Edgar E. & Olive H.		145,000	2,407.00
Barrett, Alan H. & Virginia M.		122,600	2,035.16
Barry, Jon T. & Barbara M.		197,200	3,273.52
Bartovics, William A. & Susan L.		130,800	2,171.28
Barzun, Roger, & Winthrop, Robert, Trs.		320,200	5,315.32
Basmajian, Vasken & Shoghig		143,800	2,387.08
Bassett, Kenneth E.		90,800	1,507.28
Batchelder, Robert R. & Hannah W.		239,600	3,977.36
Bay Bank/Newton-Waltham	24,700		410.02
Beal, Bruce A. & Enid L.		260,000	4,316.00
Beal, Thomas P. Jr. & Barbara B.		291,200	4,833.92
Beck, Gary E. & Charlotte S. Price		127,400	2,114.84
Beenhouwer, Owen & Lillemor		61,800	1,025.88
Begelfer, David I., Tr., EDC Trust		113,600	1,885.76
Belanger, Michael P. & Gisa E.		64,000	1,062.40
Belanger, Walter E. & Mary F.		100,400	1,666.64
Bell, C. Gordon & Gwendolyn K.		151,600	2,516.56
Bell, Roger A.		91,800	1,523.88
Bell, Roger A. & Weinstein, Barbara G.		124,700	2,070.02
Belle, Gene & Irene		112,100	1,860.86
Bemis, Ann C.		145,000	2,407.00
Bennett, Doris E.		115,400	1,915.64
Benson, John R. & Allott, Kathryn J.		93,300	1,548.78
Benson, Peter M. & Ann D.		107,700	1,787.82
Bentley, Barbara Hyde		41,600	690.56
Bentley, Robert P.		86,000	1,427.60
Bentley, Robert P. & Joyce S.		193,300	3,208.78
Benton, Stephen A. & Jeanne L.		107,700	1,787.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Berenson, Sheldon J. & Carol H.	$	$ 119,400	$ 1,982.04
Bergen, Kenneth W. & Emily F.		303,700	5,041.42
Bergen, Kenneth W. & Bator, Peter A., Trustees		91,800	1,523.88
Berger, Ralph & Carol H.		137,600	2,284.16
Berman, Diane B. & Cohen, Donald H.		146,600	2,433.56
Berman, Donald S. & Edith M.		165,000	2,739.00
Bernard, Clark L. & Susana R.		195,400	3,243.64
Bibring, George L. & Marcia G.		122,200	2,028.52
Bienfang, Don C. & Denise R.		139,700	2,319.02
Bikales, Norman & Ann B.		213,100	3,537.46
Billings, Bruce H.		9,000	149.40
Billings, Sarah W.		7,700	127.82
Birkett, James D. & Sarah P.		66,900	1,110.54
Birmingham, James G. & Carolyn		191,300	3,175.58
Bjork, Albion P. & Elizabeth		160,400	2,662.64
Black, Everett A. & Anne E.		321,900	5,343.54
Black, Stanley E.		49,200	816.72
Black, Thomas E.		68,200	1,132.12
Blair, Paul C. & Marion B.		307,100	5,097.86
Blanchard, Eilene		89,700	1,489.02
Blood, David W. & Iva D.		89,200	1,480.72
Bobbitt, Lake H. & Sarah G.		115,400	1,915.64
Boccadoro, Joseph & Ida		4,000	66.40
Bockoven, John Sanbourne & Dorothy Ruth		122,700	2,036.82
Boersner, Wolfram A. & Doris M.		139,300	2,312.38
Bogner, Walter F.		154,700	2,568.02
Bolt, Richard H. & Katherine L.		215,900	3,583.94
Bolton, David W. & Shirley M.		108,500	1,801.10
Bolton, Warren R. & Doris A.		12,500	207.50
Bombara, John J. & Maria I.		115,600	1,918.96
Bond, Roger B. & Elizabeth C.		119,300	1,980.38
Booth, Alice Burrage		6,100	101.26
Booth Robert H.		249,000	4,133.40
Boquist, Wallace P.		302,200	5,016.52
Boro, Gilbert V., Tr., Greeridge Realty Trust		756,800	12,562.88
Boro, Gilbert V. & Begelfer, David., Trs., Endevor Realty Trust		335,000	5,561.00
Boston Edison Co.	4,781,700	59,700	80,367.24
Boston Gas Co.	900,000		14,940.00
Bovey, Martin K. & Eleanor Hope		152,500	2,531.50
Bower, Joseph L. & Nancy M.		219,800	3,648.68
Bowles, Clifford		116,500	1,933.90
Boyce, James B. & Manley B. II		74,800	1,241.68
Boyce, Manley B. & Karen K.		114,900	1,907.34
Boyer, Edward		128,100	2,126.46
Boyer, Edward, & Donnelly, Roberta		98,400	1,633.44
Boyer, John H.		182,200	3,024.52
Boyer, Louis L. & Elaine T.		111,800	1,855.88

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Boyer, Markley H. & Julie M.	$	$ 385,600	$ 6,400.96
Boynton, Daniel C. & Janet K.		83,800	1,391.08
Braasch, John W. & Nancy K.		218,500	3,627.10
Bradford, Robert L. & Muriel H.		94,500	1,568.70
Bradlee, Benjamin C. & Martha Jean		118,200	1,962.12
Bradlee, Henry G. III & Sandra N.		211,600	3,512.56
Bradley, Clifford & Jeannette E.		49,000	813.40
Bradley, David H., Trustee		200	3.32
Bradley, Phillip H. & Louise W.		147,700	2,451.82
Brady, Robert A. & Sullivan, Martha Howe		103,700	1,721.42
Brain, J. Walter & Patricia L.		72,100	1,196.86
Brandt, John H. & Marilyn R.		217,900	3,617.14
Brannen, Robert C. & Barbara A.		182,400	3,027.84
Braucher, William M., Trustee		63,400	1,052.44
Braude, Stephen E.		251,000	4,166.60
Braun, Morton B. & Esther K.		143,000	2,373.80
Bravoco, Ralph & Vivian		163,900	2,720.74
Brennen, William L. & Eleanor A.		105,000	1,743.00
Briedis, John & Irene S.		181,900	3,019.54
Briggs, David L. & Elaine M.		178,300	2,959.78
Brisson, Evelyn W. & Norman F.		122,200	2,028.52
Brodney, Lawrence & Myra		63,000	1,045.80
Brogna, Gerald W. & Mary J.		269,000	4,465.40
Bronson, Franklin C. & Catherine M.		127,200	2,111.52
Brooks, Paul		202,400	3,359.84
Brower, Howard S., Trustee		262,000	4,349.20
Brown, Arthur E. & Margaret S.		163,700	2,717.42
Brown, Elizabeth G.		232,100	3,852.86
Brown, Herbert L. & Theresa		145,600	2,416.96
Brown, John B. & Ann P.		64,100	1,064.06
Brown, Robert P. & Jeane, Trs.		94,800	1,573.68
Brown, Robert W. & Lee G.		70,500	1,170.30
Browne, Secor D. & Mary D.		143,100	2,375.46
Bucci, Frank P. & Arlene M.		148,300	2,461.78
Buchan, William R. & Barbara C.		108,500	1,801.10
Bucher, Edward A. & Gail J. Phillips		108,200	1,796.12
Buckler, Marilyn L.		151,300	2,511.58
Buerger, Martin J. & Lila		190,600	3,163.96
Buonopane, Paul J. & Mary		112,200	1,962.52
Burckett, Douglas M. & Phillippa C.		163,500	2,714.10
Burk, George W. & Ruth M.		105,600	1,752.96
Burk, Ruth M.		127,200	2,111.52
Burke, Ruth Bemis		213,900	3,550.74
Burke, Walter J. Jr. & Helen M.		136,400	2,264.24
Burnham, Robert Bolt & M. Elaine		136,900	2,272.54
Burns, Melvin P. & Elizabeth F.		105,000	1,743.00
Burroughs-Smith	4,300		71.38
Burt, William F. & Donna G.		139,700	2,319.02
Butler, William B. & Mary Jane		122,800	2,038.48

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Butler, William H. & Nancy G.	$	$ 117,200	$ 1,945.52
Butts, Louise M.		225,200	3,738.32
Bye, Willis E. & Angela H.		260,000	4,316.00
Byrnes, F. Michael		113,700	1,887.42
Byrnes, William L. & Mary E.		183,400	3,044.44
Cabot, Mary D.G.		183,700	3,049.42
Caldwell, Sarah		199,900	3,318.34
Campobasso, Anthony B. & Dorothy M.		105,100	1,744.66
Cannon, Bradford & Ellen DeN.		273,800	4,545.08
Cannon, Robert Laurent & Betty H.		129,600	2,151.36
Cantlin, Antoinette		204,300	3,391.38
Cantlin, John H. & Antoinette H.		241,700	4,012.22
Cantu, Robert C. & Jane Q.		128,500	2,133.10
Cappetta, Charles J.	1,300		21.58
Cappucci, Thomas A. & Barbara A.		109,800	1,822.68
Caras, Byron & Anastasia		140,500	2,332.30
Caras, Ophair & Florence L.		101,900	1,691.54
Carley, John A. & Joan Keir		170,000	2,822.00
Carlo, Peter A. & Cheryl A.		144,400	2,397.04
Carlson, Christopher & Jane F.		122,600	2,035.16
Carman, John W. & Eleanor T.		139,300	2,312.38
Carmen, William I. & Louise		183,000	3,037.80
Carmody, Sean & Leie		151,800	2,519.88
Carroll, Irene J.		83,600	1,387.76
Carroll, Marjory M.		82,900	1,376.14
Carroll, Richard P. & Elaine M.		72,300	1,200.18
Carroll, Nancy M., Trustee		82,400	1,367.84
Carter, John H.		279,400	4,638.04
Caruso, Robert & Abbie		132,300	2,196.18
Carver, Jack K. & Donna D.		109,300	1,814.38
Casilio, Frank G.		92,000	1,527.20
Caskey, Walter H. & Anna H.		174,900	2,903.34
Cassidy, Henry J. & Verna E.		10,200	169.32
Cassidy, Robert E. & Isabelle		86,900	1,442.54
Cassidy, Verna E.		63,100	1,047.46
Castle, Clifford D. & Joan E.		76,000	1,261.60
Caswell, John Ross & Carol B.		145,600	2,416.96
Chalilpoyil, Purush & Bauks, Kerstin V.		97,500	1,618.50
Champeny, John C. & Leona G.		243,700	4,045.42
Champion, Craig W. Jr. & Teresa L.		140,300	2,328.98
Chan, David C.W. & Catherine T.		136,700	2,269.22
Chapin, Bertha L.		272,500	4,523.50
Chapin, Margaret E.		103,100	1,711.46
Chaplin, Peter G.		143,600	2,383.76
Charm, Shirley & Stanley E.		61,600	1,022.56
Chase, Barbara S.		224,000	3,718.40
Chase, Irving,		255,900	4,247.94
Cheever, Daniel S.		145,600	2,416.96

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Chen, Sow-Hsin & Ching-Chih	$	$ 33,200	$ 551.12
Cherniack, Jerome R. & Elizabeth E.		98,700	1,638.42
Chigas, Dianne Wasley		136,500	2,265.90
Chin, Joseph B. & Barbara Jeanne		120,900	2,006.94
Chiotelis, Charles L. & Iasme J.		158,100	2,624.46
Chipman, Robert H. & Mary F.		106,200	1,762.92
Chisholm, Edward C. & Margaret F.		91,700	1,522.22
Chisholm, James P. & Ann K.		152,800	2,536.48
Chopra, Deepak, Rita		246,000	4,083.60
Chou, Harry H.S. & Lily		135,400	2,247.64
Christensen, Ronald & Sasha M.		163,100	2,707.46
Chu, Chauncy C. & Margaret C.Y.		155,200	2,576.32
Chu, Ge Yao & Wei Ying		211,600	3,512.56
Chuan, Marian K.		135,800	2,254.28
Church, Robert T. & Priscilla S.		164,500	2,730.70
Ciampi, Mary P.		112,900	1,874.14
Ciaramaglia, Frederick J. & Marcia P.		169,900	2,820.34
Cibel, Stanley A. & Thelma W.		101,400	1,683.24
Ciraso, Anne & Jennie		142,000	2,357.20
Cisneros, Diego A. & Maria		55,000	913.00
Clark, Clifford A. & Patricia D.		167,700	2,783.82
Clarke, James R.		157,100	2,607.86
Cleary, Michael P.		85,700	1,422.62
Coan, Thomas & Catherine M.		72,600	1,205.16
Coane, Amolia		46,100	765.26
Cobbler & Cordwainer	700		11.62
Coburn, Minnie E. & Est. of Edward		103,200	1,713 12
Coffin, Stewart T. & Jane M.L.		110,400	1,832.64
Cohen, Jacques		144,300	2,395.38
Cole, Edwin M. & Lucy F.		134,300	2,229.38
Cole, Hugh & Cooper, Anne H.		257,700	4,277.82
Coleman, Mary Murray		160,100	2,657.66
Collins, Laurence A. & Janet S.		105,100	1,744.66
Collins, Margery P. & Arthur W. Jr.		174,900	2,903.34
Comjean, Bruce P. & Marlies		194,800	3,233.68
Comjean, Marc G. & Judith K.		139,300	2,312.38
Como, Florence J.		110,600	1,835.96
Comstock, Charles B. & Joan M.		112,600	1,869.16
Cone, Thomas E. Jr. & Barbara C.		164,900	2,737.34
Conley, David P.		61,800	1,025 88
Connolly, David J.		24,100	400.06
Connolly, J. Irving & Evelyn		184,700	3,066 02
Conrad, Peter, Bradshaw, Ylisabyth, Lieberman, Jack, & Bachman, Laura		122,200	2,028.52
Conroy, Grace W. & John F.		73,900	1,226.74
Constable, Katherine M. & William G.		113,800	1,889.08
Constantine, Katherine P.		109,000	1,809 40
Cook, Jacqueline H.		97,000	1,610.20
Cook, Paul W. Jr. & Marion M.		205,900	3,417.94
Coolidge, Henry P. & Alice C.		202,100	3,354.86

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Coons, Richard D. & Nancy J.	$	$ 236,700	$ 3,929.22
Cooper, Amiel G. & Lorna		187,800	3,117.48
Cooper, E. Crawley & M. Jane		150,000	2,490.00
Cope, Elizabeth W.		120,300	1,996.98
Cope, Robert DeN., Trustee		155,800	2,586.28
Copeland, Charles L. & Muriel A.		148,700	2,468.42
Copeland, Robert C. & Ruth R.		245,600	4,076.96
Coppolino, Michael J. & Nancy M.		80,700	1,339.62
Corcoran, Robert P. & Elizabeth D.		137,400	2,280.84
Cormack, Allan M.		19,000	315.40
Corrigan, Mary		143,000	2,373.80
Costello, Thomas F.		228,200	3,788.12
Cotoia, Anthony J. & Lucy M.A.		151,400	2,513.24
Cotoia, Anthony J. & Lucy M.A., Trs.		26,000	431.60
Cotoia, Lucy M.A.		142,600	2,367.16
Cotoni, Joseph		115,700	1,920.62
Country Hair Fashions	1,600		26.56
Courtney, J. Donald & Elaine H.		94,500	1,568.70
Cousins, Ashley B.		65,600	1,088.96
Cousins, Jeanne B. & Est. of Lawrence B.		122,000	2,025.20
Cowles, Addison & Alexandra C.		99,400	1,650.04
Craig, Robert W. & Amy T.		127,400	2,114.84
Craig, Stanley R. Jr. & Susan L.		152,800	2,536.48
Crandall, Stephen H. & Patricia E.		180,600	2,997.96
Crawford, John D. & Joanna W.		165,400	2,745.64
Crook, Constance S.		90,000	1,494.00
Crowe, Mary B.		163,500	2,714.10
Culver, Perry J.		30,600	507.96
Culver, Perry J. & Kate S.		269,400	4,472.04
Cummings, William R. & Palma M.		97,500	1,618.50
Cunningham, J. Lewis & Ruth P.		117,500	1,950.50
Cunningham, James F.		87,300	1,449.18
Cunningham, Robert M. & Claire		95,300	1,581.98
Cunningham, Robert Allen & Margaret		168,400	2,795.44
Cutter, Robert A.		148,800	2,470.08
daCosta, David G. & Gomes, Dianna J.		281,400	4,671.24
D'Alleva's Hair Designs	700		11.62
Dalli, Francis J. & Mary E.		128,200	2,128.12
Dallos, Andras & Susanna		102,300	1,698.18
Dalrymple, Chester & Jean		222,900	3,700.14
Dalrymple, Sidney C. & Dorothy C.		222,100	3,686.86
Damico, Louise		91,800	1,523.88
Damico, Ralph P. & Elvira		174,400	2,895.04
Damico, Ralph P. Jr. & Edwina		55,700	924.62
Damon, J. Gilbert & Priscilla A.		126,400	2,098.24
Dane, Robert & Lydia H.		364,300	6,047.38
Dane, Benjamin & Alexandra C.		330,500	5,486.30
Daniels, Bruce G. & Janet B.		262,700	4,360.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Danosky, Edward A. & Mary C.	$	$ 118,900	$ 1,973.74
Darling, O. Leonard & Barbara M.		148,500	2,465.10
Darling, Eugene M. Jr.		141,200	2,343.92
Darman, Richard G.		154,800	2,569.68
D'Arrigo Bros. Co. of Mass.		79,800	1,324.68
d'Autremont, Chester C. & Ruth W.		335,000	5,561.00
Davidson, Robert W. & Cynthia A.		75,400	1,251.64
Davis, Prescott L.		118,500	1,967.10
Davis, Ronald C. & Barbara C.		103,700	1,721.42
Davis, Sherman P. & Phyllis M.		239,300	3,972.38
Davis, Sherman P.		129,100	2,143.06
Davis, William A. & R. May		131,100	2,176.26
Davy, Louise W. & Edgar W.		168,600	2,798.76
Dawes, Donald L. & Ruth K.		125,900	2,089.94
de la Pena, Miguel & Irma		128,100	2,126.46
Dean, Robert L. & Denise J.		69,400	1,152.04
Dean, William M. & Lorraine C.		99,800	1,656.68
DeBaryshe, Paul & Louise		124,600	2,068.36
deCisneros, Maria H.		151,900	2,521.54
Dedell, Harry C. & Marjorie P.		117,000	1,942.20
DeJesus, John & Geneva Ann		163,200	2,709.12
D'Elia, John A. & Maria Carmela		168,500	2,797.10
Delori, Francois C. & Rosamond P.		136,300	2,262.58
Delori, Rosamond P. & Putnam, James A.		21,000	348.60
Denehy, Edward J. & Bernadetta		175,600	2,914.96
Denholm, A. Stuart & Jane Leslie		169,600	2,815.36
Denison, Mary Smith		238,700	3,962.42
DeNormandie, Alice W.		240,500	3,992.30
DeNormandie, James		15,500	257.30
DeNormandie, James & Martha		263,900	4,380.74
DeNormandie, Philip Y.		288,700	4,792.42
DeNormandie, Robert L. & Eliana		179,800	2,984.68
DeNormandie, James, Thomas L., Katherine B. & Victoria L.		57,200	949.52
Derbyshire, Helen L.		200	3.32
Desai, Samir A. & Nilima S.		65,000	1,079.00
desCognets, Archer B. & Gwendolyn G.		216,700	3,597.22
Deterling, Ralph A. Jr. & Mary Ann		177,000	2,938.20
Dewey, Edward & Zella		137,700	2,285.82
Dewey, Edward S. & Laurie T.		259,400	4,306.04
Dexter, Barbara C.		228,500	3,793.10
Diab, Constance		326,300	5,416.58
Dickey, Dana H. & Emy P.		80,300	1,332.98
Dickie, Richard I. & Julia G.		111,400	1,849.24
DiGiovanni, Guy P. & Teresa E.		132,300	2,196.18
Dilg, Giles		151,000	2,506.60
Dillman, Douglas S. & Virginia S.		122,800	2,038.48
Dillon, Jeanne L. & Catherine A.		96,200	1,596.92
Diminico, Antonette & Est. of Louis		178,600	2,964.76
Dinerstein, Gordon		143,700	2,385.42

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
DiToro, Michael H.	$	$ 99,700	$ 1,655.02
Dixon, Russell J. & Theresa J.		107,800	1,789.48
Dixon, Milburn J., Trustee		13,600	225.76
Doherty, James H. & Ellen		126,400	2,098.24
Doherty, William R. & Phyllis M.		196,600	3,263.56
Doherty's Garage Inc.		220,600	3,661.96
Dolinsky, Larry R. & Joan Platt		99,700	1,655.02
Domenichella, Domenic		31,400	521.24
Domenichella, Frank A. Jr.		7,400	122.84
Domenichella, Frank A. Jr. & Margaret		87,900	1,459.14
Donald, David Herbert & Aida D.		188,000	3,120.80
Donaldson, Astrid L.		149,100	2,475.06
Donaldson, Charlotte L.		37,600	624.16
Donaldson, David M. & Lynn B.		338,500	6,449.10
Donaldson, Gordon A.		231,000	3,834.60
Donaldson, Gordon A. & Elizabeth A.		174,900	2,903.34
Donaldson, Malcolm L.		285,900	4,745.94
Donaldson, Astrid L., Exec.		300	4.98
Donaldson, Robert D. Jr., Admin.		104,600	1,736.36
Donaldson, Donald P., Trust		900	14.94
Donnell, Samuel H. & Marion L.		160,000	2,656.00
Donovan, Andrew E.		111,300	1,847.58
Donovan, Donna M.		111,400	1,849.24
Donovan, Leo A. & Elinor C.		233,100	3,869.46
Dooley, Thomas J. Jr. & Helen		79,400	1,318.04
Dorian, Paul J. & Susan A.		129,500	2,149.70
Dougherty, Allen R. & Helen M.		73,900	1,226.74
Doughty, Joseph M.		81,300	1,349.58
Downey, Edward F. & Elizabeth F.		84,700	1,406.02
Downs, Elaine R.		158,200	2,626.12
Dowse, Leonard H. & Amy R.		161,800	2,685.88
Drago, Nicholas V. & Sara M.		153,500	2,548.10
Drake, Lillian W. & Garmory, Bertha V.		73,700	1,223.42
Dreisbach, Timothy A. & Patricia F.		101,600	1,686.56
Drew, Frederic T. & Shirley D.		77,900	1,293.14
Driscoll, Daniel F. & Constance		71,700	1,190.22
Duane, Neil F. & Floretta E.		106,600	1,769.56
DuBois, Olive S.		72,700	1,206.82
Duborg, George F.		137,800	2,287.48
Duffy, James E. III. & Barbara G.		256,000	4,249.60
Durnan, John P. & Leona E.		105,400	1,749.64
Durso, Muriel I.		117,000	1,942.20
Dustin, Daniel E.		108,500	1,801.10
Dyer, Cheryl		90,400	1,500.64
Eckhardt, Homer D.		126,900	2,106.54
Elder, George D. & Diana H.		124,300	2,063.38
Elkus, Howard F. & Lorna		181,000	3,004.60
Elliott, William G. & Peggy G.		216,000	3,585.60

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ellis, Eloise G.	$	$ 225,800	$ 3,748.28
Ellis, Alexander Jr. & Nancy B.		302,500	5,021.50
Elwell, Mary M.		147,500	2,448.50
Elwood, David M. & Carol Jean		102,300	1,698.18
Emerson, Claire G.		88,500	1,469.10
Emerson, William		140,300	2,328.98
Emery, Alice W.		135,000	2,241.00
Emery, Mary B.		132,200	2,194.52
Emmons, A. Bradlee & Judith Reed		205,300	3,407.98
England, Albert & Priscilla S.		227,100	3,769.86
Eppling, Frederic J. & Sarah J.		106,500	1,767.90
Ericson, Herbert E. & Erlyne R.		135,000	2,241.00
Eshleman, Dean B.		73,700	1,223.42
Estridge, Kenneth W.		206,700	3,431.22
Evangelista, Florenzo & Dorothy L.		66,200	1,098.92
Evans, Lewis M. & Mary Lou		111,500	1,850.90
Evans, Lucius W. & Cynthia F.		307,000	5,096.20
Everett, Jean M. & Robert R.		132,200	2,194.52
Faddoul, Feorge P. & Natalie A.		101,900	1,691.54
Fairbanks, Alan R. & Diane A.		300	4.98
Falender, Andrew J.		177,500	2,946.50
Faran, James J. & Ellen G.		194,400	3,227.04
Fargo, Foster M. Jr. & Susan C.		165,800	2,752.28
Farny, Michael H. & Ethel H.		96,600	1,603.56
Farrell, Philip J. & Ruth E.		123,600	2,051.76
Feeney, James H. & Marie L.		133,200	2,211.12
Fegley, H. William & Diane C.		348,200	5,780.12
Feinberg, Bernice		28,100	466.46
Feldman, Roger D. & Deborah W.		133,600	2,217.76
Felegian, Peter & Marion O.		126,100	2,093.26
Felix, James E.		109,800	1,822.68
Fenijn, Chris J. & Yvonne		121,500	2,016.90
Fernald, George H. Jr. & Eleanor T.		242,900	4,032.14
Ferri, Edward J. & Eleanor J.		123,600	2,051.76
Ferro, Armand F. & Jacqueline M.		89,400	1,484.04
Finlay, Allan R. & Lucy Allen		129,000	2,141.40
Finnerty, James J. & Anna C.		87,400	1,450.84
Finnerty, Richard E. & Wendy N.		186,900	3,102.54
Finney, Ross L. & Laura R.		184,600	3,064.36
Finsmith, Irene D.		174,500	2,896.70
Fiorelli, Ernest R. & Rose M.		129,300	2,146.38
Fiscale, Joseph, Tr., Deerhaven Realty Trust		116,200	1,928.92
Fischer, Kenneth A.		276,800	4,594.88
Fisher, John W.		136,500	2,265.90
Fitts, Gertrude A. (Mrs. Eveleth Todd)		222,200	3,688.52
Fitzgerald, Derek J. & Eleanor M.		100,100	1,661.66
Fitzgerald, John H. & Thelma C.		119,200	1,978.72

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Flannery, Constance H.	$	$ 133,000	$ 2,207.80
Flannery, Donald J. & Harriet E.		61,900	1,027.54
Flansburgh, Earl R. & Louise H.		168,000	2,788.80
Fleck, James D. & Margaret E.		58,100	964.46
Flint, Ephraim B.		3,400	56.44
Flint, Eugenia N.		152,400	2,529.84
Flint, George B. & Lucie S.		88,500	1,469.10
Flint, Peter & Janet B.		98,100	1,628.46
Flint, Robert M. & Linda C.		1,200	19.92
Flint, Warren F.		200,800	3,333.28
Flint, Edward F. & Henry R.		117,200	1,945.52
Flint, Warren F. Jr. & Margaret P.		133,300	2,212.78
Floyd, Oliver B.		126,400	2,098.24
Flynn, William & Therese Marie		170,200	2,825.32
Foley, John F. & Bassett, Caroline C.		104,800	1,739.68
Ford, David II. & Mary Gillingham		272,800	4,528.48
Foster, Gerald L. & Candace F.		105,100	1,744.66
Foster, J. Edward & Sara M.		143,900	2,388.74
Fowlkes, Marion L., Exec.		52,700	874.82
Francis, Henry A. & Phoebe Lee		102,700	1,704.82
Frank, Robert C. & Velma S.		229,300	3,806.38
Franklin, J. Thomas & Susan B.		226,100	3,753.26
Fraser, Donald C. & Joanne M.		197,600	3,280.16
Fraser, Robert M. & Donna A.		116,600	1,935.56
Freda, Warren J. & Priscilla L.		3,600	59.76
Freed, Charles & Florence W.		133,800	2,221.08
French, John B. & Deborah C.		236,800	3,930.88
Friel, Patrick J. & Charlotte A.		194,600	3,230.36
Frost, Wesley T. & October C.		106,300	1,764.58
Fullerton, Albert L. Jr. & Mary S.		171,700	2,850.22
Fung, Margaret		38,100	632.46
Fusillo, Michael G. & Concetta G.		206,100	3,421.26
Gable, Bruce Kent & Dawn Damico		142,800	2,370.48
Gabovitch, William & Annette		158,000	2,622.80
Gagne, Lawrence E. & Dorothy Q.		160,500	2,664.30
Gailey, Timothy H. & Mary Ellen		106,700	1,771.22
Gallitano, Alphone L. & Eleanor M.		289,500	4,805.70
Gallitano, Leo & Alphonse, Trustees		159,100	2,641.06
Gannett, Ann C.		262,100	4,350.86
Gardent, Paul E. Jr. & Harriet V.		149,000	2,473.40
Gargill, Robert M. & Marion Lynn		306,100	5,081.26
Garner, Robert N. & Kathleen H.		133,200	2,211.12
Garrett, Pritchard S. & Tracy D.		189,700	3,149.02
Garrison, David L. & Alice E.		135,000	2,241.00
Garrison, John B.		185,100	3,072.66
Garside, Alice H.		119,500	1,983.70
Garth, John C. & Nancy M.		105,200	1,746.32
Gary, Maida E.		126,600	2,101.56

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gatchell, G. Gordon Jr. & Esther A.	$	$ 90,700	$ 1,505.62
Gauvin, Gregory P. & Mary Lou		137,300	2,279.18
Gavrin, Edward S.		158,200	2,626.12
Gebert, Anna V. & Callahan, Anne Marie		140,600	2,333.96
Gechijian, Ara K. & Nancy M.		120,800	2,005.28
Gentile, Joseph F. & Kathleen E.		90,800	1,507.28
Gerson, Nathaniel C. & Sareen R.		133,800	2,221.08
Gheith, Mohamed A. & Dorothy A.		84,600	1,404.36
Giese, Paul E. & Lucretia H.		113,100	1,877.46
Gilbert, John W. & Josephine L.		55,100	914.66
Gilfoy, Donald A. & Helen B.		181,700	3,016.22
Gillis, John G.		196,000	3,253.60
Gilmore, Peter J. & Hilary		118,400	1,965.44
Giurleo, James M. & Mary C.		5,000	83.00
Glass, John B. & Florence M.		122,800	2,038.48
Gleason, Nancy W.J.		188,500	3,129.10
Goddard, Richard B. & Karen E.		81,700	1,356.22
Golden, Sylvia H.		122,800	2,038.48
Goldlust, Jerry A.		85,700	1,422.62
Goodrich, John C. & Susan L.		130,700	2,169.62
Gordon, Lester I. & Krouk-Gordon, Dafna		120,200	1,995.32
Gounaris, Thomas X. & Jean G.		126,300	2,096.58
Grabill, Elliott V. & Martha L.		207,400	3,442.84
Graddis, Richard D.		3,200	53.12
Grady, John K. & Elizabeth S.		132,700	2,202.82
Graf, Malcolm		70,500	1,170.30
Grande, Orlando S. & Rose P.		183,100	3,039.46
Gras, Ranulf W. & Annette E.		133,000	2,207.80
Grason, Rufus L. & Edna B.		129,500	2,149.70
Gray, Eugene & Constance D.		70,900	1,176.94
Greaves, Allan W. & Theresa D.		101,600	1,686.56
Greeley, James M. & Bernice C.		136,700	2,269.22
Green, Laurence H. & Margot Perkins		121,400	2,015.24
Green, Robert T. & Catherine M.		230,600	3,827.96
Greenberg, Sandra L.		153,900	2,554.74
Greenberger, Joel S. & Martha S.		127,800	2,121.48
Greene, Marvin H.		141,700	2,352.22
Greer, Gordon B., Tr., GJV Trust		160,400	2,662.64
Gregg, Peter A.		153,800	2,553.08
Griggs, Annette M. & Thomas I. Jr.		159,900	2,654.34
Griglik, Casimir Jr., Patrice A. & Regina J., Trustees		119,600	1,985.36
Grim, William M. Jr. & Barbara M.		102,200	1,696.52
Grinnell, William L. & Virginia B.		135,700	2,252.62
Grobleski, Timothy J. & Margaret		95,000	1,577.00
Gross, Thomas A.O. & Judith C.F.		139,300	2,312.38
Grover, C. Stuart & Gunilda G.		121,100	2,010.26
Groves, Allan M. & Camille G.		126,300	2,096.58
Guarino, Guy E. & Frances I.		194,900	3,235.34
Guldberg, Peter A. & Alexandra B.		220,100	3,653.66

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gunaris, Theodore & Rheta D.	$	$ 74,200	$ 1,231.72
Gurley, Elizabeth J.		134,200	2,227.72
Gurski, Richard J. & Harriett A.		168,600	2,798.76
Gustafson, J. Kenneth & Janet L.		112,500	1,867.50
Gustavson, Glenn O. & Morton, Patricia A.		160,200	2,659.32
Guthke, Karl S. & Dagmar C.		130,500	2,166.30
Guy, Donald C. & M. Cynthia		159,300	2,644.38
Guy, Will R. & Corinne L.		211,400	3,509.24
Gyftopoulos, Elias P. & Artemis E.		275,400	4,571.64
H.B. Knowles, Inc.		211,600	3,512.56
Haartz, Beatrice R.		187,500	3,112.50
Hachikian, Kenneth V. & Gloria S.		227,000	3,768.20
Hadcock, Peter W. & Mary G.		127,100	2,109.86
Hadley, Henry H. & Janna P.		159,200	2,642.72
Hadlock, Charles R. & Joanne T.		128,700	2,136.42
Haessler, Herbert A. & Diane F.		222,900	3,700.14
Hager, Michael W. & Kerry Sawic		159,200	2,642.72
Haggerty, John S. & Mary Jo		134,800	2,237.68
Haggerty, Nancy L.		98,200	1,630.12
Hagmann, Otto & Katherine		147,200	2,443.52
Hagopian, Charles & Stella		105,000	1,743.00
Hales, Charles A. & Mary Ann		192,600	3,197.16
Hall, Judith J. & Newman, Grace A.		82,400	1,367.84
Hall, Nancy M.		99,700	1,655.02
Hamilton, Harry A.		74,200	1,231.72
Hamilton, William H. & Esther S.		139,200	2,310.72
Hamilton, William L. & Lisa P.		110,900	1,840.94
Hammond, John S. & Nancy C.		196,200	3,256.92
Hancock, John C.		48,700	808.42
Hankey, Francis W. & Edna J.		171,900	2,853.54
Hansen, Kent F.		244,000	4,050.40
Hansen, C. Russell Jr. & Pamela W.		113,900	1,890.74
Hanson, Adler M. & Madeline A.		129,600	2,151.36
Hanson, Elna P. & A. Warren		144,000	2,390.40
Hapgood, Norman Jr. & Ruth K.		102,600	1,703.16
Harding, Douglas B. & Susan Shelby		126,500	2,099.90
Harney, Gregory G. & Anne W.		234,300	3,889.38
Haroian, Henry & Jessie S.		109,100	1,811.06
Haroutunian, Harry J. & Anita G.		62,100	1,030.86
Harrington, Nancy (Mrs. Donald Forg)		18,600	308.76
Harrington, Clifford F. Jr. & Winthrop W. Jr.		31,400	521.24
Harrington, Winthrop W. Jr.	3,400	378,700	6,342.86
Harris, Melvyn H. & Nancy M.		193,000	3,203.80
Harris, Roger W. & Evelyn A.		64,300	1,067.38
Harris, Eric A., Brooks, Susan F., Schwarz, Joseph H. & Johnson, Raymond A.		168,600	2,798.76

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Harrison, Henry F. & Elizabeth H.	$	$ 417,900	$ 6,937.14
Harvey, Frank L. & Adele P.		231,900	3,849.54
Hatsopoulos, George N. & Daphne		310,400	5,152.64
Hatsopoulos, John N. & Patricia L.		270,800	4,495.28
Haughey, Sylvia M., Extrx.		168,100	2,790.46
Hawes, Donald O. & Lillian B.		122,400	2,031.84
Hawkes, Gregory A. & Elaine P.		108,200	1,796.12
Haworth, George G. & Thelma E.		104,900	1,741.34
Hayes, Wilson C. & Weigent, Dana L.		64,000	1,062.40
Hays, Timothy P. & Pamela M.		137,900	2,289.14
Haytayan, Harry M. & Katherine J.		111,900	1,857.54
Healey, Harry R. Jr. & Jeanne C.		150,800	2,503.28
Healy, Edward M. & Helen T.		115,300	1,913.98
Heart, Frank E. & Jane S.		137,800	2,287.48
Heartt, Charlotte B.		143,500	2,382.10
Hecht, Norman B. & Mary A.		137,000	2,274.20
Heck, Mary Higbee		379,100	6,293.06
Heijn, Cornelius Jr. & Marion		106,200	1,762.92
Helburn, Peter & Margaret		147,000	2,440.20
Heller, Edmond A. Jr. & Madeline M.		117,000	1,942.20
Henderson, Robert S. & Carolyn H.		120,000	1,992.00
Henderson, Robert S.		4,700	78.02
Hendrick, James G.		144,800	2,403.68
Hendrickson, Robert A. & Ruth Ann		96,000	1,593.60
Henebry, W. Michael & Carolyn L.		187,900	3,119.14
Herlin, Melvin A. & Eugenia T.		177,600	2,948.16
Herman, Peter P. & Mary G.		77,000	1,278.20
Herman, William F.		251,000	4,166.60
Hersch, Charles & Phyllis R.		118,000	1,958.80
Herschbach, Dudley R. & Georgene G.		162,300	2,694.18
Herthel, Evelyn S.		229,200	3,804.72
Herthel, Laurence D.	700	179,500	2,991.32
Hester, Leon B. & Mary B.		182,500	3,029.50
Hewitt, Elizabeth C. & George C.		145,100	2,408.66
Hibbin, George C. & Julia K.		207,900	3,451.14
Hicks, Robert C. & Sarah D.		53,500	888.10
Higgins, William M. III & Johanna		62,100	1,030.86
High, James J. & Lois K.		132,200	2,194.52
Hill, Audrey B.		118,000	1,958.80
Hill, Craig C. & Heather D.		234,400	3,891.04
Hinds, Edith C.		98,100	1,628.46
Hinds, Edward H. & Edith M.		271,400	4,505.24
Hines, David J. & Marjorie K.		153,200	2,543.12
Hingston, Joseph A. & Gloria M.		90,500	1,502.30
Hirsch, Nancy L. & Ross, Robert A.		108,700	1,804.42
Hoar, Norman W. & Shirley E.		137,400	2,280.84
Hoben, Allan & Susan J.		114,200	1,895.72
Hoch, Alfred D.		96,500	1,601.90
Hoch, Reimar H.H.		83,000	1,377.80
Hodgson, Nicholas P. & Melissa P.		112,600	1,869.16

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Holden, Sarah C.	$	$ 353,800	$ 5,873.08
Holden, Sarah C. & Lawrence T. Jr.		89,800	1,490.68
Holland, Peter A. & Marjorie L.		110,700	1,837.62
Holland, Taffy K.		125,100	2,076.66
Hollingsworth, Lowell M. & Florence S.		173,300	2,876.78
Hollister, Walter M. & J. Sally		120,500	2,000.30
Hoover, Henry B. & Lucretia J.		147,400	2,446.84
Hopengarten, Fredric J.		103,400	1,716.44
Horn, Michael C. & Helen C.		194,500	3,228.70
Horne, Benjamin & Jean Y.		191,000	3,170.60
Horwitz, Murray & Patricia F.		160,300	2,660.98
Hosey, John E. & Margaret L.		81,100	1,346.26
Houghton, Lillian & Est. of John		57,000	946.20
Housman, Frank M. & Ruth B.		205,100	3,404.66
Howard, Joseph W. & Sally E.		143,700	2,385.42
Howland, Faith		87,300	1,449.18
Hsu, Michael Shih & Dora Wu		199,300	3,308.38
Hubbard, Eliot		196,400	3,260.24
Hubbard, William T. & Berg-Hubbard, Patti J.		95,000	1,577.00
Humez, David		485,300	8,055.98
Hunsaker, Jerome C.		282,500	4,689.50
Hunt, Merrill T.		99,800	1,656.68
Hunter, William Bruce & Suzanne I.		132,100	2,192.86
Hurd, Faye K. & Kenneth E.		61,100	1,014.26
Hurd, Joseph F. & Nellie		187,700	3,115.82
Hurd, Kenneth E. & Faye K.		143,000	2,373.80
Hurff, Joseph L. & Elizabeth C.		123,700	2,053.42
Hutchinson, James A.		99,100	1,645.06
Hyde, Benjamin D. & Mildred B.		161,900	2,687.54
Ide, Kenton J. & Christel		85,900	1,425.94
Iliescu, Nicholas & Esther		128,900	2,139.74
Immel, Stephen G. & Peggy L.		163,700	2,717.42
Ingard, K. Uno & Doris C.		147,500	2,448.50
Ireland, Christopher & Helen T.		112,700	1,870.82
Irwin, Mary M.		191,800	3,183.88
Ives, S. William & Katherine C.		194,700	3,232.02
Ives, Cecilia Van Hollen		167,200	2,775.52
Jackson, Gardner Jr. & Sallie		124,400	2,065.04
Jackson, Huson & Polly F.		218,000	3,618.80
Jagger, James M. & Miriam H.		132,300	2,196.18
James, Hamilton R. & Waleska E.		407,600	6,766.16
Janes, G. Sargent & Ann B.		138,200	2,294.12
Jarvis, John W. & Elaine C.		146,500	2,431.90
Jayson, Patricia A.		98,200	1,630.12
Jeffrey, Joseph H. & Louise A.		104,600	1,736.36

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Jenal, Robert L. & Irene D.	$	$ 178,400	$ 2,961.44
Jenney, Charles J. & Katrina C.		119,400	1,982.04
Jennings, Charles E. & Ann V.		132,200	2,194.52
Jensen, Holgar J. & Grace A.		90,200	1,497.32
Jerodel Realty Trust		264,200	4,385.72
Jevon, Robert W. & Virginia B.		150,200	2,493.32
Jewett, Julie Davis		171,100	2,840.26
John, Dewitt & Morley M.		176,300	2,926.58
Johnson, Ernest L.		160,300	2,660.98
Johnson, Ernest L. & Grace M.		188,700	3,132.42
Johnson, H.W. & M. Jeannine		183,200	3,041.12
Johnson, Kenneth A. & Gladys		131,100	2,176.26
Johnson, Richard A. & Donna L.		124,300	2,063.38
Johnston, David O.		154,300	2,561.38
Kahn, Martin H. & Susan B.		217,900	3,617.14
Kalaidjian, W. Gerrie & Wray, Eunice C.		116,400	1,932.24
Kalajian, Michael H. Jr. & Seta E.		197,200	3,273.52
Kalba, Konrad K. & Patricia A.		86,600	1,437.56
Kameny, Stuart M. & Wendy W.		162,900	2,704.14
Kanarek, Stephen D. & Roberta F.		116,200	1,928.92
Kano, Cyrus H. & Dorothy		112,100	1,860.86
Kao, Peter S. & Mei-Lin		228,600	3,794.76
Karassik, Peter T. & Nancy		205,700	3,414.62
Kasparian, Karl D. & Carol O.		240,900	3,998.94
Kass, Edward H. & Amalie M.		301,700	5,008.22
Kassner, Michael A. & Patricia A.		125,500	2,083.30
Katz, Saul L. & Dorothy		163,500	2,714.10
Kaufman, Marcia W. (Mrs. Josephson)		171,700	2,850.22
Kaufman, Miriam H.		140,100	2,325.66
Kaupe, Walter		173,400	2,878.44
Kaye, Harold & Alice S.		104,900	1,741.34
Keay, Donald P. & Mary Ann L.		134,500	2,232.70
Keevil, Charles S. Jr.	4,200		69.72
Keevil, Charles S. Jr. & Hannah M.		171,600	2,848.56
Keily, Delbar P. & Gertrude E.		64,000	1,062.40
Kelleher, Robert J. & Katherine J.		142,900	2,372.14
Kelleher, Thomas E.		60,500	1,004.30
Kelley, Andrew J. & Irene N.		143,900	2,388.74
Kellner, Joan (Mrs. Lundberg)		76,200	1,264.92
Kelly, Thomas W. & Mary A.		140,000	2,324.00
Kennard, Henrietta W.		165,300	2,743.98
Kennedy, Albert E.		3,600	59.76
Kennedy, John P. & Sylvia		155,700	2,584.62
Kennedy Land Corp.		300,700	4,991.62
Kenney, Thomas F. & Linda		289,900	4,812.34
Kerrebrock, Jack L. & Bernice M.		182,600	3,031.16
Kershaw, Thomas M. & Elizabeth M.		191,300	3,175.58
Kessel, Joseph B. & Lesley J.		122,200	2,028.52

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ketteringham, John M. & Susan M.	$	$ 132,000	$ 2,191.20
Keyes, Janet T.		103,400	1,716.44
Kim, Changsoo & Youngja Lee		210,900	3,500.94
Kimball, Joan C.F. & John R.		138,200	2,294.12
Kimnach, Robert B. & Betty F.		120,300	1,996.98
Kindleberger, Charles P. & Sarah M.		115,700	1,920.62
King, Eleanor T.		151,900	2,521.54
King, William A. & Elizabeth P.		100,300	1,664.98
Kingsbury, Howard T. & Ellen W.		157,300	2,611.18
Kirby, Gerard L.		92,600	1,537.16
Kirkpatrick, Margaret M.		161,400	2,679.24
Kistiakowsky, Irma E.		196,400	3,260.24
Kitses, Steven J. & Mary H.		151,000	2,506.60
Kjellander, Mary C.		137,000	2,274.20
Klem, Christopher & Susan M.		142,100	2,358.86
Kling, John W. & Louise H.		110,400	1,832.64
Klobuchar, John A. & N. Maribeth		127,400	2,114.84
Klotz, Robert E. & Joan L.		153,300	2,544.78
Knox, Wendell J. & Algere-Knox, Lucile		130,000	2,158.00
Koehler, Edward F. & Margaret M.		123,400	2,048.44
Kolbin, Lawrence & Rebecca H.		174,200	2,891.72
Kolodny, Myer Z. & M. Lillian		123,000	2,041.80
Kopp, Jay F. & Marilyn J.		116,400	1,932.24
Korhonen, Miriam		108,000	1,792.80
Kornfeld, George R. & Hulen S.		109,100	1,811.06
Koumantzelis, Arthur G. & Vaia T.		265,200	4,402.32
Kruse, Jurgen M. & Alice S.		101,000	1,676.60
Kubik, James C. & Elizabeth B.		129,000	2,141.40
Kuhns, Roger J. & Roberta B.		199,200	3,306.72
Kuhns-Dimancescu, Katherine		204,600	3,396.36
Kulka, J. Peter		76,700	1,273.22
Kumar, Anil		149,200	2,476.72
Kurzina, Peter S. & Stephanie O.		111,300	1,847.58
Kwasniak, Walter F.		119,300	1,980.38
Lackner-Graybiel, James R. & Ann M.		134,400	2,231.04
Ladjevardi, Habib & Golnaz Amin		282,200	4,684.52
Lahey, Heirs of James		39,000	647.40
Lahnstein, Richard K.		81,200	1,347.92
Lancaster, John M.W. & Robin A.W.		86,300	1,432.58
Landry, Christopher K. & G. Barrie		265,900	4,413.94
Lane, J. Frank & Kathleen F.		209,000	3,469.40
Lang, Richard E. & Betty Lee		184,900	3,069.34
Langton, William G. & Jane G.		169,800	2,818.68
Lankhorst, Beverly		104,900	1,741.34
Lathrop, Scott A. & Beatrice T.		161,600	2,682.56
Laurence, Kenneth & Lynda Wilson		107,000	1,776.20
Lavrakas, Apostle & Fofo		41,400	687.24
Lawrence, Michael W.		115,100	1,910.66

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lawson, Harold E. & Wanda E.	$	$ 20,400	$ 338.64
Lawson, John R.		12,600	209.16
Lay, Kenneth W. & Virginia A.		165,600	2,748.96
Lazaridis, Lazarus J. & Suzanne		157,700	2,617.82
Leape, Martha P.		160,700	2,667.62
Leary, John F. Jr., John F. & Mona R.		28,000	464.80
Leathem, Evelyn K.		15,800	262.28
Leaver, Barbara S.		155,900	2,587.94
Lee, John D.	2,500		41.50
Lee, John D. & Lee B.		111,500	1,850.90
Lee, Kenneth R. & Marcia E.		143,300	2,378.78
Lee, Richard S.		102,300	1,698.18
Lee, Richard S. & Gump, Josephine K.		242,400	4,023.84
Lee, Shih Ying & Lena Y.		272,700	4,526.82
Lee, Thomas H. & Barbara F.		183,300	3,042.78
LeGates, John C.		172,000	2,855.20
Leger, Mary E., Trustee		76,400	1,268.24
Leggat, Thomas E. & Barbara B.		195,700	3,248.62
Leinwand, Charles M.		132,400	2,197.84
Lemander, William C. & Emily K.		149,500	2,481.70
Lemire, Robert A. & Virginia A.		136,600	2,267.56
Lenington, Robert L. & Carolyn J.		131,300	2,179.58
Lennon, James V. & Rushby, Kathy A.		94,000	1,560.40
Lennon, Stephen D. & Grace		107,800	1,789.48
Leonard, S. Edward & Marilyn J.		104,700	1,738.02
Leong, Joseph C. & Szeto, Suzanna		82,100	1,362.86
Leshick, Joseph J. & Margaret F.		132,800	2,204.48
Leslie, Paul M. & Elizabeth M.		60,700	1,007.62
Levey, Harold A. Jr. & Ruth P.		107,200	1,779.52
Levin, Alvin & Betty		147,000	2,440.20
Levy, Morris S. & Wendy W.		95,900	1,591.94
Lewis, Marion S. Trust		176,300	2,926.58
Li, Yao T. & Nancy T.		180,000	2,988.00
Liberman, James B. & Ellen D.		103,800	1,723.08
Liddick, Harold S. & Virginia D.		110,000	1,826.00
Liepins, Atis A. & Diana		149,900	2,488.34
Light, Galen D. & Lois McClure		104,400	1,733.04
Lincoln Beauty Salon	2,500		41.50
Lincoln Crossing Restaurant	1,200		19.92
Lincoln Homes Corp.		4,686,000	77,787.60
Lincoln Old Town Hall Corp.		42,700	708.82
Lincoln Plumbing & Heating Co.	800		13.28
Lindsay, Franklin A. & Margot C.		251,200	4,169.92
Lingos, John G.		131,300	2,179.58
Linnell, Zenos M. & Geraldine		142,700	2,368.82
Linstrom, Peter J. & Maybelle L.		94,900	1,575.34
Lippman, Anne F. & Richard J., Trs.		110,900	1,840.94
Litte, Rudolph		134,700	2,236.02
Little, John D.C. & Elizabeth A.		153,000	2,539.80
Littlefield, Paul D. & Emmy N.		140,900	2,338.94

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Livermore, Robert Jr. & Isabel K.	$	$ 144,500	$ 2,398.70
Lloyd, Donald B. & Martha A.		150,700	2,501.62
Lo, Steven S. & Yi-Chao M.		90,600	1,503.96
Lockwood, Dunbar Jr. & Irene P.		221,800	3,681.88
Loewenstein, Davida G.		132,300	2,196.18
Loewenstein, Paul & Sophie		143,100	2,375.46.
Long, Leslie B. & Cathryn Cherne		122,900	2,040.14
Loud, John F. & Mary L.		197,400	3,276.84
Loud, Robert L. & Gwyneth E.		93,300	1,548.78
Loughlin, Leona K.		70,500	1,170.30
Love, John C. & Peabody, Susan W.		129,900	2,156.34
Lovering, Talbot D. & Emily B.		111,400	1,849.24
Low, Stephen R. & Barbara B.		149,900	2,488.34
Ludden, John M. & Susan F.		133,300	2,212.78
Luft, Ludwig & Anne-Dore		126,500	2,099.90
Luse, Alan J.		69,600	1,155.36
Lustwerk, Ferdinand & Ingeborg Johanne		132,400	2,197.84
Lutnicki, Harriet H.		9,000	149.40
Lutnicki, Victor A. & Harriet H.		224,000	3,718.40
Lyons, Joyce W.		107,600	1,786.16
Lytle, William O. Jr.		116,000	1,925.60
MacDonald, Winslow H. & June R.		137,900	2,289.14
Machen, William F. & Christine P.		197,000	3,270.20
MacInnis, Hazel A.		84,900	1,409.34
Mackenzie, Ethel L.		139,900	2,322.34
Mackenzie, Murdock J. & Adeline A.		94,000	1,560.40
MacLaughlin, Robert S. & Patricia E.		113,800	1,889.08
Maclaurin, Elfriede C.		185,200	3,074.32
Maclaurin, Ellen (Mrs. Roger Pierce)		162,100	2,690.86
MacLean, H. Arnold & Corinne C.		127,300	2,113.18
MacLeod, George A. & Elizabeth M.		80,100	1,329.66
MacLeod, Josephine F.		85,700	1,422.62
MacLeod, Edward Jr. & Mary M.		58,000	962.80
MacMahon, D'Arcy G. & Lucia T.		256,200	4,252.92
MacMahon, H. Edward & Marion Ross		104,400	1,733.04
MacNeil, Bruce M.		148,000	2,456.80
MacNeil, Ronald L. & Wendy Snyder		78,400	1,301.44
Mahan, Russell P. & Anastasia W.		236,800	3,930.88
Mahoney, George		99,800	1,656.68
Mahoney, Gerald J. & Jeanne M.		102,700	1,704.82
Mahoney, John D. & Eleanor D.		170,800	2,835.28
Maier, Emanuel & Sylvia		179,600	2,981.36
Maillet, Joseph L., Tr.		364,100	6,044.06
Malihi, Ali, Trustee		95,000	1,577.00
Malkin, James M.		138,100	2,292.46
Malloy, David C.		64,800	1,075.68
Malloy, Matthew J. & Ione W.		10,200	169.32
Malloy, Robert M.		90,000	1,494.00

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Malloy, Robert M. Jr. & Carol E.	$	$ 92,200	$ 1,530.52
Malloy, Robert M. Jr. & David C.		10,200	169.32
Malloy, Terese A.		100,600	1,669.96
Maloney, Richard G., Trustee		304,200	5,049.72
Maloney, Bernard C. & Janet L.		170,200	2,825.32
Mancib, Richard A. & Jacquelyn H.		127,200	2,111.52
Mannarino, Joseph & Florence A.		77,400	1,284.84
Manning, Catherine L.		78,100	1,296.46
Mansfield, James S. & Sarah C.		143,800	2,387.08
Mansfield, Richard C., Mary C., Frederick L. & Joan F.		206,000	3,419.60
Manzelli, Donald M. & Janet G.		214,500	3,560.70
Manzelli, John & Dorothy		87,500	1,452.50
Mar, James W. & Edith		103,600	1,719.76
Maranian, Arthur A. Sr. & Helen		184,400	3,061.04
Marcks, Ronald H. & Barbara W.		164,700	2,734.02
Marcus, Fred & Patricia A.		102,700	1,704.82
Marier, Bruce E. & Suzanne Burr		172,200	2,858.52
Maroni, Jacques R., Kevin J. & Jaman M.		185,700	3,082.62
Marr, W. Allen Jr.		153,900	2,554.74
Marsh, Paul E. & Margaret B.		216,100	3,587.26
Martin, Robert T. & Margaret M.		119,100	1,977.06
Martini, William F. & Virginia J.		123,400	2,048.44
Mason, Betty		111,800	1,855.88
Mason, Richard K. & Ann E.		95,000	1,577.00
Mason, William C. & Virginia		179,000	2,971.40
Massachusetts Audubon Society		229,800	3,814.68
Massachusetts Centers Inc.		1,506,600	25,009.56
Massachusetts Port Authority		576,600	9,571.56
Masters, Joseph I. & Nathan, Toby		194,200	3,223.72
Mathur, Dilip K. & Estelle R.		109,100	1,811.06
Mattes, Sara A. & Ritz, Jerome		140,100	2,325.66
Maurer, David L. & Marks, Joyce		77,900	1,293.14
Maus, Pamela J. & Owen, R. Calvin Jr.		65,800	1,092.28
Maxwell, Phyllis B.		147,300	2,445.18
May, Doris Hudson		152,400	2,529.84
May, James W. Jr. & Linda C.		311,200	5,165.92
Mayfield, Glover B. & Gale S.		167,900	2,787.14
Mayo, Stephen K. & Post, Marda A.		134,600	2,234.36
McArdle, Lois & Pettee, James L.		155,000	2,573.00
McClain, David S.		115,400	1,915.64
McClennen, Alan & Louise H.		187,000	3,104.20
McColl, Archibald M.S.		94,600	1,570.36
McCune, W. Joseph & Sanders, Georgiana		152,800	2,536.48
McCune, William J. & Elisabeth J.		507,300	8,421.18
McCurdy, Michael C. & Deborah Lamb		114,300	1,897.38
McDougald, Ronald J. & Kathleen W.		188,000	3,120.80
McDougald, Ronald J. & Kathleen W., Caswell, John R. & Carol B., Zimmerman, R.M. & Zock, R.M., Trs.		5,700	94.62

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
McGarry, Kathleen D.	$	$ 146,000	$ 2,423.60
McGettigan, John T. & Marika		145,300	2,411.98
McHugh, John E.		109,500	1,817.70
McHugh, James F. III & Katherine S.		172,200	2,858.52
McInnis, Donald G. & Joan M.		48,200	800.12
McKennan, Alice W.		121,300	2,013.58
McKnight, David B.		31,200	517.92
McKnight, David B. & Eleanor J.		89,600	1,487.36
McKnight, Ernest T., Ex.		85,700	1,422.62
McLellan, John W. & Julia C.		67,900	1,127.14
McMahon, Howard & Lucille N.		348,300	5,781.78
McMorrow, Maureen C. & Richard H. Jr.		231,800	3,847.88
McWade, Paul E. & Lucille C.		159,100	2,641.06
Mead, Varnum R. & Janice H.		146,200	2,426.92
Mead, Varnum R. & Thacher, Ralph, Trs.		101,400	1,683.24
Meade, Edmund J. & Eleanor H.		152,500	2,531.50
Mecsas, Michael E. & Mary J.		144,400	2,397.04
Meeks, M. Littleton & Louise V.		168,400	2,795.44
Meenan, Marion Morey		180,500	2,996.30
Melanson, Leonard J. & Mary		72,400	1,201.84
Menino, Mary M.		88,500	1,469.10
Meriam, Alice G. & Est. of Richard S.		36,500	605.90
Meriam, Ellin F.		94,700	1,572.02
Merrill, Vincent N. & Anne A.		101,900	1,691.54
Messina, Elena C.		248,500	4,125.10
Messina, Mauro J. & Mary C.		143,000	2,373.80
Messina, Jaspare & Grazia		95,700	1,588.62
Meyer, Eugene B. & Melissa S.		258,400	4,289.44
Meyer, Richard F.		9,900	164.34
Michener, Susanah H.		70,600	1,171.96
Milender, Sumner N. & Edith M.		218,200	3,622.12
Millard, Donald A. & Jeannette D.		222,700	3,696.82
Millard, Susan & David K.		246,500	4,091.90
Millard, Donald A. Jr. & Catherine C.		241,600	4,010.56
Miller, Albert A. & Brouwer, Sibyl		153,200	2,543.12
Miller, Harold T. & Marcheta A.		185,700	3,082.62
Miller, Joseph C. & Ruth S.		183,000	3,037.80
Mills, Rodney S. & Marie F.A.L.		160,800	2,669.28
Mintz, Norbett L. & Sophie B.		184,100	3,056.06
Mix, Thomas R. & Helen		132,800	2,204.48
Mixon, Scott I. & Isabel		128,300	2,129.78
Mlavsky, Abraham I. & Sally A.		205,000	3,403.00
Mohr, John J. & Jean F.		308,200	5,116.12
Moller, Cynthia		83,800	1,391.08
Montgomery, Maurice M. Jr. & Florence V.		101,600	1,686.56
Moor, Edgar J. & Joan R.		194,100	3,222.06
Moore, Paul		200	3.32
Moore, Robert L. & Dorothy H.		126,600	2,101.56
Moore, Murvale H. Jr. & Negarre Hestmut		148,000	2,456.80
Moran, J. David & Coakley, Robert J.		150,000	2,490.00

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Morency, Mary V. & Alfred J.	$	$ 184,000	$ 3,054.40
Morette, Walter J. & Gertrude L.		126,600	2,101.56
Morey, Kenneth & Ruth I.		73,100	1,213.46
Morgan, Henry M. & Gwen G.		204,100	3,388.06
Morgan, Robert G. III & Marcia E.		156,900	2,604.54
Morganti, Victor M. & Helga		213,500	3,544.10
Morino, Luigi & Roche, Nancy J.		73,900	1,226.74
Morris, Beatrice M.		37,700	625.82
Morris, Lloyd & Katherine		117,300	1,947.18
Morrissey, J. Neil & Mary F.		94,900	1,575.34
Morse, Thomas R.		175,900	2,919.94
Morse, William H. & Patricia A.		260,200	4,319.32
Morser, Calvin S.		122,600	2,035.16
Morton, Peter W. & Judy W.		158,000	2,622.80
Mosher, David B. & Claire B.		85,000	1,411.00
Mosher, David B. & Schliemann, Peter, Trs.		52,700	874.82
Mosher, David B. & Claire B., & Schliemann, Peter & Diane		428,500	7,113.10
Moss, Karen M.		144,900	2,405.34
Moss, Leonard G. & Frances S.		113,400	1,882.44
Moss, Rodney E. & Elizabeth T.		154,700	2,568.02
Moss, Sidney & Silke V.		138,500	2,299.10
Moss, Sidney		5,100	84.66
Mount, Wayne D. & Claire L.		134,300	2,229.38
Mozzi, Robert L. & Ruth M.		153,100	2,541.46
Mrakovich, David V. & Gertrude A.		135,900	2,255.94
Mrugala, Anthony J.		84,500	1,402.70
Mrugala, Frances T.		15,300	253.98
Mudge, Jeffrey M. & Seim, Christine		103,600	1,719.76
Mueller, Robert K. & Jane K.		236,600	3,927.56
Mukitarian, Samuel & Stephanie		81,800	1,357.88
Mulcahy, Douglas J. & Ferris, Beverly T.		90,700	1,505.62
Munroe, William C. Jr. & Mary W.		113,800	1,889.08
Murphy, Bartholomew & Silverstein, Sara		104,900	1,741.34
Murphy, Daniel J. & Louise C.		65,800	1,092.28
Murphy, Edward W. & Marjorie A.		104,000	1,726.40
Murphy, Mary B.		96,500	1,601.90
Murphy, Persis S.		83,100	1,379.46
Murphy, Ruth M.		184,800	3,067.68
Murphy, William J. Jr. & H. Louise		200	3.32
Murphy, Mina Dorothea		77,200	1,281.52
Mutschler, Louis H. & Phyllis		145,900	2,421.94
Myers, John A. Jr. & Lucy B.		121,700	2,020.22
Mygatt, Samuel G. & Hall, Susan M.		114,000	1,892.40
Myles, Theresa Anne & J. Richard		156,800	2,602.88
Myrabo, Leik & Eckes-Myrabo, Christie Lee		111,100	1,844.26

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Nabih, Ismail	$	$ 187,200	$ 3,107.52
Nadolski, Thomas W.		112,400	1,865.84
Naiman, Mark L. & Adeline L.		107,000	1,776.20
Najarian, George		195,800	3,250.28
Najjar, Edward G. & Gail T.		185,500	3,079.30
Nardone, Nancy E.		177,700	2,949.82
Narod, Joel Barry		97,400	1,616.84
Natwig, David L. & Monica E.		94,900	1,575.34
Nawoichik, Elsie W., Admin.		181,400	3,011.24
Neher, Harry P. Jr. & Alice P.		160,800	2,669.28
Neiley, Alexander H. & Diana B.		136,200	2,260.92
Neily, Clark M. & Diane D.		89,700	1,489.02
Nelson, Albert E. & Marjorie E.		108,500	1,801.10
Nelson, Jean R. (Mrs. Robert Parsons)		153,800	2,553.08
Nessen, E. Richard		175,300	2,909.98
Nesto, Bruno Richard		800	13.28
Neumann, Ernest P. & Sylvia B.		199,800	3,316.68
New England Tel. & Tel. Co.	1,712,600		28,429.16
Newbold, Thomas		203,300	3,374.78
Newcombe, Charles A. & Lawrence S.		140,000	2,324.00
Newcombe, Lawrence S.		69,400	1,152.04
Newell, Lena M.		75,700	1,256.62
Newman, Daisy		90,400	1,500.64
Newman, Robert B. & Mary Shaw		442,000	7,337.20
Newton, George C. Jr. & Suzanne R.		134,600	2,234.36
Newton, Harland B. & Ethel A.		121,300	2,013.58
Nicholson, Kathryn M.		221,000	3,668.60
Nickerson, Bruce H.		96,800	1,606.88
Nicherson, Elizabeth Perkins		203,400	3,376.44
Nicolaides, Paris & Aliki		253,100	4,201.46
Niles, Robert L. & Virginia M.		141,200	2,343.92
Nisbet, Ian C.T. & Shirley		105,900	1,757.94
Nockles, William A. & Diane F.		81,900	1,359.54
Nopakun, Suvitya & Apilaj		181,500	3,012.90
Norling, Robert A. & Jean		129,900	2,156.34
Noss, George M. & Milicent E.		114,300	1,897.38
Nunes, Geoffrey & Clare H.		232,000	3,851.20
Oak, Ingul Ivan & Setsuko S.		133,300	2,212.78
Oak Meadow Corp.		842,300	13,982.18
O'Brien, Daniel F. & Mary T.		96,200	1,596.92
O'Brien, John H. & Barbara M.		139,000	2,307.40
O'Brien, John H.		58,600	972.76
O'Brien, Joseph A. & Virginia B.		114,000	1,892.40
O'Connor, John T.	2,500		41.50
O'Connor, John T. & Maud D.		145,400	2,413.64
Ogden, David		186,000	3,087.60
Ogilvie, Gordon H.		120,600	2,001.96
Ohl, Robert C. & Irina		88,000	1,460.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Okin, Robert L. & Susan Moller	$	$ 356,800	$ 5,922.88
Old County Realty Trust		390,700	6,845.62
Olivieri, James & Dorothy M.		70,800	1,175.28
O'Loughlin, John M. & Joanne R.		130,600	2,167.96
Olsen, Kenneth H. & Elva-Liisa Aulikki		276,400	4,588.24
Olshansky, Kenneth J.		103,800	1,723.08
O'Neil, David		62,900	1,044.14
O'Neill, Edward J. & Teresa		137,600	2,284.16
Onigman, Marc P. & Maureen		81,600	1,354.56
Order of Saint Anne		69,900	1,160.34
O'Rourke, Paul K. & Marilyn J.		151,200	2,509.92
Osborne, Gordon		260,500	4,324.30
Outten, Nancy K., Trustee		120,700	2,003.62
Overly, Antoinette, Trustee		206,000	3,419.60
Owen, Charles J. & Mary Lee		108,200	1,796.12
Paddock, Ann E. & Kelley, Penny P.		88,700	1,472.42
Paddock, James L. & Ilga B.		194,700	3,232.02
Page, Elliott F. & Emily R.		101,900	1,691.54
Page, Lot B. & Patricia H.		170,100	2,823.66
Page, Stanley W. & Elisabeth H.		83,100	1,379.46
Page, Walter H. Jr. & Susan F.		184,100	3,056.06
Paglierani, Lawrence A. & Pamela P.		136,700	2,269.22
Paine, Jason C.		1,800	29.88
Paine, Thomas M. & Lynda S.		160,600	2,665.96
Palmer, Attelio A. & Kathryne		89,000	1,477.40
Panetta, Frank & James		12,700	210.82
Panetta, Frank & Theresa J.		109,400	1,816.04
Panetta, James J. & Rosemary D.		81,400	1,351.24
Panetta, Mary N.		91,700	1,522.22
Panetta, Salvatore		73,600	1,221.76
Pantazelos, Peter G. & Hytho H.		220,800	3,665.28
Pappas, Lillian	1,200		19.92
Pareek, Purna N.		46,500	771.90
Parke, Nathan G. IV & Ann T.		171,800	2,851.88
Parker, Jackson B. & Jacqueline S.		126,600	2,101.56
Parla, John J.		200,800	3,333.28
Parsons, David W. & Mary B.		168,800	2,802.08
Pastoriza, James J. & Ruth B.		214,100	3,554.06
Paul, Louise C.		91,800	1,523.88
Payne, Doris K.		156,700	2,601.22
Payne, H. Morse & Helen M.		117,000	1,942.20
Payne, Roger S.		1,700	28.22
Payne, Roger S. & Katherine B.		121,500	2,016.90
Payne, William T. & Mary H.		179,100	2,973.06
Pearmain, W. Robert & Claire P.		159,400	2,646.04
Peavy, Leopold Jr. & Elizabeth J.		264,700	4,394.02
Peirce, Isabel T.		119,200	1,978.72
Peloquin, Roy J.		75,300	1,249.98

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Perch, Alvin	$	$ 59,000	$ 979.40
Perera, Guido R. Jr. & Joan Hulme		259,800	4,312.68
Perlman, Samuel S. & Marjorie E.		336,600	5,587.56
Perry, A. Wade & Rachel		237,500	3,942.50
Perry, John R. & Marilyn H.		127,100	2,109.86
Perry, John Curtis & Hollis, Sarah		166,800	2,768.88
Perry, Richard C. & Nancy G.		177,900	2,953.14
Pertzoff, Olga		335,900	5,575.94
Peterson, Frank W. & Mary E.		114,800	1,905.68
Peterson, James K. & Nanette K.		320,600	5,321.96
Peterson, Mary E.		36,100	599.26
Pettigrew, Valerie D.		153,300	2,544.78
Pezeshgpour, K. Ladjevardi		137,000	2,274.20
Phelps, Elaine B.		138,300	2,295.78
Phelps, Robert H. & Elizabeth K.		139,800	2,320.68
Phelps-Braun, Diane K.		172,200	2,858.52
Phillips, Charlotte T.		233,200	3,871.12
Phinney, Jean R.		119,800	1,988.68
Pho, Johnny C. & Ada		227,200	3,771.52
Pianka, Walter E. & Ann C.		143,400	2,380.44
Piccinini, Helen M.		140,200	2,327.32
Pickett, Robert C. & Annette M.		167,500	2,780.50
Pickman, Anthony & Alice L.		307,700	5,107.82
Pierce, Charles Eliot & Dora Redway		132,400	2,197.84
Pike, John A. & Mary S.		249,100	4,135.06
Pikl, Gerolf M.S. & Barbara		178,200	2,958.12
Pingeon, James R.		97,700	1,621.82
Pino, Frank J.		95,000	1,577.00
Pinto, Robert W. & Clare E.		162,900	2,704.14
Pippen, Judith		75,600	1,254.96
Plant, Paul R. & Madeline Leonard		130,900	2,172.94
Plouffe, Francis A. & Gerene S.		103,700	1,721.42
Plukas, John M. & deLone, Anne M.		220,700	3,663.62
Podsen, Robert E. & Doris A.		197,200	3,273.52
Postel, Sholem		95,100	1,578.66
Poulos, Charles L. & Sophie		123,300	2,046.78
Powers, Martin J. & Diana L.		74,300	1,233.38
Powers, Francis L. & Helen E.		73,200	1,215.12
Powning, Carolyn W.		149,200	2,476.72
Pratt, Nancy A.		13,300	220,78
Preston, Jean W.		425,700	7,066.62
Privitera, Salvatore S. & Doris S.		181,300	3,009.58
Protopapa, Sejfi		198,900	3,301.74
Przbylski, John L.		52,000	863.20
Puffer, Richard F. Jr. & Margaret G.		186,000	3,087.60
Pugh, Alexnader L. III & Julia S.		134,800	2,237.68
Pullo, Pamela B.		68,400	1,135.44
Quarton, Gardner & Frances		54,700	908.02

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ragan, Ralph R.	$	$ 11,700	$ 194.22
Ragan, Ralph R. & Ruth M.		111,900	1,857.54
Raja, Roy M. & Ellen A.		119,400	1,982.04
Raker, Anne M.		225,100	3,736.66
Rand, Lucy Kimball		279,300	4,636.38
Rand, William M. & Priscilla W.		187,400	3,110.84
Rando, Thomas		189,200	3,140.72
Rappaport, Jerome L.		250,300	4,154.98
Rapperport, Eugene J. & Lucy H.		141,300	2,345.58
Rappoli, Arthur E. & Dorothy H.		126,200	2,094.92
Rasco, Austin & Diane L.		139,500	2,315.70
Rashin, Louis N. & Shirley A.		153,900	2,554.74
Rawson, Edward B. & Nancy B.		126,400	2,098.24
Ray, Kenneth J. & Marjorie L.		105,900	1,757.94
Redmond, Rosemary Keough		141,300	2,345.58
Reece, Richard C. & Susan W.		174,500	2,896.70
Reid, Cynthia J.		120,100	1,993.66
Reider, W. James & Ruth W.		163,000	2,705.80
Reinherz, Bernard M. & Barbara J.		347,500	5,768.50
Reinherz, Ellis L.		157,700	2,617.82
Reliance Development Co.		800	13.28
Relman, Arnold S. & Harriet V.		202,900	3,368.14
Repko, Bruce		35,800	594.28
Reservoir Nursing Home Inc.		200	3.32
Resnick, Charles H. & Marie J.		211,900	3,517.54
Ricci, Louis, Fred & Charles		116,900	1,940.54
Ricci, Russell J. & Carla W.		170,800	2,835.28
Rice, Clifton V. & Margaret-Ann		92,700	1,538.82
Rice, Paul G.		94,500	1,568.70
Rice, James F. Jr. & Barbara A.		83,800	1,391.08
Richardson, Frederick C. & Ingemarie M.		130,000	2,158.00
Riker, E. William & Evelyn N.		121,900	2,023.54
Riley, Allston & Marion H.		47,700	791.82
Risch, Martin D.		115,500	1,917.30
Risley, Curtis A. & Jean F.		124,300	2,063.38
Ritsher, John A. & Cynthia W.		246,600	4,093.56
Rizzo, William J. & Jane L.		101,900	1,691.54
Robbins, Frederick J.		125,600	2,084.96
Robbins, Roland W. & Geraldine		79,200	1,314.72
Roberts, Paul O. & Martha Jean		221,200	3,671.92
Robey, Harriet		152,400	2,529.84
Robinson, Dora A.		69,000	1,145.40
Rodman, Paul N.		265,200	4,402.32
Roehr, George L. & Marcia A.		290,000	4,814.00
Rogers, A. Lewis & Deborah P.		195,600	3,246.96
Rogers, Alfred P. & Louise E.		164,100	2,724.06
Rogers, David E. & Susan B.		19,000	315.40
Rogers, Harriet J.		119,900	1,990.34
Rogers, Joseph H.		21,600	358.56
Rogers, Mabelle, Winifred & Evelyn		157,700	2,617.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rogerson, Henry S. & Grace S.	$	$ 90,400	$ 1,500.64
Rolfe, Edward & Stephanie		133,900	2,222.74
Rollins, James L. Jr. & Norma		142,300	2,362.18
Rood, Jane		82,600	1,371.16
Rose, James & Glenys		105,900	1,757.94
Rosen, Esther L.		120,100	1,993.66
Rosen, Joseph & Pearl S.		158,400	2,629.44
Rosen, Paul & Annette		95,000	1,577.00
Rosenthal, Richard & Blanche A.		122,400	2,031.84
Rosenwald, Harold & Betty Booth		202,200	3,356.52
Ross, Paul F. & Rita		186,600	3,097.56
Ross, William C. & Marian L.		153,300	2,544.78
Rossbach, Leopold J. & Janice		282,300	4,686.18
Rossiter, Selina G.		146,100	2,425.26
Rossoni, John P. & Paola M.		196,500	3,261.90
Rossoni, Paola M.		90,400	1,500.64
Roth, David A.		225,300	3,739.98
Row, Ronald V. & Jane		147,700	2,451.82
Rowe, Standish S.		148,700	2,468.42
Roy, Eugene U.		67,500	1,120.50
Roy, Shirley I.		73,800	1,225.08
Rudin, N. Arthur & Natalie L.		128,000	2,124.80
Rudmik, Andres & Norma		114,500	1,900.70
Rudnick, Mitchell K. & Rosalie A.		159,200	2,642.72
Ruggiero, Robert & Cheryl A.		60,600	1,005.96
Rugo, Henry J. & Faith W.		190,800	3,167.28
Rural Land Foundation		1,625,000	26,975.00
Russell, John P. & Mary-Ellen H.M.		146,000	2,423.60
Russell, William B. & Anne H.		297,800	4,943.48
Ryan, Alice B.		113,800	1,889.08
Ryan, Frank A.		96,900	1,608.54
Ryan, James J. & Helen		96,100	1,595.26
Ryan, William F. & Helen M.		149,800	2,486.68
Ryan, William H. & Mary B., Trustees		279,200	4,634.72
Ryer, Russell E. & Margaret C.		110,800	1,839.28
Sabbag, Arthur & Evelyn J.		83,300	1,382.78
Sacknoff, Eric J.		154,300	2,561.38
Salmon, Walter J. & Marjorie B.		166,000	2,755.60
Salvini, Gail P. & David K. Jr.		150,000	2,490.00
Sandy Pond Trust		1,270,800	21,095.28
Santa, Cecelia F.		134,100	2,226.06
Sargent, Dennis S., Trustee		151,300	2,511.58
Sartori, Louis R. & Ruth M.		165,600	2,748.96
Sartori, Louis R.		36,200	600.92
Satterfield, Charles N. & Anne P.		155,100	2,574.66
Savage, Orrin T. & Helen A.		123,200	2,045.12
Sawtell, Clement C. & Adelaide I.		133,000	2,207.80
Schatzberg, Alan F. & Nancy S.		165,800	2,752.28

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Scheff, Benson H. & Betty Jane	$	$ 161,400	$ 2,679.24
Scheft, William A. & Gertrude W.		152,200	2,526.52
Scheuer, Harry		128,900	2,139.74
Schildbach, Muriel		102,100	1,694.86
Schliemann, Peter S. & Diane P.		93,000	1,543.80
Schmid, Wilfried & Marina D.		174,500	2,896.70
Schuller, Edward W. & Elizabeth B.		124,200	2,061.72
Schwann, William & Aire-Maija		135,500	2,249.30
Schwann, William, Exec.		71,400	1,185.24
Schwartz, Judah L. & Ellen A.		142,300	2,362.18
Schwarz, Francis G. & Ruth L.		215,300	3,573.98
Scott, Bruce R. & Anne M.		227,300	3,773.18
Scott, Eleanor B.		131,000	2,174.60
Seaver, John D. & Millicent		158,900	2,637.74
Sederquist, Douglas A. & Patricia A.		99,700	1,655.02
Sedgwick, Harold Bend		155,600	2,582.96
Seeckts, Ehlert W. & Eleanor R.		170,400	2,828.64
Seeckts, Ehlert W. & Eleanor R., & Stout, Caroline W.		15,300	253.98
Seeley, George W. & Susan A.		99,300	1,648.38
Segal, Robert M. & Sharlee M.		132,300	2,196.18
Selland, James O.		82,700	1,372.82
Semerjian, Evan Y. & Barbara N.		190,700	3,165.62
Seville, Alfred R. & Joan E.		138,300	2,295.78
Sewall, Steven H. & Susan M.		242,900	4,032.14
Sexton, Maurice J. & Martha S.		80,700	1,339.62
Shaffer, William A. & Ellen D.		99,900	1,658.34
Shallah, George & Lynda A.		81,200	1,347.92
Shamsai, Javid		32,800	544.48
Shansky, David & Nettie		143,500	2,382.10
Shapiro, David & Esther		159,500	2,647.70
Shapiro, George L. & Phyllis B.		159,800	2,652.68
Shapiro, Robert & Wera Hildebrand		224,900	3,733.34
Sharpe, John G. & Jeanne B.		121,400	2,015.24
Shea, William J. & Margaret T.		92,500	1,535.50
Sheehan, Gerald G. & Brigid M.		107,100	1,777.86
Sheldon, Mary W.		128,100	2,126.46
Shenton, Robert & Elizabeth Owen		214,600	3,562.36
Shepard, G. Dudley & Mary Macy		111,000	1,842.60
Sheridan, Mary Ann		40,000	664.00
Sherlo Realty Co. Inc.		122,600	2,035.16
Shuman, Mark D. & Lena M.		163,900	2,720.74
Sichel, Enid		121,800	2,021.88
Silverstein, Fred P. & Mary J.		101,400	1,683.24
Simms, Margaret J.		86,500	1,435.90
Simon, Michael P. & Margaret J.		97,600	1,620.16
Simonds, Raymond, Kelley, Mary Ann & Pratt, Kathleen		79,800	1,324.68
Simourian, John, Trustee		171,500	2,846.90
Sisson, John H. & Barbara B.		197,600	3,280.16

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Skinner, Louis T. & Hope J.	$	$ 363,300	$ 6,030.78
Slavin, Gerald D.		76,400	1,268.24
Slayter, Henry S. & Elizabeth M.		113,400	1,882.44
Smethurst, Chester D.		38,900	645.74
Smith, Alan B. & Marjorie B.		213,000	3,535.80
Smith, Arthur D. & Jean C.		134,600	2,234.36
Smith, Carl D. & Florence C.		90,900	1,508.94
Smith, Colin L.M. & Diana Dennison		158,000	2,622.80
Smith, Converse B. & Nellie L.		171,300	2,843.58
Smith, Harold Dean & Elizabeth H.		130,800	2,171.28
Smith, Peter S. & Linda J.		200	3.32
Smith, Steven A. & Karen M.		57,000	946.20
Smith, Sumner		313,300	5,200.78
Smith, William J. & Barbara J.		107,900	1,791.14
Smith, Doris Hall, Trustee		118,700	1,970.42
Smulowicz, Bronislaw & Sawera		128,700	2,136.42
Smyth, Robert R. & Adella C.		104,800	1,739.68
Snelling, Charles A.		113,800	1,889.08
Snelling, Howard & Elizabeth J.		104,200	1,729.72
Snelling, Jacquelyn H.		138,300	2,295.78
Snelling, Jessica		165,800	2,752.28
Snelling, John R.		99,200	1,646.72
Snelling, Norman J. & Carolyn R.		109,000	1,809.40
Snider, Greta W.		69,000	1,145.40
Snow, Robert C.		121,800	2,021.88
Society for the Preservation of New England Antiquities		255,700	4,244.62
Solar, Barry & Judith		183,500	3,046.10
Solar, Robert L. & Jane M.		155,700	2,584.62
Solman, Fred J. III & Claire F.		93,900	1,558.74
Spaeth, Daniel A. & Margaret A.		97,200	1,613.52
Spencer, Henry W. & Marguerite G.		211,000	3,502.60
Spindler, James W. & Mary B.		219,000	3,635.40
Spock, Michael & Judith W.		128,800	2,138.08
Spooner, Frederick C. & Sarah W.		66,800	1,108.88
Spooner, Lily T.		98,100	1,628.46
Spreadbury, Peter E.		196,600	3,263.56
Spreadbury, Roberta I.		109,100	1,811.06
Squibb, Mildred G.		60,700	1,007.62
Squire, James R. & Barbara L.		197,200	3,273.52
Stam, Allan Jr. & Kathleen		225,400	3,741.64
Stankard, Charles E. Jr. & Jean C.		120,800	2,005.28
Stanzler, Alan L. & Margaret A.		254,600	4,226.36
Stason, William B. & Susan B.		198,300	3,291.78
Staszesky, Barbara F. & Francis		136,300	2,262.58
Stathos, Charles A. & Margaret M.		190,400	3,160.64
Stebbins Realty Trust		85,900	1,425.94
Stecher, Robert W. & Barbara M.		150,800	2,503.28
Stein, Freeman & Kitty		85,100	1,412.66
Steinetz, Scott		118,800	1,972.08

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Steinhilper, Frank A. & Anne C.	$	$ 227,900	$ 3,783.14
Stevens, Edmund Jr. & Shari R.		199,400	3,310.04
Stevenson, Howard H. & Sarah W.		24,600	408.36
Stevenson, John P. & Patricia A.		164,900	2,737.34
Stevenson, Philip D. & Joan L.		189,100	3,139.06
Stewart, Francis J. Jr. & Ruth L.		129,300	2,146.38
Stimmell, David H. & Grace B.		91,100	1,512.26
Stockholm, Nan & Marguerite P.		124,300	2,063.38
Stokes, Katherine S.		133,600	2,217.76
Stone, Barry S. & Marcia		144,800	2,403.68
Stratford Realty Co. Inc.		235,000	3,901.00
Street, Earle B. & Janet H.		145,700	2,418.62
Strickler, Elizabeth L.		138,100	2,292.46
Striker, William W. & Marjorie B.		88,800	1,474.08
Subsick, Walter J.		280,700	4,659.62
Sugar, Elizabeth R.		101,500	1,684.90
Sullivan, Gladys G.		67,700	1,123.82
Sussman, Joseph & Henri-Ann		154,000	2,556.40
Sutherland, Robert L. & Ann F.		157,200	2,609.52
Svetz, Paul J. & Linda M.		149,700	2,485.02
Swain, Douglas M. & Rhonda F.		147,100	2,441.86
Swanson, Richard E.		87,700	1,455.82
Sweeney, Carl F. Jr. & Alice P.		139,200	2,310.72
Swett, Joan D.		132,300	2,196.18
Swift, Phyllis		187,000	3,104.20
Sykes, David F. & Margaret P.		129,600	2,151.36
Sylvia, Lawrence M.		119,400	1,982.04
Tang, Thomas L., Connie, Nora & Lisa		115,200	1,912.32
Tannert, H. Michael & Hopkins, Joanna		125,600	2,084.96
Tartaglia, Giovanni & Lucia		86,400	1,434.24
Taschioglou, Kemon P. & Rhoda K.		185,900	3,085.94
Tatlock, Richard & Jane F.		156,200	2,592.92
Taunton-Rigby, Roger & Alison		129,600	2,151.36
Taylor, Edward S.		158,200	2,626.12
Taylor, Frederick B. & Lex H.		135,200	2,244.32
Taylor, Lillian C.		115,300	1,913.98
Taylor, Timothy A. & Jeannine L.		108,400	1,799.44
Taylor, W. Royce & Dorothy V.		138,200	2,294.12
Teabo, Prince C. & Elizabeth T.		87,200	1,447.52
Telling, Irving & Jane Cushman		161,400	2,679.24
Tenneco Inc.	346,501	4,400	5,824.96
Tennican, Michael L. & Catherine W.		212,500	3,527.50
Terrell, John H. & Mary H.		97,200	1,613.52
Tetreault, Claire F.		128,400	2,131.44
Thomas, Gordon W. & Alice M.		117,400	1,948.84
Thomas, George W. Jr. & Jane C.		73,300	1,216.78
Thompson, Donald J.		176,500	2,929.90
Thompson, Harry		257,700	4,277.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Thompson, G. Brooks J. & Arlene	$	$ 91,900	$ 1,525.54
Thompson, Lawrence E. & Dorothy A.		184,600	3,064.36
Thomson, Anne Pearmain		80,700	1,339.62
Thorne, Karen Oshana		131,800	2,187.88
Thornton, Peter & Ann M.		198,400	3,293.44
Three S Realty Trust		372,500	6,183.50
Thurow, Lester C. & Pfuetze, Gretchen A.		238,200	3,954.12
Tilburg, William E. & Elsie Ann		139,200	2,310.72
Tinder, Glenn & Gloria		192,400	3,193.84
Tingey, William J. Jr. & Ruth V.		156,800	2,602.88
Tingley, Frederick M. & Dilla G.		116,200	1,928.92
Titlebaum, Earl S. & Sandra R.		136,300	2,262.58
Titus, William A.		45,000	747.00
Todd, Conrad & Harriet		302,300	5,018.18
Todd, C. Lee Jr., Eveleth R., David & John		86,900	1,442.54
Toeplitz, Gideon T. & Ransom, Gail		84,100	1,396.06
Toksoz, M. Nafi & Helena		40,200	667.32
Toler, Louise C.		91,000	1,510.60
Tomasic, Michael G. & Beverly F.		193,600	3,213.76
Tong, Pin & Siang Wen Chao		107,900	1,791.14
Torode, Herbert L. & Lorraine S.		91,300	1,515.58
Torri, Edward F. & Myra M.		147,700	2,451.82
Torti, Maurice L. Jr. & Nancy H.		168,400	2,795.44
Touborg, Jens N.F. & Margaret B.		390,300	6,478.98
Tracey, Elizabeth M.		183,500	3,046.10
Tracey, Robert J.		157,300	2,611.18
Tracey, Robert J. & Caroline J.		212,600	3,529.16
Travers, Paul & Bernice		163,200	2,709.12
Trevelyan, Eoin W. & J. Ann		124,500	2,066.70
Troisi, Eugene A.		138,200	2,294.12
Troisi, Ferdinand L. & Mary G.		85,800	1,424.28
Tucker, Janet L.		7,900	131.14
Tunnell, Raymond W. & Suzanne D.		139,600	2,317.36
Turano, Anthony J. & Florence T.		14,200	235.72
Turner, James R. & Mildred B.		118,100	1,960.46
Turner, Vernon D. & Merrylees K.		133,000	2,207.80
Tutko, Stephen D. & Susan L.		248,000	4,116.80
Tyler, Priscilla D.		152,700	2,534.82
Tyler, Heirs of Watson		59,700	991.02
U.S. Dynamics Realty Trust		10,300	170.98
Umbrello, Carmel V.		84,400	1,401.04
Umbrello, Francis & Virginia		108,900	1,807.74
Urner, Joseph F.		104,900	1,741.34
Valley Pond Realty Trust		20,800	345.28
Van Buren, Harold S. & Barrett, Beatrice H.		220,600	3,661.96

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Van Leer, Hans	$	$ 165,400	$ 2,745.64
Van Leer, R. Karl & Rachel D.		179,600	2,981.36
Van Leer, Rachel D.		21,700	360.22
Venier, Ettore P. & Mary E.		219,600	3,645.36
Vercollone, Edmund S. & Julia		103,700	1,721.42
Vernon, Richard & Gretchen		238,400	3,957.44
Vitale, Joseph A.		106,500	1,767.90
Vockel Virginia & Geisenhainer, Gail Ruth		91,200	1,513.92
Von Mertens, Peter B. & Page		89,700	1,489.02
Wadsworth, Virginia D.		154,300	2,561.38
Wales, Betty R.		166,400	2,762.24
Wales, R. Langdon & Ruth W.		139,500	2,315.70
Wales, Roger S. & Patricia R.		107,700	1,787.82
Walker, John F. & Joan McK.		150,000	2,490.00
Walker, Sidney A.		180,000	2,988.00
Wallwork, Edwin N. & Janice C.		111,000	1,842.60
Walsh, Patricia R.		115,300	1,913.98
Walter, Charlton M. & Rosly M.		205,700	3,414.62
Walton, Frank E. & Julie		69,400	1,152.04
Wang, An & Lorraine C.		347,300	5,765.18
Wang, Chiu-Chen & Pauline C.		203,100	3,371.46
Wang, Frederick A.		330,600	5,487.96
Ward, Jane L.		90,600	1,503.96
Ward, Walter B. & Sophie E.		88,700	1,472.42
Ward, Walter B. Jr. & Marie L.		102,200	1,696.52
Warner, Henrietta S.		154,800	2,569.68
Warner, Patricia R.		132,200	2,194.52
Warren, Duncan O. & Helen D.		141,800	2,353.88
Watson, John P & Van Ausdall, Gay		62,700	1,040.82
Waugh, John S.		152,900	2,538.14
Webb, Robert H.		113,900	1,890.74
Webster, David & Winifred W.		197,000	3,270.20
Weibel, Eugene A. & Wilma		56,800	942.88
Weigel, Lynn B.	4,200		69.72
Weingarten, Joseph & Celeste		155,900	2,587.94
Welch, Vernon F. & Leatrice June		97,300	1,615.18
Wells, Katherine W., Exec.		194,700	3,232.02
Wengren, Margaret L.		249,700	4,145.02
Wengren, Richard, et al.		24,000	398.40
Wessell, William R. Jr. & Roberta A.		117,000	1,942.20
West Newton Savings Banks	7,300		121.18
Westcott, Vernon C. & Mary Alice		97,800	1,623.48
Weyl, Alan J. & Jane B.		235,100	2,902.66
Whalen, William B. & Mary E.		87,900	1,459.14
Whatley, Robert Boyd & Kay A.		99,800	1,656.68
Wheeler, Bella C.		97,600	1,620.16
Wheelock, Susan K.		191,200	3,173.92

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
White, Elinor & Grossbart, Samuel A.	$	$ 138,500	$ 2,299.10
White, James B.		149,700	2,485.02
White, Katherine S. & John W.		231,200	3,837.92
White, Robert E. & Marion J.		120,700	2,003.62
White, John R. & Gina R.		226,300	3,756.58
Whitman, Lawrence W. & Joanne S.		168,200	2,792.12
Whitman, Ross & Virginia R.		252,700	4,194.82
Wiederhold, Pieter R. & Anna J.		227,000	3,768.20
Wilbor, John S. & White, John W., Exec.		145,200	2,410.32
Wildes, Robert S. & Marie E.		114,500	1,900.70
Wiley, David S. & Mary P.		150,500	2,498.30
Wilfert, Fred J. & Eleanor M.		81,600	1,354.56
Willemin, Julian V. & Jane A.		89,000	1,477.40
Williams, Gregory P. & Janis L.		48,200	800.12
Williams, Jane Cooper		98,800	1,640.08
Williams, Edwin L. Jr. & Ruth D.		120,900	2,006.94
Williams, William D. & Gertrude K.		144,100	2,392.06
Williams, William G. Jr.		70,000	1,162.00
Willman, Werner S. & Margaret M.		150,900	2,504.94
Wilson, Donald H. & Cheryl L.		141,500	2,348.90
Wilson, Robert A. & Judith A.		57,900	961.14
Winchell, Gordon D.	4,200	58,000	1,032.52
Winchell, Gordon D. & Enid M.		378,600	6,284.76
Winchell, Gordon D. & Keevil, Charles S. Jr.		176,700	2,933.22
Winchell, Guilbert S. & Amy Jane D.		139,700	2,319.02
Winchell, Guilbert S. & Amy Jane D., Winchell, H.O. & Clark, S.		161,600	2,682.56
Winchell, Richard P. & Martha S.		182,300	3,026.18
Winship, Lee C. & Joyce L.		123,700	2,053.42
Winship, Thomas & Elizabeth C.		260,100	4,317.66
Witherby, Marianne J.H.		126,600	2,101.56
Wofford, John G. & Joan W.		142,600	2,367.16
Wolf, Robert G. Jr. & Bryce M.		92,800	1,540.48
Woo, Robert & Lillian H.		133,900	2,222.74
Woo, Way Dong & Emily T.		150,800	2,503.28
Wood, Hilve V.		89,900	1,492.34
Wood, Robert M. & June W.		136,400	2,264.24
Wood, Ronald F. & Wendy L.		104,900	1,741.34
Wood, Virginia S.		18,600	308.76
Wood, George A. Jr. & Nancy S.		106,900	1,774.54
Woodington, W. Gordon & Mary L.		134,500	2,232.70
Woods, Jane Y.		100,000	1,660.00
Woods, Kathryn R.		127,200	2,111.52
Work, Frederic C.T. & Locke, Jessica E.		310,500	5,154.30
Worsham, Jack L. & Charlotte A.		148,600	2,466.76
Wright, Malor & Vaughn, Ruth		122,200	2,028.52
Wu, Pei Rin		60,000	996.00
Wu, Pei Rin & Susan		128,000	2,124.80

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wyatt, Peter W. & Janice B.	$	$ 117,900	$ 1,957.14
Yagjian, Jacob & Inez		11,000	182.60
Yeuell, Kay M. & Suzanne R.		142,900	2,372.14
Yore, George P. & Kathleen		64,500	1,070.70
Yos, Jerrold M. & Ann B.		90,600	1,503.96
Young, Anne		200,700	3,331.62
Young, G. Stewart		123,500	2,050.10
Young, Lee A. & Jane C.		124,700	2,070.02
Young, Lucy C.		140,700	2,335.62
Young, Robin C. & Laurie K.		106,800	1,772.88
Zech, William R. & Eileen M.		136,500	2,265.90
Zevin, Anne		138,500	2,299.10
Zimmerman, Herbert E. & Pearl S.		1,100	18.26
Zimmerman, Robert M., Zock, Robert A., Trs.		205,200	3,406.32
Zuelke, Laurence W. & Nancy J.		94,700	1,572.02

COMMISSIONERS OF TRUST FUNDS

Archer des Cognets
Virginia M. Niles
William B. Russell

DONALD GORDON RECREATION FUND

Cash Account

June 30, 1981 Balances		$ 1,065.79
Interest income 7/1/80 - 6/30/81		351.40
Interest applied to amortize bond purchase premiums		1.52
Less payments:		
Safe deposit box rent	3.50	
Bank interest allowed to accumulate	112.42	
Total Expenditures		115.92
Cash Balance at 6/30/81		$ 1,242.79

Cash and Securities at June 30, 1981

BayBank/Middlesex Bank	$ 1,242.79
MMDT, Composite Trust Fund	2,078.88
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel & Tel Co. 4-5/8% 4/1/85	1,000.00
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.48
1,000 Virginia Electric & Power 4-1/8% 10/1/86	1,006.80
1,000 Fed'l National Mortgage Assoc. 7.05% 6/10/92	990.00
	$ 8,319.95
Accumulated income	3,111.53
Principal	5,208.42
	$ 8,319.95

LIBRARY TRUST FUNDS

Cash Balance at June 30, 1980		$ 176.57
Income received 7/1/80 - 6/30/81		
Codman Library Trust Fund	$ 37.53	
Mary Jane Murray Farnsworth and Murray P. Farnsworth Fund	74.86	
Alice Downing Hart Floyd Fund	40.15	
Hugh Anthony Gaskill Fund	10.38	
John H. Pierce Library Fund	64.97	
George Russell Library Fund	32.05	
Abbie J. Stearns Library Fund	132.86	
George G. Tarbell Fund	156.38	
George G. & Eleanor F. Tarbell Fund	987.96	
C. Edgar and Elizabeth S. Wheeler Fund	86.56	
Lincoln Library Fund	63.69	
Thiessen Fund (Rental income)	297.90	1,985.29
Donations - Gleason		78.00
DeNormandie		500.00
Thurow		300.00
		3,039.86
Payments:		
Safe deposit box rent and bank charges	3.50	
Purchase of books, Cannon Account	177.01	
Expenses, Hammond Account	24.76	
Purchase of tape equipment, DeNormandie Fund	162.33	
Purchase of books, Thiessen Fund	195.67	
Jay Daly, Librarian, J. H. Pierce Libr. Fund	62.33	
Purchase of plants, Gleason Account	52.00	
Deposited in savings accounts	350.00	
Interest allowed to accumulate	591.59	1,619.19
Cash Balance at June 30, 1981		$ 1,420.67

Cash and Securities at June 30, 1981

	Income on Deposit	Principal	Total
BayBank/Middlesex			
Fund Income	112.94		112.94
Donations - Cannon		148.34	148.34
Friends of Library		53.71	53.71
Gleason		26.00	26.00
Thiessen		651.23	651.23
DeNormandie		337.67	337.67
Thurow		300.00	300.00

	Income on Deposit	Principal	Total
Codman Fund			
MMDT-Composite Trust Fund	37.53	656.90	694.43
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund			
MMDT-Composite Trust Fund	379.16	1,000.00	1,379.16
Alice Downing Hart Floyd Fund			
MMDT-Composite Trust Fund	239.97	500.00	739.97
Hugh Anthony Gaskill Fund			
MMDT-Composite Trust Fund		162.55	162.55
John H. Pierce Library Fund			
1000 So. New Eng. Tel 5-3/4% '96		1,000.00	1,000.00
MMDT-Composite Trust Fund		117.21	117.21
George Russell Library Fund			
MMDT-Composite Trust Fund	177.43	415.74	593.17
Abbie J. Stearns Library Fund			
1000 Fed. Nat'l Mort. 6.40% '87		956.25	956.25
MMDT-Composite Trust Fund	299.91	973.75	1,273.66
George G. Tarbell Library Fund			
1000 So. New Eng. Tel 5-3/4% '96		1,000.00	1,000.00
1000 So. Bell Tel, 4% '83		1,000.00	1,000.00
1000 West. Mass. Elec. 4-3/8% '87		1,000.00	1,000.00
MMDT-Composite Trust Fund	140.84	138.38	279.22
George G. & Eleanor F. Tarbell Fund			
10,000 Duquesne Light 7% '99		9,925.00	9,925.00
MMDT-Composite Trust Fund	5,253.12	75.00	5,328.12
C. Edgar & Elizabeth S. Wheeler Fund			
1000 Fed. Nat'l Mort. 6.40% '87		956.25	956.25
MMDT-Composite Trust Fund	143.93	273.52	417.45
Lincoln Library Fund			
1000 So. New. Eng. Tel 5-3/4% '96		1,000.00	1,000.00
MMDT-Composite Trust Fund	115.02		115.02
	$6,899.85	$22,667.50	$29,567.35

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash Balance at July 1, 1980		$ 2,298.79
Income received 7/1/80 - 6/30/81		
Dividends	1,711.16	
Interest	1,078.00	
General Appeal	3,290.00	
July 4th Parking	525.91	
Old Town Hall Corp.	1,500.00	
Ogden Codman Trust	6,400.00	14,505.07
Interest applied to amortize bond premiums		.84
Withdrawn from savings		10,500.00
Investment certificate matured 5/22/81		15,000.00
		$ 42,304.70
Payments, per order of trustees:		
80-81 Grants	7,550.00	
Safe deposit box rent	3.50	
Interest allowed to accumulate	546.33	
Printing and mailing expense	382.32	
Purchase of investment certificate to mat. 5/22/81	15,000.00	
Purchase of investment certificate to mat. 7/15/81	15,531.67	39,013.82
Cash Balance at June 30, 1981		$ 3,290.88

Cash & Securities at June 30, 1981

BayBank/Middlesex	$ 3,290.88
Composite Trust Fund, MMDT	3,065.23
Provident Institution for Savings Investment Cert., 7/15/81	15,531.67
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,000.76
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.48
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5-3/4% 1/1/96	6,007.05
80 Shares Exxon Corporation	3,016.85
100 Shares Northern Indiana Public Service Co.	2,973.63
5000 Commonwealth Edison 8% 8/1/01	4,868.75
	$ 45,743.80
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	37,968.80
	$ 45,743.80

BEMIS LECTURE FUND

Cash Account

Cash Balance at June 30, 1980		$ 1,556.03
Interest income received 7/1/80 - 6/30/81		1,675.49
Interest applied to amortize bond purchase premiums		9.40
		3,240.92
Payments per order of Trustees		
Helen Caldicott, Honorarium	500.00	
Elias Gyftopoulos, Honorarium	500.00	
Lester Thurow, Honorarium	300.00	
Printing & postage	370.42	
Safe deposit box rent	3.50	
Bank interest allowed to accumulate	199.10	1,873.02
Cash Balance at June 30, 1981		$ 1,367.90

Cash and Securities at June 30, 1981

BayBank/Middlesex	$ 1,367.90
MMDT - Composite Trust Funds	3,795.01
3,000 American Tel. & Tel. Co. 4-3/8% 4/1/85	3,005.22
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86	2,913.75
1,000 Virginia Electric & Power Co. 4-1/8% 10/1/86	1,006.80
2,000 Idaho Power Co. 4½% 1/1/87	2,000.00
3,000 Western Mass Electric Co. 4-3/8% 4/1/87	3,000.00
1,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4-3/4% 11/15/87	1,003.39
1,000 Alabama Power Co. 3-7/8% 1/1/88	1,000.00
3,000 Pacific Tel. & Tel Co. 4-3/8% 8/15/88	3,032.82
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.48
3,000 New England Power Co. 4-5/8% 11/1/91	3,017.91
3,000 Federal Nat'l Mortgage Assoc. 7.05% 6/10/92	2,970.00
3,000 Atchison Topeka & Santa Fe RR 4% 10/1/95	3,000.00
2,000 Commonwealth Edison 8% 8/1/01	1,947.50
	$35,018.03

Accumulated income	3,050.96
Principal	31,967.07
	$35,018.03

DECORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash Balance at June 30, 1980		$ 0
Interest income 1/1/80 - 6/30/81		1,448.38
Interest applied to amortize bond purchase premiums		4.28
2,000 U. S. Treasury 3½% 11/15/80 matured		2,000.00
		3,452.66
Deduct:		
Bank charges & safe deposit box rent	8.72	
Interest allowed to accumulate	27.43	
Deposited in savings	53.81	
Paid to Town of Lincoln net income 7/1/80 - 6/30/81	1,378.67	
2,000 U. S. Treasury 12-5/8% 5/15/95	1,962.50	
Accrued interest on 2,000 U.S.Treasury	26.76	3,457.89
Cash Balance at June 30, 1981		$ (5.23)

Cash & Securities at June 30, 1981

*BayBank/Middlesex	$ (5.23)
MMDT, Composite Trust Fund	1,265.39
3,000 Southern Bell Telephone 4% 10/1/83	3,003.54
1,000 Idaho Power Co. 4½% 1/1/87	1,000.00
2,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87	1,912.50
1,000 Pacific Tel & Tel Co. 4-3/8% 2/15/88	1,003.15
2,000 General Telephone Co. 4-1/8% 3/1/88	2,005.02
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,000.76
1,000 Southern California Edison Co. 4½% 2/10/90	1,001.48
4,000 Federal Nat'l Mortgage 7.05% 6/10/92	3,960.00
2,000 Southern New England Tel 5-3/4% 11/1/96	2,002.88
1,000 American Tel & Tel 8-5/8% 2/1/07	978.75
1,000 Commonwealth Edison 8% 8/1/01	973.75
3,000 U. S. Treasury 8-3/4% 11/15/08	2,925.00
2,000 U. S. Treasury 12-5/8% 5/15/95	1,962.50
	$ 24,989.49

*The amount paid to Town of Lincoln was overpaid by $5.23.
An adjustment will be made in FY 82.

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash Account

Cash Balance at June 30, 1980	$ 19.64
Interest income 7/1/80 - 6/30/81	246.55
	266.19
Deduct:	
Bank interest allowed to accumulate	246.55
Cash Balance at June 30, 1981	$ 19.64

Bank Deposits at June 30, 1981

BayBank/Middlesex	$ 19.64
Concord Cooperative Bank	75.90
Concord Cooperative Bank Term Certificate	3,120.90
	$ 3,216.44

Accumulated Income	1,560.54
Interest on Term Cert. available to Lincoln Scholarship Fund	420.90
Principal	1,235.00
	$ 3,216.44

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash Account

Cash Balance at June 30, 1980		$ 41.16
Interest income 7/1/80 - 6/30/81		55.24
		$ 96.40
Less bank interest allowed to accumulate	$ 15.24	15.24
		$ 81.16

Cash and Securities at June 30, 1981

BayBank/Middlesex	$ 81.16
MMDT, Composite Trust Fund	281.03
1000 Southern Bell Telephone 4$ 10/1/83	1,000,00
	$ 1,362.19

Accumulated income	137.14
Principal	1,225.05
	$ 1,362.19

LINCOLN CONSERVATION FUND

Cash Account

Cash Balance at June 30, 1980	$ 5.55
Interest income 7/1/80 - 6/30/81	26.27
	$ 31.82
Interest allowed to accumulate	26.27
Cash Balance at June 30, 1981	$ 5.55

Bank Deposits at June 30, 1981

BayBank/Middlesex	$ 5.55
MMDT - Composite Trust Fund	484.21
	$ 489.76

GRAMMAR SCHOOL FUND

Cash Account

Interest income received 7/1/80 - 6/30/81		$ 79.79
Paid to the Town of Lincoln	$ 58.43	
Interest allowed to accumulate	21.36	79.79
		0

Bank Deposits at June 30, 1980

MMDT - Composite Trust Fund	$ 1,238.88

TRICENTENNIAL TRUST FUND

Cash Balance at 7/1/80	$ 1,223.89
Interest income 7/1/80 - 6/30/81	117.53
Cash Balance 6/30/81	$ 1,341.42

Accumulated income	$ 341.42
Principal	1,000.00
	$ 1,341.42

JOHN H. PIERCE LEGACY

Cash Account

Cash Balance, July 1, 1980		$ 5,338.69
Income received 7/1/80 - 6/30/81		
Interest on investments	$ 8,476.73	
Interest on savings	1,065.58	
Elsie Pierce Trust	3,655.64	
Use of Pierce House	16,925.00	
Other income	1,308.10	31,431.05
Interest applied to amortize bond premiums		6.60
Withdrawn from savings		4,000.00
TOTAL RECEIPTS		$ 40,776.34
Payments per order of the Selectmen:		
Medical Assistance to needy townspeople		150.00
60+ Health Clinic		585.65
Pierce House expenses		
Repairs and maintenance	3,646.86	
Supplies and furnishings	2,360.26	
Painting interior and exterior	3,875.00	
Manager Compensation	6,296.80	
Gas (heating)	2,749.89	
Overrun under Article #17, 3/31/80	3,604.71	24,010.45
Mowing, Pierce Park grounds		3,888.72
Rubbish removal		1,084.95
Miscellaneous		696.12
Savings bank interest allowed to accumulate		1,016.48
Safe deposit box rent and bank charges		17.50
Return of deposits		886.50
Transferred to Middlesex Institution for Savings		3,500.00
TOTAL DISBURSEMENTS		$ 35,836.37
Cash Balance June 30, 1981		$ 4,939.97

Cash and Securities at June 30, 1981

Unrestricted as to Principal and Interest	
Bay Bank/Middlesex	4,939.97
MMDT - Composite Trust Fund	17,641.65
5,000 American Tel. & Tel. 4-3/8% 4/1/85	4,856.00
1,000 Virginia Electric 4-1/8% 10/1/96	1,006.90
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86	2,913.75
4,000 Federal National Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Telephone and Telegraph 4-3/8% 8/15/88	5,036.87
2,000 Federal National Mortgage 7.05% 6/10/92	1,980.00
5,000 U. S. Treasury 8-3/4% 11/15/08	4,875.00
SUBTOTAL	$ 47,075.14

JOHN H. PIERCE LEGACY — continued

Balance forward	$ 47,075.14
Restricted as to Principal	
Union Warren Savings Bank	874.80
10,000 International Bank for Reconstruction 4½% 2/1/82	9,975.00
21,000 Federal National Mortgage 6.40% 12/11/87	20,081.25
10,000 Federal National Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7-1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern New England Telephone 5-3/4% 11/1/96	5,000.00
10,000 Florida Power and Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas and Electric Co. 4-5/8% 6/1/97	10,000.00
10,000 American Telephone and Telegraph 4-3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Telephone 8¼% 3/1/14	9,503.50
GRAND TOTAL	$ 162,384.69

Financial Section & Warrant for the 1982 Annual Town Meeting

Lincoln Massachusetts

TOWN OF LINCOLN

REPORT

of the

FINANCE COMMITTEE

1981

Cover - We are grateful to Stephen Sakowich of the DeCordova Museum staff for his help in designing the cover.

LINCOLN FINANCE COMMITTEE

Edward S. Dewey

David M. Elwood

Charlotte Friel

Sarah Holden

Lawrence E. Thompson, Chairman

REPORT OF THE FINANCE COMMITTEE

1982-1983

Two Town budgets with paired recommendations on money warrant articles are presented in this Report. One set calls for total expenditures of $5,560,000, the other for $5,612,000. The first observes the tax levy limit imposed on Lincoln for 1983 by Proposition 2½.[1/] The second exceeds the levy limit, and therefore would have to be ratified by voter approval of a Referendum motion to raise the present levy limit at Town Election, March 29, 1982.

	PROPOSALS ($000,s)	
	#1	#2
Town Operating Budget	$2,636	$2,660
Education Budgets	2,869	2,884
Warrant Articles	55	68
Total	$5,560	$5,612

Inclusion of two budgets, each with an accompanying warrant article recommendation, is unique in this Report. It complicates discussion, and therefore we should first explain why the issues are being presented in this way.

The reason for pairing warrant article choices with budget decisions is given by Proposition 2½. Indirectly, it fixes an upper limit for total Town expenditures and thereby forces warrant article appropriations to be thought of as dollar-for-dollar competitors with Town operating and education budgets for a limited pool of funds. Different Warrant Article recommendations (above) account, then, for $13,000 of the $52,000 difference between the two proposals. We shall return to the Warrant Article recommendations in the last section.

As for the presentation of two budgets, Budget #1 ("2½") responds to the belief that voters should be shown what a Proposition 2½ budget looks like and be given a chance to vote on it. To that end we have attempted to prepare a budget which reflects the widest possible agreement on how funds should be distributed among spending centers within the constraint of existing law. Another reason for presenting a 2½ budget stems from the timing of Town Meeting (March 27) and Town Election (March 29). It would be improper, some say illegal, to ask for acceptance at Town Meeting of a non-complying budget in advance of the Referendum vote required to give it legal standing.

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1. Under Proposition 2½, Lincoln will be permitted to increase property taxation for 1983 by 2½% ($101,000) plus an allowance for new additions to the tax roll ($79,000).

On the other hand, there is support (below) for adoption of a somewhat larger budget. Budget #2 is presented to show where opposition to the 2½ budget is focused and the specific line item increases which are recommended as alternative appropriations. If the 2½ budget is rejected at Town Meeting and the Referendum motion to increase the tax levy limit is passed, Budget #2 will be moved for adoption at a reconvened Town Meeting, probably the evening of March 30.

In summary the presentation of two proposals is intended to help us find our way through an awkward procedural situation. They provide information for informed votes at Saturday's Town Meeting and Monday's Referendum. They also promise for Tuesday night to avert the confusion of an unplanned rash of special interest motions to increase the budget, if we get to that point.

* * * * *

Recommendations of Selectmen and members of the Finance Committee for votes on the two proposals are:

	Proposal #1 (2½)		Proposal #2	
	For	Against	For	Against
Selectmen	0	3	3	0
Finance Committee	1	4	4	1

Accordingly, all Selectmen and 4 of 5 members of the Finance Committee recommend a "Yes" vote on Question 1 (to increase the Town tax levy limit by $100,000) which will be presented on the ballot at Town Election, March 29, 1982. The increase in the levy limit, if voted, would only be valid for 1983.

TAX OUTLOOK FOR FISCAL 1983

There are other reasons, having to do with the uncertainty of underlying revenue and assessment estimates and the consequence of mistakes, which call for an override of the present tax levy limit, but we should also point out that the choice of Proposal #2 over Proposal #1 involves relatively little money and correspondingly promises relatively little effect on 1983 tax bills.

The $52,000 difference between proposals amounts to roughly 1% of total appropriations proposed for 1983. Measured in tax terms, the differential can be thought of as an approximate 20¢ difference in the 1983 tax rate, or perhaps more meaningfully, as a $20 difference per $100,000 of assessed property value in everyone's tax bill.

As for the amount of tax, we estimate that average tax bills will increase by about 3% with the 2½ proposal, or by 5% with the recommended proposal. Those percentages will be produced by a drop in the tax rate from its present level of $16.60 per $1,000 of assessed value to either $15.60 or $15.80, and by a 10% increase in property assessments.

To give perspective to all of this, it should be noted that Lincoln taxpayers, on average, will pay slightly smaller taxes in 1983, with either proposal, than we paid in fiscal 1979, four years ago.[1] A longer time period comparison is only slightly less impressive. Since 1975 (the Town's present fiscal accounting period was adopted in that year) the average tax bill has grown at a compound annual rate of less than 2%. By comparison, the consumer price index for Metropolitan Boston has grown at an 8½% rate over the same period.

THE LIMIT ON TOWN APPROPRIATIONS

This year a great deal of work has gone into the determination of one number - $5,560,000 - the upper limit for appropriations which will permit Lincoln to remain in compliance with Proposition 2½. It is a crucial number, but we should emphasize as we did last year, it is also a highly uncertain number. Proposition 2½ fixes an absolute limit for property tax increases, not for spending increases. Its influence on permitted spending increases will be modified by the availability of funds coming from non-property-tax sources and the amount of payments which must be made to the State, County, and MBTA. For that reason it is important to be clear about how the 2½ spending limit was computed. The arithmetic follows, with some comment on the most uncertain items. Estimates used in obtaining the State's certification of 1982 taxes are included for comparison.

1. The average tax bill dropped 11% in 1980, largely because of an increase in State aid. Subsequent annual increases of 8% in 1981, 1% in 1982, and projected 3 to 5% in 1983 leave the average bill slightly below 1979. This conclusion was confirmed by examination of a small sample of individual tax bills: 9 of the 10 sampled taxpayers will pay lower taxes in 1983 with either appropriation proposal than in 1979.

AVAILABLE FUNDS TO COVER BUDGET AND WARRANT ARTICLE APPROPRIATIONS

(Fiscal Years; $000,s)

Sources	1982 Actual	1983 Estimated
Property Tax Levy (2½ Limit)	$4,031	$4,211
Motor Vehicle Excise	162	165
User Fees and Other	285	192
Interest	232	160
State Aid	716	700
Other Revenue and Free Cash	533	640
	$5,959	$6,068
Uses		
Assessments: State, County, MBTA	441	448
Overlay	55	60
	$ 496	$ 508
NET AVAILABLE FUNDS	$5,463	$5,560

The largest margin for error among listed revenue items is probably embedded in the estimate of State Aid. While it seems unlikely that State grants to local units will be reduced, there is a good possibility that Lincoln may be hurt by a change in the apportionment formula. The remaining revenue estimates, apart from the Property Tax Levy which is fixed by Proposition 2½, have been checked just recently against accumulating 1982 experience (on which they ultimately will be based for tax certification), and we have no basis for attempting to refine them further. On the assessments side, we have recently increased the MBTA estimate, more than offsetting an anticipated reduction in the cost of County government. In short, both revenue and assessment estimates are intended to be realistic, "most likely" figures; they have not been deliberately weighted in a conservative or optimistic direction.

The conclusion, that $5,560,000 can be appropriated under Proposition 2½ for Warrant Articles and the Town Operating and Education budget, also fixes the limit for additional spending which would be authorized by passage of Referendum Question 1. That action would raise the tax levy limit by $100,000, and thereby increase the spending limit to $5,660,000.

APPROPRIATION PROPOSALS

The two spending proposals allocate available funds among the Town Operating and Education budgets and Warrant Article appropriations as shown below. Figures for 1982 are again included for comparison.

ALLOCATION OF NET AVAILABLE FUNDS

	1982 Actual		1983 Proposals			
			Number 1 (2½)		Number 2	
	Amount	%	Amount	%	Amount	%
Town Operating Budget	$2,491	45%	$2,636	47%	$2,660	47%
Education	2,791	51	2,869	52	2,884	51
Warrant Articles	196	4	55	1	68	1
Total	$5,478	100%	$5,560	100%	$5,612	99%

Total appropriations for 1983 are shown above to increase very little from 1982, about 1.5% for the 2½ proposal and 2.4% for the recommended proposal. The dollar difference between Education budgets and the Town Operating budget will narrow, but Lincoln will continue to spend somewhat more than half of its available funds on Education under both proposals.

As for Warrant Article appropriations, it should be noted that both proposals present relatively small totals ($55,000 and $68,000). The figures have been reduced from the total now being planned for presentation to Town Meeting ($88,000), and they are small relative to the $300,000 average voted at Town Meetings over the last three years. In one sense they have been used this year as a budget-balancer, permitting Town Operating and Education budgets to be fitted into the straitjacket of Proposition 2½ limits without additional trimming. It is clear, however, that they cannot be used that way again. And more importantly, it is clear that they spell trouble for Operating and Education budgets in the future if they are increased to more customary levels while Proposition 2½ still reigns.

Finally, we call attention to the fact that Proposal #2 does not eat up all of the $100,000 increase in taxes which would be authorized by a "Yes" vote on Referendum Question 1. It would absorb $52,000. The remaining $48,000 of taxing authority is needed, we think, to provide some means of dealing with the discovery of revenue and/or assessment estimating errors, the approval of more spending than is recommended here, and other unforeseen developments.

TOWN OPERATING BUDGETS

The two proposals present Town Operating budgets of $2,636,000 (2½) and $2,660,000. The 2½ budget is up $145,000 or 5.8% over 1982; the recommended budget is up $169,000 or 6.8%. Those are the smallest annual increases which have been proposed (or voted) for an Operating budget for many years. They reflect the cooperating effort of Town administrators to meet or come close to this Committee's 3% guideline, announced last November.

The recommended Operating budget is tight. It incorporates cuts of $54,000 from the Selectmen's preferred "prudent" budget. Selectmen may have something to say on this subject at Town Meeting.

Distribution of Proposed Expenditures

Lincoln's spending priorities have not changed much over the past ten years, and there is little evident change in the distribution of expenditures proposed for 1983.

DISTRIBUTION OF OPERATING BUDGET APPROPRIATIONS

1981-82, 1982-83

	Amount ($000,s)			Percent		
Activity	81-82	82-83 2½	Rec.*	81-82	82-83 2½	Rec.*
Genl. Govt.	$ 344	$ 365	$ 373	13.8%	13.9%	14.0%
Public Safety	630	670	672	25.3	25.5	25.3
Public Works	415	446	452	16.7	16.9	17.0
Library	181	196	196	7.3	7.4	7.4
Conservation	100[1]/	101	101	4.0	3.8	3.8
Employee Ins-Pensions	322	366	366	12.9	13.9	13.8
Prop/Ind. Insur.	97	101	101	3.9	3.8	3.8
Debt Service	215	174	174	8.6	6.6	6.5
Other	186	217	225	7.5	8.2	8.4
Total	$2,491	$2,636	$2,660	100.0%	100.0%	100.0%

*Recommended

1. Conservation expenses for last year are shown $15,000 higher than was reported in last year's budget, to make them consistent with this year's figures. The method of accounting for use of Conservation Agency Account funds was changed this year.

The largest relative, and absolute, increase from last year ($44,000) represents employee benefit programs - the Town's contribution to pension fund and health and other employee insurance plans. This should be remembered while considering the following section on wage and salary increases. The major spending centers, Public Safety, Public Works and General Government, have all been maintained at about the same relative level. Their budgets project anticipated wage and salary and expense increases, no important personnel additions, and no major service changes. There is one comment, however, to make on each budget. The projected increase for Fire and Police would be $20,000 larger in the absence of our recommendation to cut the "Hydrant Charge" by that amount. The DPW increase is intended to support some step up in road repairs, recognizing that the program may have been cut too heavily last year. As for General Government, we should call attention to the effort which is being made at Town Hall and Center School to control unnecessary personnel and office expenses. Last year expenditures for this collection of activities rose by about $85,000; this year the increase has been held below $30,000, under both budget proposals.

And finally, it is worth noting that the sole category scheduled for relative and absolute decrease next year is Debt Service (by $41,000). The drop continues a well established trend. Lincoln's bonded indebtedness has now dropped below $1,000,000, but that dividing line will undoubtedly be recrossed before long.

Wages and Salaries

The budgets for Fire and Police and DPW incorporate estimates of wage and salary increases which are governed by terms of current union contracts. The contracts contain cost-of-living escalators as well as step increases and hence the amount of pay raises in store for 1983 is impossible to estimate with certainty. Our best guess is that the average will fall in the 8% - 10% range.

For non-union employees, the Personnel Board recommended a 10½% salary pool increase. The Selectmen concurred and the Finance Committee disagreed. We do agree, as we wrote last year, that it is all-important for the Town to "continue the long-accepted objective of attempting to reward employees fairly for their services." However, 10½% ($58,000) seemed high to us, in the midst of the country's worst postwar recession. Last year the salary pool increase was settled at 9%, and that, we think, is a reasonable average increase to repeat. Accordingly, we have cut the 10½% proposal by $7,000, in both budgets.

Differences Between Recommended and 2½ Budgets

The money difference between the recommended and 2½ Town Operating budgets is $24,000, distributed as follows:

2½ Cuts from Recommended Budget	Line Item	Amount
Public Safety - Hydrant charge	113	$ 2,000
General Govt.		
Planning Bd. - Professional Services	080	2,000
Town Hall - Center School - Janitor	015	6,000
Public Works - Summer help	300	3,000
Board of Health - Sanitarian	200	1,000
Reserve Fund	925	10,000
Total		$24,000

The above cuts would be added, to reemphasize the point, to $54,000 which has already been taken from the Selectmen's original budget.

The one item of some size which differentiates the 2½ Operating budget from the recommended budget is the Reserve Fund appropriation. That, candidly, is a difficult item to judge. The 2½ budget cut would reduce the Fund appropriation from $75,000 to $65,000, which could be a dangerously low figure for a very tight budget. The evidence is that almost $60,000 of prospective Reserve Fund Transfers is already in sight for the underbudgeted accounts of 1982.

The other items of difference between the two Operating budgets suggest the extent of cutting which was required to reach the 2½ level. None of the affected services (janitorial, public health inspection, Planning Board professional assistance, summer roadside trash pickup and brush cutting) can be claimed to be essential, but all are considered desirable for their cost by most members of this Committee. More will be said on these matters at Town Meeting.

EDUCATION

Appropriations for Education are budgeted to increase from $2,791,000 this year to $2,884,000 (recommended budget) in 1983. The increase of $93,000 (3%), like the increase in the Operating budget, is the smallest we have seen in years. The breakdown among schools follows:

EDUCATION BUDGETS

School	Amount ($000,s) 2½	Amount ($000,s) Recommended	Change from 1982 Recommended Budget Amount	Change from 1982 Recommended Budget Percent
Elementary	$2,218	$2,233	$65	3.0%
Regional High	614	614	36	6.2
Minuteman	37	37	(8)	(17.8)
Total	$2,869	$2,884	$93	3.3%

Elementary Schools

In January the School Committee voted to limit the budget increase for 1983 to 3%, in line with this Committee's guideline. Teacher and administration salary increases of more than that amount lay ahead, and hence there was a difficult balancing of personnel and expense cuts and program changes to be faced. The School Committee met their target (3.0% increase, above), and their budget is recommended without change by most members of this Committee.

The 2½ proposal, in contrast, would reduce the Elementary budget by $15,000. The immediate rationale for such a cut stems from the imposition on the Town Operating budget (Unclassified, Line Item 901) of unexpectedly large charges for benefit programs for school employees.[1] Beneath that reaction is the basic opinion that schools are better able to absorb an incremental cut of $15,000, judged by likely service losses.

Lincoln - Sudbury Regional High School

The trend which has favored Lincoln in the apportionment of Regional's costs has been broken, and Lincoln's share will increase somewhat in the coming year (growing from 13.5% to 13.9%). The total assessment on both Towns exceeds $4.4 million, and a reversal of trend, if it continues, will therefore add significantly to Lincoln's future obligations.

The Town's contribution to Regional for 1983 has been fixed at $613,500. Almost half of the $36,000 increase over 1982 is accounted for by the apportionment change, and hence it can be seen that Regional too will be operating with a very tight budget.

Minuteman Vo-Tech

Enrollment of Lincoln students at Minuteman has continued to drop. Only 12 are there this year, and consequently Lincoln will bear only 1% or so of the total apportioned cost. Our contribution of $36,000 compares with $47,000 in 1982.

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1. This is an accounting problem with roots in the distant past which must be changed next year.

WARRANT ARTICLES

The warrant this year contains six special articles which would increase tax-financed spending by about $88,000, if passed. They are listed below, with an extension to show how each is treated in our spending proposals.

Article	Amount	Proposal #1 (2½)	Proposal #2
DPW - Con. Com. Equip.	$31,000	$18,000	$31,000
Center School Renov.	25,000	15,000	15,000
Building Improve.	10,000	10,000	10,000
Rte. 126 Bike Path	10,000	-	-
Housing Com - Financing	9,000	9,000	9,000
Flag Pole	3,000	3,000	3,000
Total	$88,000	$55,000	$68,000

The Finance Committee will distribute a handout at Town Meeting, as we have before, which reviews the pros and cons of each warrant article proposal and presents the Committee's recommendations for "Yes" or "No" votes. We can't do that here because some important proposals are still being formed.

The difference between proposals for Warrant Article spending (above) is focused on the DPW - Conservation Commission request for equipment purchase funds. The amount at issue ($13,000) concerns the purchase of a light dump truck. The truck would replace a Conservation heap, which expired. A majority of the Finance Committee favors purchase of a replacement, among other reasons, to reduce DPW - Conservation Commission dispute over "use-rights" to the one remaining light dump truck.

Among other warrant article proposals, we do not have firm positions on the Housing Commission's article, which may entail $9,000 interim financing expense, or the Bike Path Committee's article, which requests $10,000 more for construction of the long delayed Rte. 126 path. One has been included in our recommended spending proposal and one excluded. That says nothing more at this stage, however, than that preliminary opinions were forced to obtain an estimate of the sum of recommended Warrant Article appropriations for this Report.

Lincoln Finance Committee

Edward S. Dewey Charlotte Friel
David M. Elwood Sarah Holden
Lawrence E. Thompson, Chrm.

EXHIBIT 1

Town of Lincoln
Tax Requirement
1982-83 PROPOSALS vs. 1981-82 ACTUAL
($000's)

	1982-83 Proposals		1981-82
	2½	Rec.*	Actual
Town Budget (Warrant Article 5)	$5,505	$5,544	$5,278
Other Warrant Articles	55	68	175
	5,560	5,612	5,453
Funds available to offset against appropriations			
1)Free Cash	300	300	214
2)Revenue Sharing	62	62	75
3)Metco Funds	93	93	89
4)Receipts in lieu of taxes	58	58	53
5)Other	127	127	92
	640	640	523
Total Warrant Articles to be paid by taxation	4,920	4,972	4,930
Cherry Sheet Assessments	448	448	441
Overlay	60	60	55
	508	508	496
Total Expenditures to be raised by taxation	5,428	5,480	5,426
Other Sources of Funds:			
1) State & Local Aid Funds	700	700	716
2) Motor Vehicle Excise	165	165	162
3) Other (net)	352	352	517
	1,217	1,217	1,395
Total to be raised by taxation	$4,211	$4,263	$4,031
Property Valuation	$270,000		$242,000
Tax Rate (per thousand)	$15.60-$15.80		$16.60

*Recommended

EXHIBIT 2

GENERAL STATISTICS
CALENDAR YEARS 1965 THROUGH 1973 AND FISCAL YEARS
1974-75 THROUGH 1981-82

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population*	New Housing Starts*
1965	$ 14,423,209.	$ 77.00	$1,552,000.	$154,500.	$1,110,587.	4,463 SC	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600 E	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700 E	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750 E	27
1969	42,322,008.	47.10	2,997,000.	146,000.	1,993,367.	4,850 E	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950 TC	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976 TC	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032 TC	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002 TC	40
1974-75	49,364,705.	31.20**	1,972,000.	257,000.	1,414,636.**	4,998 TC	9
		61.80***	1,554,220.	377,000.	3,050,739.***		87
1975-76	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917 TC	32
1976-77	51,786,800.	63.50	1,439,220.	287,500.	3,288,461.	4,950 TC	38
1977-78	54,300,445.	69.20	1,301,720.	387,000.	3,757,591.	5,129 TC	13
1978-79	151,380,714.	25.48	1,629,220.	287,500.	3,857,714.	5,169 TC	31
1979-80	177,922,154.	19.60	1,486,720.	270,720.	3,487,274.	5,006 TC	58
1980-81	213,848,984.	18.40	1,216,000.	246,500.	3,934.821.	5,136 TC	44
1981-82	242,898,273.	16.60	969,500.	186,500.	4,031,176.	5,151 TC	18

*Calendar year 1965 through 1981
**Six months of 1974
***1974-75 (New fiscal period)

SC - State Census
TC - Town Census
E - Estimated

EXHIBIT 3

EXPENDITURES FOR THE 1980-81 FISCAL PERIOD
APPROPRIATIONS FOR THE 1981-82 FISCAL PERIOD AND
RECOMMENDATION FOR THE 1982-83 FISCAL PERIOD

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983	
				2½	Recommended
GENERAL GOVERNMENT					
Selectmen					
3.	Personal Expense	400.00	400.	400.	400.
4.	Expense	1,236.40	1,200.	1,200.	1,200.
		1,636.40	1,600.	1,600.	1,600.
Finance Committee					
10.	Expense	60.00	500.	500.	500.
Town Offices					
15.	Salaries	162,400.81	204,414.*	232,200.	238,200.
16.	Town Office Expense	35,409.92	43,100.	42,500.	42,500.
17.	Postage	5,545.71	8,270.	7,900.	7,900.
		203,356.44	255,784.	282,600.	288,600
	*Includes two School Finance Office employees transferred to Town Offices.				
Town Office Buildings					
20.	Maintenance & Expense	24,220.23	28,925.	23,375.	23,375.
Consulting & Engineering					
30.	Consulting & Engineering	10,845.85	5,000.	5,000.	5,000.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
Legal Services					
35.	Legal Services	16,291.20	18,000.	18,000.	18,000.
36.	Expense	232.82	300.	300.	300.
		16,524.02	18,300.	18,300.	18,300.
Conservation Commission					
40.	Land Management Salaries	56,215.00	64,953.	78.412.	78,412.
41.	Land Management Expense	11,600.00	7,460.	11,007.	11,007.
42.	Planning & Administration	11,276.55	12,800.	11,750.	11,750.
		79,091.55	85,213*	101,169.	101,169.**
	*Does not include $14,300 taken from Conservation Agency Account				
	**Includes $20,500 appropriated from Conservation Agency Account				
Board of Assessors					
50.	Salaries	12,350.00	14,150.	15,250.	15,250.
51.	Expense	3,943.36	4,850.	5,225.	5,225.
		16,293.36	19,000.	20,475.	20,475.
Town Clerk					
60.	Salary	200.00	200.	200.	200.
61.	Expense	142.66	200.	200.	200.
		342.66	400.	400.	400.
Election & Registration					
70.	Registrars' Salaries	200.00	200.	200.	200.
72.	Election & Registration Expense	2,560.82	3,000.	3,000.	3,000.
73.	Voting Devices	1,479.50	1,000.	1,500.	1,500.
		4,240.32	4,200.	4,700.	4,700.
Planning Board					
80.	Expense	8,405.00	7,430.	5,430.	7,430.
Board of Appeals					
85.	Expense	358.82	440.	440.	440.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
Tree Warden					
88.	Roadside Program, Expense	5,044.79	2,500.	2,500.	2,500.
TOTALS FOR GENERAL GOVERNMENT		370,419.44	429,292.	466,489.	474,489.
PROTECTION OF PERSONS & PROPERTY					
Police Department					
100.	Police Salaries	227,586.05	241,335.	270,202.	270,202.
101.	Expense	26,072.92	25,700.	29,850.	29,850.
102	Cruisers	12,000.00	8,578.	18,600.	18,600.
		265,658.97	275,613.	318,652.	318,652.
Fire Department					
110.	Fire Salaries	163,835.50	175,239.	184,916.	184,916.
112.	Expense	20,234.72	17,000.	18,400.	18,400.
113.	Hydrant Service	40,000.00	40,000.	18,000.	20,000.
		224,070.22	232,239.	221,316.	223,316
Ambulance					
115.	EMT Training & Certification	4,598.07	4,800.	4,800.	4,800.
116.	Supplies & Expense	2,268.63	2,150.	2,150.	2,150.
		6,866.70	6,950.	6,950.	6,950.
Communications					
121.	Wages	47,917.38	51,937.	60,537.	60,537.
122.	Expense	15,162.98	13,130.	12,160.	12,160.
		63,080.36	65,067.	72,697.	72,697.
Civil Defense					
123.	Civil Defense	352.46	1,016.36	650.	650.

	Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
Fire & Police Building				
125. Maintenance & Expense	13,109.35	14,750.	15,600.	15,600.
126. Outside Rental	2,400.00	2,400.	- -	- -
	15,509.35	17,150	15,600.	15,600.
Inspectors of Buildings				
128. Salaries	24,635.05	27,800.	30,815.	30,815.
129. Expense	2,179.55	3,050.	2,500.	2,500.
	26,814.60	30,850.	33,315.	33,315.
Sealer of Weights & Measures				
130. Salary	1,100.00	1,100.	1,215.	1,215.
131. Expense	96.07	50.	100.	100.
	1,196.07	1,150.	1,315.	1,315.
TOTALS FOR PROTECTION OF PERSONS & PROPERTY	603,548.73	630,035.36	670,495.	672,495.
HEALTH & SANITATION				
Board of Health				
200. Salaries	22,332.87	25,878.	27,341.	28,341.
201. Expense	6,910.65	8,095.	8,352.	8,352.
203. Garbage Collection	14,100.00	15,000.	15,000.	15,000.
	43,343.52	48,973.	50,693.	51,693.
Animal Officer				
205. Salary & Expense	12,228.59	14,525	15,616.	15,616.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/82-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
Council on Aging					
210.	Salary & Expense	7,667.36	8,862.	11,480.	11,480.
Minute-Man Home Care					
215.	Membership	198.00	198.	198.	198.
TOTALS FOR HEALTH & SANITATION		63,437.47	72,558.	77,987.	78,987.
PUBLIC WORKS					
Public Works Department					
300.	Salaries	150,081.83	168,805.	182,338	185,338.
301.	Custom Service	20,846.48	20,075.	21,000.	21,000.
302.	General Maintenance	49,000.00	59,250.	91,250.	91,250.
303.	Equipment & Expense	33,162.77	33,000.	34,700.	34,700.
304.	Snow & Ice	28,306.63	36,500.	36,500.	36,500.
305.	Street Lights	27,042.08	26,000.	22,000.	22,000.
306.	Sanitary Land Fill	40,466.09	59,400.	43,400.	43,400.
307.	Rubbish Removal	- - *	- - *	5,000.	5,000.
310.	Public Works Building	12,759.66	12,050.	12,350.	12,350.
TOTALS FOR PUBLIC WORKS		361,665.54	415,080.	448,538.	451,538.

*Previously appropriated to individual departments

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
VETERANS' SERVICES					
Veterans' Services					
403.	Veterans' Services	1,632.80	2,000.	2,500.	2,500.
TOTALS FOR VETERANS SERVICES		1,632.80	2,000.	2,500.	2,500.
EDUCATION					
Elementary Schools					
501.	Administration	90,078.51	78,923.	77,981.	77,981.
502.	Instruction	1,363,523.90	1,392,738.	1,517,338.	1,532,338.
503.	Other School Services	160,375.00	159,326.	150,472.	150,472.
504.	Plant Operations & Maintenance	323,673.33	375,409.	385,492.	385,492.
506.	Community Services	8,040.00	9,930.	9,968.	9,968.
508.	Salary & Transportation Reserve	- -	109,324.	20,000.	20,000.
509.	Programs with Other Systems	57,938.50	42,621.	57,068.	57,068.
		2,003,629.24	2,168,271.	2,218,319.	2,233,319.
Regional High School					
510.	Regional High School	591,609.46	577,568.	613,543.	613,543.
Vo-Tech High School					
511.	Vo-Tech High School	59,822.00	45,490.	36,884.	36,884.
TOTALS FOR EDUCATION		2,655,060.70	2,791,329.	2,868,746.	2,883,746.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
LIBRARY					
Public Library					
520.	Salaries	107,256.29	120,421.	~~134,5~~ 133,525.	134,525 133.525.
521.	Books	30,769.66	34,000.	37,000.	37,000.
522.	Expense	6,942.39	7,900.	7,820.	7,820.
531.	Building Expense	17,397.29	18,795.	17,465.	17,465.
TOTALS FOR LIBRARY		162,365.63	181,116.	195,810.	195,810.
RECREATION					
Recreation Committee					
600.	Salaries	20,417.52	20,700.	14,345.	14,345.
602.	Expense	6,612.55	6,050.	13,755.	13,755.
		27,030.07	26,750.	28,100.	28,100.
Youth Committee					
601.	Salary	7,600.00	8,420.	9,500.	9,500.
603.	Expense	6,449.32	6,950.	7,150.	7,150.
		14,049.32	15,370.	16,650.	16,650.
TOTALS FOR RECREATION		41,079.39	42,120.	44,750.	44,750.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
CEMETERIES					
Cemetery Department					
700.	Interments	222.52	900.	900.	900.
702.	Expense	8,700.58	18,100.	8,600.	8,600.
TOTALS FOR CEMETERIES		8,923.10	19,000.	9,500.	9,500.
TOWN DEBT SERVICE					
Town Debt Service					
804.	Interest on Temporary Loans	4,320.74	5,000.	5,000.	5,000.
805.	School Building Bonds	85,000.00	85,000.	85,000.	85,000.
806.	Interest on School Building Bonds	11,925.00	8,955.	5,985.	5,985
807.	Umbrello Land Loan	- -	- -	12,000.	12,000.
808.	Interest on Umbrello Land Loan	- -	- -	4,500.	4,500.
809.	Land Purchase Bonds	65,000.00	37,000.	20,000.	20,000.
810.	Interest on Land Purchase Bonds	14,240.00	11,335.	10,230.	10,230.
813.	Nelson Land Bonds	10,000.00	10,000.	10,000.	10,000.
814.	Interest on Nelson Land Bonds	1,410.00	940.	470.	470.
815.	Swimming Pool Bonds	10,000.00	10,000.	10,000.	10,000.
816.	Interest on Swimming Pool Bonds	2,300.00	1,840.	1,380.	1,380.
819.	Codman Kitchen Bonds	2,500.00	2,500.	2,500.	2,500.
820.	Interest on Codman Kitchen Bonds	862.50	718.75	575.	575.
821.	Codman Barn Repair Bonds	5,000.00	5,000.	5,000.	5,000.
822.	Interest on Codman Barn Repair Bonds	2,337.50	2,062.50	1,788.	1,788.
TOTALS FOR TOWN DEBT SERVICE		214,895.74	180,351.25	174,428.	174,428.

		Expenditures 7/1/80-6/30/81	Appropriation 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
UNCLASSIFIED					
Unclassified					
900.	Middlesex County Pension Fund	117,937.00	142,000.	161,700.	161,700.
901.	Employee Hospital & Ins. Fund	111,385.72	179,500.	204,000.	204,000.
902.	Property & Indemnity Ins.	83,752.60	96,950.	101,350.	101,350.
904.	Town Report & Meeting Expense	4,002.19	4,700.	4,700.	4,700.
906.	Celebrations Committee	7,223.01	8,100.	2,000.	2,000.
909.	Historical Commission	664.13	500.	500.	500.
912.	Codman Complex Maintenance	417.66	500.	500.	500.
913.	Housing Commission	- -	7,500.	5,000.	5,000.
914.	Energy Committee	- -	500.	600.	600.
TOTALS FOR UNCLASSIFIED		325,382.31	440,250.	480,350.	480,350.
RESERVE FUND		29,709.80	75,300.	65,300.	75,300.
GRAND TOTALS		4,838,120.65	5,278,431.	5,504,893.	5,543,893.

		EXPENDITURES 7/1/80-6/30/82	APPROPRIATION 7/1/81-6/30/82	PROPOSED BUDGETS 1982-1983 $2\frac{1}{2}$	Recommended
WATER DEPARTMENT					
Water Department					
950.	Salaries	225.00	225.	225.	225.
951.	Wages	48,620.95	56,000.	64,200.	64,200.
952.	Expense	75,300.00	80,700.	89,500.	89,500.
955.	Bonds	49,000.00	49,000.	49,000.	49,000.
956.	Interest on Bonds & Temporary Notes	19,725.00	17,238.	84,750.	84.750.
TOTALS FOR WATER DEPARTMENT		192,870.95	203,163.	287,675.	287.675.

WARRANT

1982 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-seventh day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-ninth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-seventh day of March next.

The polls for voting the Australian ballot on Monday, March twenty-ninth, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Clerk for one year
Selectman for three years
Treasurer for one year
Assessor for three years
Collector of Taxes for one year
One member of the School Committee for three years
Water Commissioner for three years
Member of Board of Health for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of the Bemis Fund for three years
Director of DeCordova & Dana Museum & Park for four years
Member of the Housing Commission for three years
Member of the Recreation Committee for three years
Tree Warden for one year
Regional District School Committee member (2) for three years

and also the following questions:

(1) "Shall the Town of Lincoln be allowed to assess an additional $100,779. in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eighty-two?"

(2) "Shall the Town of Lincoln be allowed to assess an additional $250,000. in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eighty two?"

ARTICLE 2. To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot, or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at L.G. Hanscom Field, Bedford, Massachusetts or take any other action relative thereto.

School Committee & Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the purpose of a new flag pole to be erected on the Library grounds, and to see if the Town will authorize the disposal of the existing wooden pole by sale or otherwise or take any other action relative thereto.

Selectmen

ARTICLE 10. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

ARTICLE 11. To see if the Town will vote to appropriate gifts of money and income received by the Youth Committee for the purpose of funding certain trips and activities sponsored and directed by said committee

or take any other action relative thereto.

Youth Committee

ARTICLE 12. To see if the Town will vote to acquire for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time, by purchase, eminent domain, or any other way, all or part of two parcels of land, one owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979 and revised February, 1981 by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk and the other owned by heirs of R.D. Donaldson and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978 by Cleverdon, Varney and Pike, Consulting Engineers, on file in the office of the Town Clerk; to authorize the Town to sell as condominiums a portion of the parcels as part of an overall scheme to benefit persons of low and moderate income and others; to authorize the Lincoln Housing Commission, on behalf of the Town, to do all things necessary for the development of rental and other housing for said purpose on all or part of said parcels, including the sale as condominiums of a portion of the development as part of an overall scheme to benefit persons of low and moderate income and others; to lease part or all of said parcels to the Lincoln Housing Commission or its designee; for those purposes to raise and appropriate the sum of $2,500,000. by borrowing, by taxation, or by any combination of those methods, and to issue bonds or notes, or any combination thereof, in an amount not in excess of $2,500,000; and to take any other action relative thereto.

Housing Commission

ARTICLE 13. To see if the Town will vote to change from an R-1 Single Family Residence District to an R-2 General Residence District the parcel of land described below and to amend the Zoning Map of the Town to reflect those changes, or take any other action relative thereto.

A certain parcel of land owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February 1981 by Cleverdon, Varney & Pike, Consulting Engineers.

Housing Commission

ARTICLE 14. To see if the Town will vote to amend the by-laws of DeCordova and Dana Museum and Park by changing the Governance of said corporation to permit participation in the governance of persons who are not registered voters or residents of the Town of Lincoln or take any other action relative thereto. A copy of the By-laws is available in the office of the Town Clerk.

DeCordova & Dana Museum

ARTICLE 15. To see if the Town will vote to approve a new schedule of fees to be used by the Sealer of Weights and Measures, as authorized by Section 56 of Chapter 98, as most recently amended, said schedule being presently on file in the office of the Town Clerk and available for inspection, or take any other action relative thereto.

Board of Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money, by borrowing, by transfer from available funds or a combination thereof, said sum to be used for the construction, reconstruction and/or maintenance and repair of roads and bridges and the enforcement of traffic laws and that the Treasurer be authorized to borrow in anticipation of reimbursement by the Commonwealth under Chapter 283, Acts of 1976 or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to ratify the action of the Selectmen in accepting the provisions of Sections 20A and 20A½ of Chapter 90 of the General Laws as amended, and will vote to accept said Sections 20A and 20A½ as amended or take any other action relative thereto.

Selectmen

ARTICLE 18. To see if the Town will vote to amend Section 1 of Article II of its General By-Laws to change the time and date of the Annual Town Meeting for the transaction of all business, except the election of officers and determination of such matters as by law are required to be elected or determined by ballot, from the Saturday before the last Monday in March in each year to a time and date in the month of May of each year, or take any other action relative thereto.

Finance Committee & Selectmen

ARTICLE 19. To see if the Town will authorize the Selectmen to modify the conservation restriction heretofore granted by Alan and Louise H. McClennen for the benefit of the Town over a certain parcel of land abutting Silver Hill Road and Weston Road by allowing the present subdivision road on said land to be moved from the middle of said parcel to the southerly border of said parcel, or take any other action relative thereto.

By Petition

ARTICLE 20. To see if the Town will vote to support the submission of a petition to the General Court which would allow the Town, through its Board of Selectmen, to issue licenses for the sale of malt beverages and wine to be consumed on the premises where sold, or to take any other action relative thereto.

By Petition

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used to provide building and grounds improvements to the Center School, the Town Hall and the Smith School or take any other action relative thereto.

Selectmen

ARTICLE 22. To see if the Town will authorize the filing of a petition to the General Court in substantially the following language:

AN ACT TO AUTHORIZE THE TOWN OF LINCOLN TO REGULATE HANDGUNS

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding any provisions set forth in the General Laws, the Town of Lincoln is hereby empowered to enact a by-law which regulates the distribution, sale and possession of handguns.

Section 2. This act shall take effect upon its passage.

Selectmen

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, or any combination thereof, said sum to be used for the purpose of providing Lincoln's share of the funding for the Hanscom Area Traffic Committee or take any other action relative thereto.

Selectmen & Planning Board

ARTICLE 24. To see if the Town will vote to amend Section 23.4 of the Zoning By-Laws as most recently amended on June 18, 1981 as follows: Section 23.4, the definition of "dwelling unit" shall be amended by striking the words "or more individuals living as a single housekeeping unit" in the third line thereof and substituting therefor the word "family", and to see if the Town will vote to add a new Section 23.4.1, to be inserted after Section 23.4 and shall read as follows: "Family: One or more individuals related by blood, adoption, or marriage (exclusive of household servants), living and cooking together as a single housekeeping unit; provided, however, that no more than two individuals living and cooking together as a single housekeeping unit though not related by blood, adoption, or marriage, shall be deemed to constitute a family; and provided, further, that a family as defined herein may include any number of foster children placed therewith, by an agency authorized and licensed by the Commonwealth, for the purpose of obtaining the benefits of a normal family environment, so long as such placement remains subject to regulation, supervision, and inspection by the Commonwealth." or take any other action relative thereto.

By Petition

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments and to see if the Town will authorize the disposal by sale or otherwise, of excess vehicles and equipment or take any other action relative thereto.

Selectmen

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds or any combination thereof, said sum to be used for the repair and maintenance of certain Town Buildings, or take any other action relative thereto.

Selectmen

ARTICLE 27. To see if the Town will raise and appropriate a sum of money to fund an alternative budget committee which will distribute to all voters in January, 1983, alternative budgets in traditional and functional form, far more detailed than Article 5, together with pros and cons as is done in State pamphlets on referenda, for the purpose of giving voters early intelligent choices; such committee to consist of one or more members appointed by the Moderator or by Town Committees and accepting volunteers.

By Petition

ARTICLE 28. To see if the Town will vote to appropriate a sum of money to be added to the amounts appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, and Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, and Article 12 on the Warrant for the Special Town Meeting of June 16, 1981 for the laying out and the construction of a bicycle path on Concord Road (Route 126) from its intersection with South Great Road (Route 117) to Baker Bridge Road, as shown on a plan prepared by Joseph W. Moore, Co., Land Surveyors and Civil Engineers, presently on file with the Town Clerk and available for inspection; to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination thereof and that the appropriate officials are authorized to apply to the Commonwealth to obtain reimbursements of a part of the cost of said bicycle path; or take any other action relative thereto.

Planning Board

ARTICLE 29. To see if the Town will vote to reject the evacuation plans described in the draft document entitled "Relocation Instructions - Boston Risk Area - Suburban West"; and to see if the Town will vote to authorize the Selectmen to appoint a committee to institute a program to inform Lincoln citizens about the full impact on the Boston Risk Area of a nuclear attack; and to raise and appropriate a sum of money to be supplemented by private contributions to cover the costs of such program; or take any other action relative thereto.

By Petition & Selectmen

ARTICLE 30. To see if the Town will vote to appropriate from Free Cash, a sum of money, said sum to be added to amounts appropriated under Article 5 of the Warrant of the Annual Town Meeting of March 28, 1981, or take any other action relative thereto.

Selectmen

ARTICLE 31. To see if the Town will vote to appropriate from available funds of the Water Department, a sum of money, said sum to be added to amounts appropriated under Article 5 of the Warrant of the Annual Town Meeting of March 28, 1981, or take any other action relative thereto.

Selectmen & Water Commissioners

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, by borrowing or any combination thereof, such sum to be used for the purpose of funding certain energy conservation measures in various Town buildings or take any other action relative thereto.

Energy Committee

ARTICLE 33. To see if the Town will vote to acquire for conservation purposes, by purchase by eminent domain, or any other way, a parcel of land belonging to William F. Herman, containing approximately 22.50 acres of land, located on the easterly side of Silver Hill Road, as shown on a sketch plan of land in Lincoln on file in the office of the Town Clerk, and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any other way, or take any other action relative thereto.

Conservation Commission

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the purpose of connecting existing water mains on Blueberry Lane to the existing water main on Davison Drive off Page Road, or take any other action relative thereto.

Water Commissioners

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this second day of March in the year of our Lord one thousand nine hundred eighty two.

Henry M. Morgan

Ann F. Sutherland

John A. Ritsher

SELECTMEN OF LINCOLN

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